



# WUSKWATIM IMPLEMENTATION NEWS

December 2010

## Major Milestones Marked as Final Year of Construction Nears

### Summer Construction Season Active

The summer 2010 construction season, from the end of May to the end of September, was very active with 33,600 cubic metres of concrete poured including 480 cubic metres for spillway construction, an additional 8,100 cubic metres for the tailrace and 6,000 for the powerhouse.

In the 70 weeks since the first pour in May 2009 almost 115,400 cubic metres of concrete was poured by the end of October representing 96 percent of the total required for all structures.

### Installation of the Turbine Generators Now Underway

The heart of the Generating Station will be three turbine generators which will produce 200 megawatts of power. In spring 2010, powerhouse construction had sufficiently advanced to begin installation of the parts of the turbine generators that are embedded in the concrete structure built for the turbines. This installation activity proceeded over the summer and was completed in September.

At the beginning of October the turbine contractor started installation of the non-embedded parts.

### Electrical and Mechanical Installations Ongoing

The electrical and mechanical contractor is currently installing cable trays and exposed piping in the lower level of the service bay and performing various electrical works in the spillway.



*Turbine structure work*

### Historic River Diversion Closes Taskinigup Falls for Construction of Main Dam

Managing river flow for project construction has been undertaken in two stages. The first stage involved constructing the upstream cofferdam (completed in early 2008) that diverted water over Taskinigup Falls and created a dry protected area for constructing the Powerhouse and Spillway.

With completion of the spillway and spillway gates this summer, part of the stage one cofferdam was removed to divert some of the river's flow through the spillway. This allowed construction of another upstream cofferdam that cut off the flow of the river over Taskinigup Falls diverting all of the river through the spillway.

Following construction and sealing of the cofferdam walls, the water was pumped out to provide a dry area for constructing the main dam.

In addition, the downstream, stage two cofferdam was completed and the water removed to allow full access for rock excavation of the Tailrace Channel.



*Above: Closure of the Taskinigup Falls – diverting the flow of water through the spillway.*





*The closure of the river and Taskinigup Falls marks an historic moment for NCN Members and ceremonies were held and the closure was captured in still images and on videotape.*

The closure of the river and Taskinigup Falls marked an historic moment for NCN Members and ceremonies were held and the closure was captured in still images and on videotape.

"For NCN Members who witnessed the closing of the falls, this was an emotional occasion with the recognition that this place of natural and cultural significance has now been changed forever," said Wuskwatim Implementation Office Manager, Norman Linklater.

### **Main Dam Construction Underway**

Construction of the main dam began in September including the completion of foundation cleaning, drilling and grouting holes for a grout curtain (grout is liquid concrete used to fill spaces and voids that will stop leaks when it hardens), installing concrete to level the rock surface and installing impervious, granular and rock-fill materials to start raising the structure.

Construction activities on the main dam have now been suspended for the winter. A layer of sand has been placed on top of the structure to prevent the impervious (clay) core from freezing. This sand layer will be removed in the spring to allow an early start for completion of the main dam next summer.

### **Transmission Line Construction on Schedule for Summer 2011 Completion**

The transmission project is on schedule and will be completed by summer of 2011. The transmission lines from Birchtree in Thompson to Wuskwatim and from Wuskwatim to Herblet Lake have been completed. Clearing of the right-of-way for the transmission line from Herblet Lake to Ralls Island has also been completed and construction of the line will continue over the winter season and finish by April 2011.

Design and material procurement is underway for the collector lines from the Wuskwatim Generating Station to the Wuskwatim Switching Station with construction scheduled for spring 2011.

The control buildings at the Birchtree and Wuskwatim switching stations have been completed and commissioning activities are underway following the installation of electrical apparatus at the Birchtree Station, Wuskwatim Switching Station, Herblet Lake Station and Ralls Island Station.

Commissioning at Herblet Lake began in late summer with a large portion of the work completed in September.





## NCN Members Have Held Positions in 12 Wuskwatim Work Categories

Recent employment information as of October 31, 2010 shows that since the Wuskwatim project began in 2006, 322 individual NCN Members have held jobs on the project, representing about nine percent of the total 3,679 Wuskwatim workers. Of the 26 categories of jobs available, NCN Members have been able to fill positions in almost half or 12 categories.

