

A Flexible Centre OFFERING A WIDE RANGE OF PROGRAMS

In the immediate term, ATEC's focus will be on:

- Training NCN Members and other northern Aboriginal people for jobs required on the proposed Wuskwatim project
- Facilitating placement of trainees into work experience
- Serving as a referral agency for NCN Members seeking jobs on the Wuskwatim project.

Wuskwatim-related training programs include:

- Designated trades (e.g. electrician, carpenter)
- Non-designated trades (e.g. heavy equipment operator, labourer) and
- Construction support (e.g. security, catering).

In addition, the centre also offers other post-secondary training programs to meet broader skill needs in northern Manitoba. These include:

- Business Administration
- Early Childhood Education
- Healthcare Aide
- Computer Software Applications
- Bachelor of Education and Arts programs.



Since it was first announced in 2003, ATEC has been delivering training programs and, when it opened, more than 300 trainees had already participated in its programs, with many finding work in related fields.

WUSKWATIM RELATED TRAINING PROGRAMS

DESIGNATED TRADES

Apprenticeship and Journeyman Programs in:

- Carpentry
- Electrical
- Plumbing
- Welding
- Ironworking
- Heavy Duty Mechanic

NON-DESIGNATED TRADES

Construction Labourer

Heavy Equipment Operation

- Dozer Operator
- Front-end Loader Operator
- Backhoe Operator
- Scraper Operator
- Grader Operator

Truck Driving

- Class 1A (Air Brakes)

CONSTRUCTION SUPPORT

Security

- Lead Hand
- Guard

Catering

- Short-order Cook

Clerical

OTHER TRAINING OFFERED BY ATEC

EDUCATIONAL UPGRADING AND MANDATORY LIFE- SKILLS TRAINING

- Stress Management
- Financial Management
- Time Management
- Cultural Sensitivity Training
- Self-awareness
- Literacy and Upgrading

OTHER PROGRAMS

- Women in Trades
- Early Childhood Education Technology
- Health Care Aide
- Bachelor of Education
- Business Administration and Arts Program

BUSINESS INCUBATION SUPPORT SERVICES

- Accounting
- Business-plan Writing
- Computer Services
- Graphic Design
- Market Analysis
- Human Resource Support
- Legal Assistance
- After-care Services & Monitoring

ATEC REGISTRATION

SUMMARY OF STEPS TO REGISTER AND ENROLL FOR TRAINING

- Registration, interview and educational assessment
- Evaluation and review of work training and history
- Career counselling and training plan
- Enrollment and training

REGISTER FOR WORK ON THE WUSKWATIM PROJECT

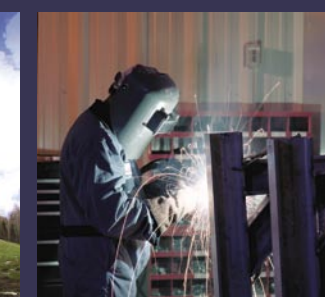
To be eligible for a job on the proposed Wuskwatim project, NCN Members must be registered with ATEC, whether or not they enroll in a training program.

Under the Burntwood Nelson River Agreement (BNA), the labour agreement with Manitoba Hydro that covers workers on hydroelectric development projects on designated northern Manitoba waterways, qualified NCN Members and other northern Aboriginal workers are eligible for first preference for jobs on the Wuskwatim Generation Project.

If you are interested in working on the proposed Wuskwatim project, please register. It is easy to do.



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Atoskiwin
TRAINING & EMPLOYMENT CENTRE
CENTRE OF EXCELLENCE



ATEC Offers A WORLD OF OPPORTUNITY



The Wuskwatim Project – a Catalyst for ATEC

Training needs for the proposed Wuskwatim Generation Project provided the initial catalyst for developing ATEC and led to financial and other support from Manitoba Hydro, the Government of Canada, the Province of Manitoba, and Manitoba post-secondary educational institutions.

Regardless of whether Wuskwatim proceeds, ATEC will serve a valuable role in training NCN Members and other northern Aboriginal people for other jobs skills needed in the north. It will provide an enduring legacy far into the future.

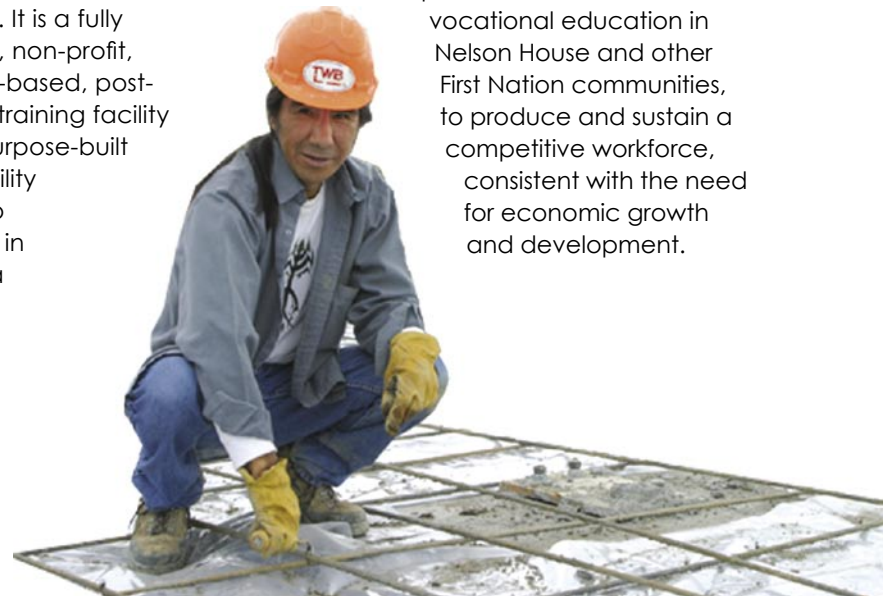
The Atoskiwin Training and Employment Centre is a post-secondary training facility in Nelson House that provides NCN Members with opportunities to gain the knowledge and skills that lead to well-paid, rewarding jobs and a better quality of life – right in their home community.

