

**Nisichawayasihk Cree Nation**  
**Schedule of Remuneration and Expenses**  
**Chief and Councillors**  
*For the year ended March 31, 2014*  
*(Unaudited)*

## Management's Responsibility

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To the Members of Nisichawayasihk Cree Nation:

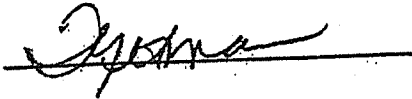
Management is responsible for the preparation and presentation of the accompanying schedule of remuneration and expenses – Chief and Councillors, including responsibility for significant accounting judgments and estimates in accordance with the First Nations Financial Transparency Act. This responsibility includes selecting appropriate accounting policies and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the schedule of remuneration and expenses – Chief and Councillors, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial information.

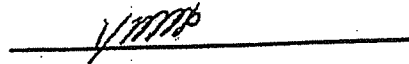
The Chief and Council is responsible for overseeing management in the performance of its financial reporting responsibilities, and for approving the financial information included in this schedule. The Chief and Council fulfils these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management and external accountants. The Chief and Council is also responsible for recommending the appointment of the First Nation's external accountants.

MNP LLP is appointed by Chief and Council on behalf of the members to review the schedule of remuneration and expenses – Chief and Councillors and report directly to them; their report follows. The external accountants have full and free access to, and meet periodically and separately with, both the Chief and Council and management to discuss their review engagement results.

February 12, 2015



Chief Executive Officer



Comptroller

## Review Engagement Report

To the Members of Nisichawayasihk Cree Nation:

We have reviewed the schedule of remuneration and expenses – Chief and Councillors of Nisichawayasihk Cree Nation (the “First Nation”) for the year ended March 31, 2014. Our review was made in accordance with Canadian generally accepted standards for review engagements and, accordingly, consisted primarily of inquiry, analytical procedures and discussion related to information supplied to us by the First Nation.

A review does not constitute an audit and, consequently, we do not express an audit opinion on this schedule of remuneration and expenses – Chief and Councillors.

Based on our review, nothing has come to our attention that causes us to believe that the schedule of remuneration and expenses – Chief and Councillors is not, in all material respects, in accordance with the First Nations Financial Transparency Act.

Winnipeg, MB

February 12, 2015

*MNP* LLP  
Chartered Accountants

**MNP**

**Nisichawayasihk Cree Nation**  
**Schedule of Remuneration and Expenses - Chief and Councillors**  
*For the year ended March 31, 2014 (Unaudited)*

	<i>Position</i>	<i>Number of Months (1)</i>	<i>Remuneration (2)</i>	<i>Expenses (3)</i>	<i>Total</i>
Jerry Primrose	Chief	12	76,586	18,026	94,612
D'arcy Linklater	Councillor	12	66,357	27,042	93,399
Patrick Linklater	Councillor	12	66,357	41,569	107,926
Shirley Linklater	Councillor	12	66,357	14,866	81,223
Marcel Moody	Councillor	12	66,357	30,644	97,001
Joe Moose	Councillor	12	66,357	55,176	121,533
Ron Spence	Councillor	12	66,357	33,240	99,597
			<b>474,728</b>	<b>220,563</b>	<b>695,291</b>

(1) The number of months during the fiscal year that the individual was a Chief or Councillor. The Chief and Councillors are full time employees. Nisichawayasihk Cree Nation Chief and Council are compensated through honorariums as opposed to salaries. OK

(2) As per the First Nations Financial Transparency Act, "remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits — other than the reimbursement of expenses — and non-monetary benefits.

(3) As per the First Nations Financial Transparency Act, "expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.

**Nisichawayasihk Cree Nation**  
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February 12, 2015

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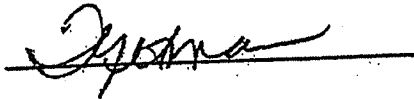
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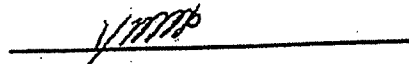
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Comptroller

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