Considering that the total Wuskwatim workforce is nearly as large as NCN's entire membership, NCN Members have made a relatively significant contribution to the workforce. Over one in four (28 percent) catering jobs has been held by NCN Members, over one in five teamster jobs (19 percent), one in six labourer jobs (16 percent), and one in seven security guard jobs and office and professional jobs (14 percent).

Among skilled trades, NCN Members held smaller proportions, comprising: one in 17 plumbers and pipefitters (6 percent), one in 22 electrical workers (5 percent), one in 48 carpenters (2 percent) and one in 62 millwrights (1 percent).

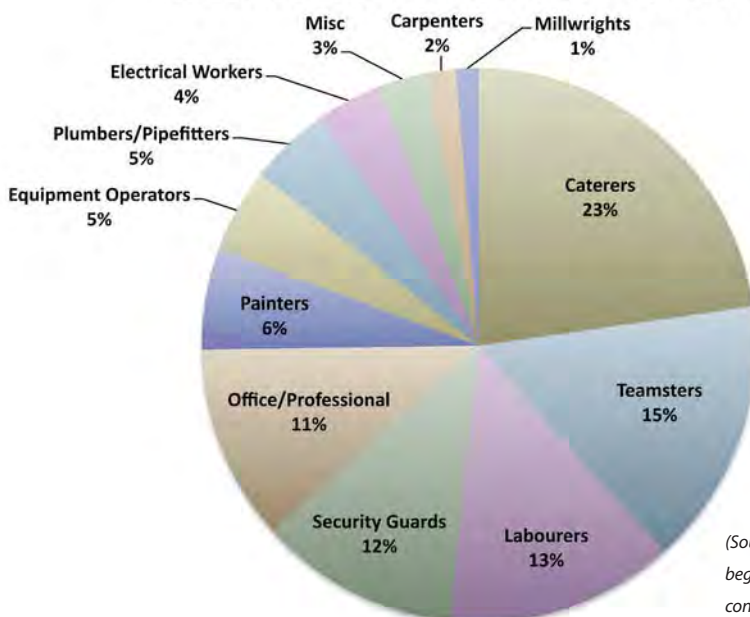
### Catering and Labourer Jobs Most Common for NCN Members

Almost one in three (32 percent), or 103 NCN Members employed on Wuskwatim have worked in catering – the category with the largest NCN participation. This is followed by 87 NCN labourers (27 percent of all NCN-held jobs), 34 teamsters (11 percent), 23 holding miscellaneous jobs (7 percent), 21 operating engineers (6 percent), 20 office and professional jobs (6 percent) and nine security guards (3 percent).

Among skilled trades, 14 NCN Members worked as carpenters, five as plumbers and pipefitters, four as electrical workers and one as a millwright.



### WUSKWATIM JOBS HELD BY NCN MEMBERS



(Source: WPLP – Data from the beginning of the Wuskwatim Project construction to October 2010)

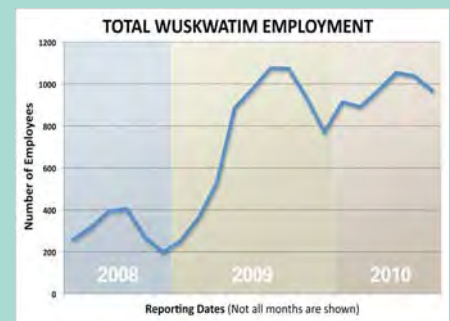


### 2010 Construction Employment Peaked at Over 1,000 Workers

Starting in June 2008, WPLP has been reporting employment statistics monthly or bi-monthly with the most recent statistics for October 2010.

For the peak 2010 building season, total Wuskwatim employment reached a high of 1,053 workers in July from a low of 890 workers in April, with NCN's participation peaking at 42 in May.

With winter, Wuskwatim employment is declining with only 909 workers on site at the end of October. These workers include 31 NCN Members, (up from 26 in September) who are among 210 total Aboriginal employees.



**Because of the increasingly technical nature of the Wuskwatim project and the specialized job skills required, there will be fewer employment opportunities available for NCN Members in the upcoming, final year.**

**NCN will be making extra efforts to ensure any opportunities for NCN Members are taken advantage of.**

*Operational employment is NCN  
employment within the larger Manitoba  
Hydro corporation – not just in the north  
or on Wuskwatim.*

## Phase One of the Operational Employment Initiative is Underway

### Community Consultants to be Hired Shortly to Conduct Community Skills Inventory

Earlier editions of the Wuskwatim Implementation Newsletter and the Project Development Agreement (PDA) Review Newsletter described initiatives to address the PDA operational employment commitments not yet addressed.