Realizing a Dream

The \$8.6 million, 27,000 square-foot centre, which opened in May 2006, is the realization of a dream. It is a fully accredited, non-profit, community-based, post-secondary training facility – the first purpose-built training facility of its kind to be located in a Manitoba First Nation.

Building Community Capacity through Training and Employment

ATEC's mission is to enable the provision of technical and vocational education in Nelson House and other First Nation communities, to produce and sustain a competitive workforce, consistent with the need for economic growth and development.



ATEC Construction Generates Community Benefits

ATEC construction took about 18 months and contributed around \$500,000 to the local economy through business and employment opportunities for NCN Members and businesses.



ATEC will employ up to 20 academic, management and administrative staff members to serve about 100 students at one time.



ATEC – A WELL-EQUIPPED EDUCATIONAL CENTRE FOR THE NORTH

ATEC is well equipped for program delivery with three classrooms ①, a library ②, a science lab ③ and a computer lab ④.

To provide hands-on training for the trades programs, an industrial shops area includes:

- Electrical shop ⑤
- Machine/metal shop ⑥
- Welding shop ⑦
- Woodworking/carpentry area ⑧

Gaining Recognition by Partnering with Other Educational Institutions and Organizations

ATEC is collaborating with a number of Manitoba educational institutions and agencies to help deliver and certify its programs. Institutions partnering with ATEC include:

- Academy of Learning North
- Assinboine Community College
- Manitoba Advanced Education and Training – Apprenticeship Branch
- Red River College
- University College of the North
- University of Manitoba
- Winnipeg Technical College

ATEC is also working with Manitoba Hydro, its unions and members of the construction industry to help fulfil its mandate.

The centre will also work closely with its NCN-community partners, which provide such things as identification of training needs and on-the-job training for students. These partners include:

- Nisichawayasihk Cree Nation Administration
- Nisichawayasihk Housing Authority
- NCN Human Resource Development Authority
- Other community-based organizations.

Making Advanced Education Accessible

Northern Aboriginal people have faced many barriers to obtaining a higher education, including the need to move away for post-secondary training, limited financial assistance, hardships faced by students with young children, and a lack of understanding of expectations in the workplace. ATEC is designed to address many of these obstacles.

- ATEC's dormitory wing, complete with laundromat and student lounge, ⑨ can house up to 23 students during training, including students with physical disabilities. This makes ATEC programs accessible to non-resident NCN Members or other northern Aboriginal people.
- Sponsored training programs provide tuition and living allowances for students, to reduce financial barriers that limit access to higher education. Many ATEC training positions are sponsored.
- An in-house day care centre ⑩ allows students with pre-school children to participate in training.
- All training programs require mandatory life-skills training to ensure graduates understand and can comply with expectations of employers and the workplace. This strengthens job retention, and overcomes job-loss problems experienced by Aboriginal people on past hydroelectric development projects.

Designed to Meet Other Community Needs

ATEC's flexible design makes it more than just an educational institution for Nelson House residents. Many features are designed to welcome the community and provide for other community needs.

The state-of-the-art computer lab ④, with 30 work stations, provides the most advanced equipment available with access to high-speed Internet by satellite link. Outside of instructional hours, the computer lab becomes an Internet café for evening and weekend use by the community.

ATEC's large day care centre ⑩ with playground has space for 25 children to provide the community with a much-needed place for preschool children and infants, while also serving as a training centre for students enrolled in the Early Childhood Education program.



The well-equipped industrial shops area (above left) houses electrical, machine/metal, carpentry and welding shops. The science lab (above right) facilitates instruction of science-based courses. The computer lab (below right) with 30 work stations serves Nelson House with an Internet café in the evenings and on weekends.

The dormitory's dining area ⑪ is open to the community during the day, but after hours becomes a private area for the residents.

ATEC – Built for the 21st Century

- ATEC is built from high-quality materials. The building has high-grade flooring; triple-glazed, wood-framed windows and full masonry walls for longevity, energy efficiency and ease of maintenance.

- One of ATEC's most impressive features is its expansive roof structure with windows that make the most use of natural light, without compromising the security of the building. All public areas have vaulted gable ceilings,



offering direct and indirect lighting for maximum comfort in an academic setting.

- Heavy composite wood beams, in a beautiful natural finish, are exposed for maximum visibility as an important design feature in the main foyer, the Internet café and workshop.