Operational employment is NCN employment within the larger Manitoba Hydro corporation – not just in the north or at Wuskwatim.

For NCN Members to take full advantage of these opportunities they will need education, training and employment skills to qualify for jobs with Manitoba Hydro.

It is necessary to find out what skills are available in the community and what training may be required for NCN Members to obtain employment with Manitoba Hydro.

To determine this a comprehensive survey of NCN Members will be undertaken over the next year.

A budget for phase one of the operational employment initiative was approved August 20 and additional community consultants will be hired to do the community skills inventory, Canadian Adult Achievement Test (CAAT) testing and other assessments. Notices will be posted shortly for these new positions and related phase-one initiatives. These part-time jobs will last for 12 to 18 months.

Phase one of the operational employment initiative also included a review of ATEC, which resulted in replacing the executive director and appointment of a new board. A summary of those findings was reported in the March 2010 Wuskwatim Implementation newsletter. A plan to put ATEC on a sustainable footing is underway.

## Scope of Monitoring is Extensive

This summer's schedule of environmental monitoring activity was completed as planned by Aski'otutoskeo Ltd. (AOL), NCN's new monitoring company, that provides personnel and equipment to about 90 percent of all monitoring programs.

The Wuskwatim project is subject to an ongoing environmental and socio/economic monitoring program using EthineseWIN and western science equally. Some monitoring activity started before construction to determine a baseline of conditions before any potential disturbances from construction. The monitoring activities required to be undertaken each year for Wuskwatim are:

- Aquatic Effects Monitoring Program
  - Construction monitoring
- Terrestrial Effects Monitoring Program
  - Aquatic mammals
  - Birds
  - Vegetation
  - Wapisiu Caribou
- Sediment Management

- Heritage Resource Protection
- Physical Environment Monitoring Program
  - Climate, water regime and reservoir greenhouse gas
  - Physiography
  - Shoreline erosion
  - Sediment transport
  - Woody debris
- Social and economic Monitoring

Results are compiled annually in Monitoring Overview reports, submitted to regulatory agencies and made available to the public. The 2009-10 Monitoring Overview has recently been published and copies are available from the Wuskwatim Implementation Office or by download at the Wuskwatim.ca website.

"Generally, 2010 monitoring activity this summer did not identify anything unusual or unexpected," Socio-economic Coordinator, Mark Linklater, said.





## NCN's Aski'otutoskeo Ltd. Monitoring Company has Busy and Successful First Season

NCN successfully negotiated a contract for NCN's environmental and socio-economic monitoring company, Aski'Otutoskeo Ltd. (AOL), to provide services as a contractor to Manitoba Hydro and as a sub-contractor to other consulting firms retained to work on the Wuskwatim project. NCN is one of several contractors Hydro uses for environmental monitoring.

The NCN company has been set up to coordinate and carry out NCN's environmental and socio-economic monitoring for the Wuskwatim Project, both during construction and when the plant is operating. Monitoring (Aski'Nanakuchekewin) activities using traditional knowledge and wisdom (Ethinesewin) is included. AOL operates from the Wuskwatim Implementation Office under the direction of Wuskwatim Environmental and Socio-economic Coordinator Mark Linklater and his assistant Lawrence Dysart who was hired in May.

### AOL Involved in Eight Monitoring Projects

AOL's first summer season has been very successful with involvement in about eight monitoring projects, "We were able to provide 46 casual and seasonal workers, all NCN Members, for environmental monitoring projects to assist with HADD (Habitat Alteration, Disruption or Destruction) studies and bio-remediation work," Mark said.

Besides providing environmental monitoring services directly to Manitoba Hydro, AOL was able to secure sub-contracts to supply personnel and equipment to Wildlife Resource Consulting Services (WRCS) that conduct caribou, beaver and other mammal studies for the project and GDH Environnement Ltée of Quebec that was responsible for greenhouse gas emission surveys and water-quality and turbidity monitoring studies.

Results of all environmental and socio-economic assessment projects are reported each year in the annual *Monitoring Overview* prepared and published by Wuskwatim Power Limited Partnership (WPLP). The 2009-10 report has been published and an audio version summary report in Cree for NCN Members was released on CD in November. This summer's work will be presented in the 2010-11 Monitoring Report.

"AOL was involved with about 90 percent of Wuskwatim-related monitoring activity except on the construction site itself which is handled by NCN Members Environmental Supervisor Gord Dumas and Environmental Inspector Bill Yetman who are Manitoba Hydro Employees," Mark said.

### AOL Coordinated Two Ethinesewin Tours

AOL is responsible for coordinating the annual Ethinesewin tours and last field season organized separate spring and fall tours with 14 NCN Members on the spring tour and 21 on the fall tour. (See separate story on Page 6).

### Progress Made on Other Work-plan Initiatives

AOL is also making progress on other initiatives that were part of its 2010 work plan. This includes conducting key-person interviews and holding a workshop with NCN Managers, other department heads and business managers in Nelson House and Thompson to gather information about direct and indirect effects of Wuskwatim on the social and family lives of NCN Members. This process got underway in mid November and is intended to assist in addressing issues identified by the community.

"This is like a phase two of the Worker and Family Survey that was conducted earlier," Mark said.



**ASKI' OTUTOSKEO** LTD.  
Social, Economic and Environmental Monitoring



Mark Linklater,  
Environmental  
and Socio-  
economic  
Coordinator  
(above) and  
assistant  
Lawrence Dysart  
(right) who was  
hired in May.



*The NCN company has been set up to coordinate and carry out NCN's environmental and socio-economic monitoring for the Wuskwatim Project, both during construction and when the plant is operating.*

## Ethinesewin Monitoring Program is Helping Protect and Preserve Heritage and Environment

The 2010 Ethinesewin Monitoring Program was conducted as separate spring and fall tours organized by NCN's new Aski'otutoskeo Ltd. monitoring company.

"The spring tour mainly examined the environmental impact of the access road and its stream crossings. The fall tour focused on the Wuskwatim Lake and Burntwood River areas," Environmental and Socio-economic Coordinator, Mark Linklater said.

"The tours are designed to examine such things as erosion and sedimentation in the Wuskwatim area, measures being taken to protect and create fish habitat, identification and location of important plants and the protection of graves and heritage sites."

Participants included NCN Elders and selected youth as field-assistant trainees who travel to bio-remediation sites and HADD sites (Habitat Alteration Disruption or Destruction) to provide assessments and identify work needed for restoring the sites. The tours enhance opportunities for Elders to share and teach youth Ethinesewin as a way to preserve and pass along traditional environmental knowledge in the Wuskwatim area. The tours were accompanied by support personnel including boat operators, cooks and a photographer.

### SPRING TOUR PARTICIPANTS

The Spring Ethinesewin tour took place in two parts from May 18-21 and June 8-11, 2010. Participants included:

#### Elders, Traditional Knowledge Teachers

- Louie Bighetty
- Sam Dysart
- Rev. Nelson Hart
- Christie Spence
- Harry Spence
- John S. Spence



#### Youth, Camp Helpers and Elder Assistants

- Jake Baker
- Preston Linklater
- Russell Sinclair
- Charlie Spence

#### Program Support

- Roderick Spence: Technical, Photographer, Cook, Field Assistant
- Dwayne Linklater: Technical, Cook and Field Assistant

#### Program Coordination

- Mark Linklater: Environmental and Socio-economic Coordinator, Driver
- Lawrence Dysart: Assistant Environmental and Socio-economic Coordinator, Driver

### FALL TOUR PARTICIPANTS

The larger fall tour was held September 21-29. Participants included:

#### Elders, Traditional Knowledge Teachers

- Louie Bighetty
- Sam Dysart
- Rev. Nelson Hart
- Dorothy Linklater
- Jimmy H. Spence
- John S. Spence
- Madeline Spence
- Sarah Spence
- Wellington Spence

#### Youth, Camp Helpers and Elder Assistants

- Jake Baker
- Brian Hartie
- Preston Linklater
- Henry Wood

#### Program Support

- Christie Spence: Cook
- Cinthia Spence: Cook
- Jerimiah Spence: Technical, Photographer, Camp Assistant and Traditional Outdoor Activities
- Norman Spence: Technical, Boat Operator, Traditional Outdoor Activities
- Harry Spence: MB Hydro Employee, Boat Operator, Traditional Outdoor Activities and Camping Grounds for Tour
- Elvis Francois: MB Hydro Employee, Boat Operator, Traditional Outdoor Activities and Camping Grounds for Tour

#### Program Coordination

- Mark Linklater: Environmental and Socio-economic Coordinator
- Lawrence Dysart: Assistant Environmental and Socio-economic Coordinator

Ethinesewin is the traditional knowledge and collective wisdom of the Nisichawayasihk people and is an integral part of monitoring for the Wuskwatim Generation Project.

Ethinesewin as provided by local Elders is vital to ensuring the project achieves Kistethichekewin, which means that the conduct of those involved is always based on the sacred responsibility to treat all things with respect and honour, as outlined in Kihche'othasowewin (the Great Law of the Creator).

It is also vital to assure the project achieves Kwayaskonikiwin – which means reconciliation with the Great Law of the Creator.

Respect is shown for Ethinesewin by documenting and incorporating NCN Members' expertise and knowledge of the natural environment into project monitoring and assessment.



*Jimmy Hunter-Spence giving opening prayer at the WPLP Annual Board Meeting in Winnipeg*

## Annual WPLP Board Meeting Held November 3 In Winnipeg

Wuskwatim Power Limited Partnership (WPLP) held its fourth annual meeting November 3 at Manitoba Hydro's head office in Winnipeg.

At the meeting, Chief Jerry Primrose represented Taskinighap Power Corporation (TPC) and Bob Brennan (CEO) represented Manitoba Hydro and Ken Adams (Chair) represented the General Partner.

Other General Partner board members included Councillor Marcel Moody and Jimmy Hunter-Spence for NCN and Joanne Flynn, Darren Rainkie and Vince Warden for Manitoba Hydro. Other NCN Council Members also attended.

The meeting followed a preset agenda with the majority of time spent reviewing the construction progress report presented by Project Manager Ralph Wittebolle and the 2010 Wuskwatim Financial Outlook presented by Greg Epp of Hydro's Financial Planning.

"The annual meeting was fairly standard and is mainly a wrap-up and overview of the past year's activities which are summarized in the 2009-2010 Year in Review which was tabled, so there were no surprises," Marcel Moody said. "The project timeline and costs are on track."



*Councillor Ron Spence and D'Arcy Linklater, along with other NCN Councillors were in attendance the WPLP Board Meeting.*

## Cree Translations of the Wuskwatim Year In Review and Monitoring Report Now Available

Audio versions of the 2009-2010 Wuskwatim Power Limited Partnership Year in Review and Monitoring Overview have been translated and recorded in Cree and are available on CD for NCN Members.

NCN Member Henry Wood prepared Cree scripts from condensed English versions of both reports and recorded them for distribution so they can be played in any audio player or computer. This is the fourth year he has been involved with the project.



The translation process was intensive, involving about 12 days to translate and four days of recording and editing in a professional recording studio in Winnipeg in November. Henry works with a committee of NCN Members that includes Alex Linklater and Sam Dysart.

Henry says the biggest challenge is to find ways to translate or explain many technical terms for which there are no Cree words. For example, this year he had to give a lot of thought to the term "person years of employment" which in English means the equivalent of one person working full time hours for one year, or two or more people working part time whose hours add up to one year of full time hours. In Cree the explanation took about 10 words.

He says that often in Cree there are no single words for an English word and an explanation or description is used instead. For example, Manitoba Hydro translates to KA•OCHI STAMEKET PITHIS•SI SKOTEW – "the producer of energy."

Before using a new term he checks it with other Cree language experts like Jimmy D. Spence to ensure it is understood.

Henry has developed a glossary of terms for frequently used English words related to the project. This ensures he is consistent in his translations.

Henry says he has to be creative in developing new words. "When my granddaughter asked me what the Cree word for computer was, I thought for a while and then decided the best way to describe it in Cree was a 'man-made brain' – MAMI TONITHI E CHIKANIKAN."

**NCN Members can pick up a copy of the three-CD set at the Wuskwatim Implementation Office.**







## Progress Continues On Final Commemoration Of Wesahkechak's Footprints

*A complete site plan is still required for all features including the location of a dock area and a wheelchair-accessible pathway.*

Plans to find a fitting way to display and commemorate the culturally and spiritually significant Wesahkechak's Footprints are continuing. The legendary Footprints (for which Footprint Lake is named) were removed in 1977 from their original site that was flooded by the Churchill River Diversion. Since their removal, the Footprints have been relocated more than once. They are now at a site very close to their original location easily accessible by boat or snowmobile.

To move the project forward, Chief and Council have created a committee led by Councillor D'Arcy Linklater that includes Elders Madeline Spence, Jimmy D. Spence, Harry Spence, Susan Kobliski and Jimmy Hunter-Spence, with Alvin Yetman representing the Wuskwatim Implementation Office.

This summer the committee and Implementation Office representatives met with a stonemason at the Footprints site to determine exactly how the Footprints will be installed. The intent is to remove them from the rock pedestal where they currently rest and embed them in the exposed bedrock at the site as close as possible to their original location. A cost estimate has not yet been received.

### **Interpretive Component is Planned**

The project includes an interpretive component of display panels explaining the Footprints and their significance. A complete site plan is still required for all features including the location of a dock area and a wheelchair-accessible pathway.

"Completing the site plan requires a detailed survey map showing ground elevations," WIO Manager Norman Linklater said. "Manitoba Hydro has conducted the site survey and we are just waiting for the elevation map."

The survey has identified a suitable dock location accessible to the site across gentle terrain for the path.

A pontoon boat has already been purchased to take visitors to the site.

NCN and Manitoba Hydro have allocated up to \$400,000 for the project consisting of \$200,000 from Manitoba Hydro, \$100,000 from WPLP and potentially \$100,000 from the Adverse Effects Agreement subject to NCN Member agreement.



*Wuskwatim Village is located on the Northeast side of Wuskwatim Lake and was home to some NCN Members in the past including Jimmy D. Spence.*



## Wuskwatim Village Restoration Taking Shape

During the 2010 construction season work has progressed on restoring the Wuskwatim Village campsite with the main focus on building the Octagon that will be used for meetings and ceremonial purposes. Eighteen NCN Members were involved on the project including four carpenters, two boat operators and 12 labourers. The Sodexo maintenance crew also assisted the project by installing the metal roofing.

In addition to construction, Manitoba Hydro hired five NCN Members to clear brush at the camp.

Wuskwatim Village is located on the Northeast side of Wuskwatim Lake and was home to some NCN Members in the past including Jimmy D. Spence whose birth certificate states this as his birthplace.

The project had originally been allocated \$125,000 through the Socio-cultural

and Spiritual Issues section of the Adverse Effects Agreement for campsite restoration including construction of a teepee and cabins for use during ceremonies, retreats, gatherings and other events. With the closing of Safety Trail # 3 due to its proximity to sensitive caribou habitat, an additional \$156,000 has been negotiated for the Wuskwatim Village Project as compensation. The scope of the project has also been changed with the Octagon building replacing the teepee.

During earlier construction seasons, three cabins, a cook shack and a storage area were completed. A proposal to CAP has also been made for building two additional cabins.

Building materials for the project are purchased from Meetah Building Supplies. Prefabricated parts of the structures are transported by flatbed to the boat launch at the Wuskwatim construction site where they are barged across the lake in boats provided by Hydro.

### Village Completion Will Take Place in 2011

The project was originally scheduled for completion in 2009, but delays in obtaining building materials have extended the project into the 2011 building season, which is targeted to wind up the project.

Because of construction, the only users of the village this summer were fishermen with NCN's County Foods program who harvested fish for the community.

The Socio-cultural and Spiritual Committee addressing the Footprints commemoration project is also responsible for the Wuskwatim Village project. The committee has been working with representatives from Manitoba Hydro and WPLP to finalize the project.





## Final Phases Planned For PDA Review Process

With completion of the Wuskwatim Generating Station expected in early 2012, NCN will soon need to decide if and how it will continue to participate in the project. It is therefore urgent to move ahead and finalize the PDA Review process. The following schedule outlines the most recent and remaining steps:

1. NCN's negotiating team, led by Councillor Marcel Moody, met November 30 and December 9 to complete the Supplementary Agreement. The first draft is expected to be approved at the December 13 Council meeting.
2. Small Group meetings are being scheduled for January 11 to 13 targeted to: Youth, Elders, band staff, wellness staff, education staff, construction staff, Meetah/housing staff, resource harvesters, and Wuskwatim staff. Three sessions are scheduled each day at 9:30 a.m. to 12:00 p.m.; 1:00 p.m. to 3:30 p.m.; 4:00 to 6:30 p.m. Locations are being confirmed.
3. A combined series of Meet and Greets and Small Group meetings are planned for January 25 in Nelson House, January 26 in Leaf Rapids (including SIL Members to be bussed in), January 27 in Thompson and February 1 in Winnipeg. Times and locations will be announced when finalized.
4. Following those meetings, Council would decide to approve the final Supplementary Agreement at its regular Council meeting on February 7 or 14. Council could sign the Agreement at the meeting and then submit it to the other parties for their signature.

### Investment Decision Process

Before a final investment decision is made, some additional due diligence activities need to be conducted early next year related to export price forecasts (February to June), exchange rate projections (May) and power load forecasts (June). Following that, Council will plan two days of special council meetings each month in May, June and July to review the materials. Council will then hold a four-day meeting in

early September to review and fully understand the options available, projections for each option and to make a series of decisions.

### Final Meet and Greets Planned for October 2011 Before Investment Decision

One final round of Meet and Greet meetings will be held in late October 2011 to explain Chief and Council's investment decision.

Council will review the 2010-11 WPLP final financial statements just before the WPLP annual meeting in early December.

NCN's investment decision, funds and documentation needs to be provided to Manitoba Hydro no less than 30 days before final closing (when the first turbine is turned

on) expected to be late January or early February 2012.

### Other Activities Will Extend Beyond Final Closing

Aside from the investment activity, other items need to be reviewed and arrangements made for the Operations phase of the project including the Access Management Plan, the Heritage Plan, ongoing Monitoring, and TLE land recovery. The PDA will need to be reviewed further and discussions held internally and with Manitoba Hydro on these matters. Implementation activities are expected to be carried out until at least the end of December 2012.

PDA Action	Dates	
Possible Approval of Draft Supplementary Agreement	December 2010	December 2010
Upcoming PDA Public Meetings	Dates	
Small Group Meetings (Nelson House)	January 13, 2011	January/February 2011
Small and Large Group Meetings (Nelson House)	January 25, 2011	
Small and Larger Group Meetings (Leaf Rapids)	January 26, 2011	
Small and Large Group Meetings (Thompson)	January 27, 2011	
Small and Large Group Meetings (Winnipeg)	February 1, 2011	
PDA Action	Tentative Dates	
Possible Approval/Signing Final Supplementary Agreement	February 2, 2011	May- August 2011
NCN Due-diligence Analysis	Feb. - Sept 2011	
Export Price Review	May 2011	
Export Price Final Report (Man. Hydro)	June 2011	
Exchange Rate Policy G911 update (Man. Hydro)	June 2011	
Load Forecast (Man. Hydro)	July 2011	September-December 2011
Special Council Meetings (various)	May - July, 2011	
Updated Revenue Forecast	July 22, 2011	
Wuskwatim Draft Financial Statements (Man. Hydro)	August 15, 2011	
Council Investment Decisions	Sept. 20-23, 2011	
PDA Public Meetings	Tentative Dates	
Final Round of Meet and Greets (Nelson House)	October 24, 2011	September-December 2011
Final Round of Meet and Greets (Leaf Rapids)	October 25, 2011	
Final Round of Meet and Greets (Thompson)	October 25, 2011	
Final Round of Meet and Greets (Winnipeg)	October 27, 2011	
PDA Action	Tentative Dates	
WPLP Annual Meeting	December 1, 2011	January - February 2012
NCN Documentation Provided to Man. Hydro	December 2011	
First Unit in Service	Jan. or Feb. , 2012	
Annuity Calculation (if applicable)	February 2012	
Five Days After First Unit in Service	February 2012	



## NCN Members Talk About Wuskwatim Work Experiences



Profile of Success

### JEFFREY MCKAY

*Water Treatment Plant Operator*

Jeffrey McKay, 26, graduated Grade 12 in Thompson and spent one year in the Civil Engineering Technologist program at University of the North.

He says the best thing about his job is being able to work with his good friends every day and the toughest part is commuting back and forth from home.

Jeffrey lives at camp during his shift and appreciates having his friends around so he doesn't get bored or lonesome. He likes the meals provided especially the french fries, salads, turkey and ice cream.

On the job he's been able to learn water treatment plant operations including water chlorination involving mixing all chemicals, collecting water samples around camp to check levels, changing and repairing the water pump, taking readings of waste water samples, learning how to bottle and label them, learning how the water is brought in, treated and sent out.

"I've learned a lot of stuff I'll be able to use in future jobs that will allow me to better use my abilities."

When Wuskwatim finishes, Jeffrey will apply for other jobs to keep working to gain more experience and improve his abilities so he will have a long work career.

"My advice for those seeking work, is to finish school, so you can get a job you want and like. Without finishing school, no employer wants to hire a worker who doesn't know what to do on the job. That's why education and training are so important."



Profile of Success

### CANDACE LINKLATER

*Financial Administrator*

Candace, 23, has completed University 1 general studies at the University of Alberta.

"The best thing about my job is working with productive and enthusiastic people. I get along really great with my co-workers and my boss, which makes me look forward to coming in to work every day. The toughest part of my job is the language barriers when serving my customers."

Candace lives at camp during her work cycle and considers it as a home away from home. Her favourite foods at camp are the lasagne and sweet potato fries.

"The training programs my job provides have helped me learn new skills, with the most important being customer service."

"The job has been a learning experience that has boosted my self-confidence and personal growth. I've learned a lot about myself by interacting with different people. Part of my job responsibility is as a team leader in the office where I've acquired better leadership skills."

When Wuskwatim ends, she plans to apply her new skills and experience to other Administrative jobs in the future.

"I would advise NCN Youth to pursue education since it will really help with future employment. Take advantage of every opportunity."

"Wuskwatim is a great place to work!"



Profile of Success

### JOHN JAMES SPENCE

*Labourer at Wuskwatim Village*

John James Spence, 34, has complete Grade 11 with some Grade 12.

"I love doing the work I do. It's more like a hobby than a job. I love everything about it."

John lives at Wuskwatim Village during his work cycle and likes the food he prepares. The only downside is he'd like to have a washer and dryer available at camp to do his laundry.

While working at Wuskwatim, John has learned to operate a boat and obtain a boaters license.

"Working at Wuskwatim has given me the skills to do my job and has provided me with tools in life that have allowed me to build my own home."

"For those seeking construction jobs, keep looking and trying so you can do what you want."

John supports education and says to keep going to school since you're never too old to learn.



Profile of Success

### BILL YETMAN

*Environmental Inspector*

Bill graduated high school in 1986, attended Brandon University for Environmental Studies and has taken correspondence courses towards his degree.

He likes the day-to-day variety of his job. Every day he gets to travel the rivers, lakes and streams and access sites with no restrictions. He gets to measure his accomplishments and meet people daily from around the world.

"The toughest part of my job is working outside in the cold winters and travelling on Wuskwatim Lake on a windy day."

He lives at camp while on his shift to save commuting. He is not a big fan of camp life because the recreation activities/facilities are always busy, but he does like the comfort and space of his room.

Dealing with people of all sorts every day is an important skill he's learned. He also says being a reliable worker is important. "I've never been late, never called in sick, and most importantly I get the job done and never fall behind."

"I've worked 30 months with a spotless record and a boss pleased with my work performance and skills, which builds huge confidence."

After Wuskwatim, he would like to apply his skills for NCN if he's needed, or move on to work at Keeyask or Conawapa.

His advice to those interested in Construction: "Do your job and do it well, stay out of trouble during the evenings, get to bed early. Start your career at the top and keep on reaching for the stars"



Profile of Success

### DENNIS HOBDEN

*Journeyman Carpenter at Wuskwatim Village*

Dennis Hobden, 41, is a Grade 12 graduate with some University education.

He likes working outside even though being outside all the time can be tough.

Dennis has had the opportunity to be a supervisor on the project.

When Wuskwatim is complete, he plans to take his skills to a new construction camp.

"For those looking at construction jobs, find ones close to home."

"Education is important, so stay in school."

### NCN Portfolio Holder

Councillor Marcel Moody

### Staff

Norman Linklater, *Manager*

Alvin Yetman, *Associate Implementation Coordinator*

Darcy Linklater Jr, *Contract/Finance Administrator*

Crystal Wood, *Finance Administrative Assistant*

Mark Linklater, *Environmental and Socio-economic Coordinator*

Lawrence Dysart, *Environmental and Socio-economic Assistant*

Charlie Joe Hart, *Employee Liaison Officer*

Susan Koblicki, *Cultural Coordinator*

Christine Sawatsky, *Site Counsellor*

Jacqueline Hart, *Site Counsellor*

Conrad Moore, *Community Consultant*

Donna Moore Linklater, *Community Consultant*

Eva Linklater, *NCN Archaeologist*

### For More information please contact:



Nisichawayasihk Cree Nation

### Wuskwatim Implementation Office

Ensuring the Future of Our Children & Our Children's Children...



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*The management and staff of the  
Wuskwatim Implementation Office wish  
all NCN Members a happy and healthy  
holiday season and all the best in 2011!*