



OKIMAHKAN OTYAMIWIN
FROM THE CHIEF
NCN Meet and
Greets/Christmas
dinner highlights

COMMUNITY
John Brian "Wilson"
Hartie's Story

BUSINESS
Recap of Stories
That Made Headlines
in 2022

PUSIKONISOWINI ACHIMOWIN

11

DECEMBER/JANUARY 2023

Celebrating the Holidays with

NCN Chief and Council

Citizens gathered to meet and greet newly elected Chief Angela Levasseur and her Council at Christmas dinners in NCN, Thompson and Winnipeg on the 19th, 20th and 22th of December.

Everyone enjoyed a feast, jigging and even a visit from Santa. People also had the opportunity to fill out surveys, to share their thoughts and recommendations for making NCN an even better place to raise families and make dreams come true!

On the last day of the year, Chief and Council invited everyone to a New Year's Eve celebration.

The festivities started at 4 pm with a skating party at Gilbert McDonald Arena. The music was popping, and

participants enjoyed







Continued on page 4

contests, snacks and prizes. The party moved to the Multiplex at 8 pm for music, dancing and you guess it, more prizes!

Fireworks finished off the night and promised a great new year to come.







Back (L to R): Kim Linklater, Vice-Chief Marcel Moody, Jeremiah Spence, Ron D. Spence. Front: Shirley Linklater, Chief Angela Levasseur, Cheryl Moore.



OKIMAHKAN OTY'AMIWIN

From the Chief

Tansi Nitoteemak!

We hope everyone had an enjoyable holiday season and that you are all experiencing a healthy and prosperous New Year at the start of 2023! We truly enjoyed spending time with all who attended our NCN Meet and Greets/Christmas dinners in NCN, Thompson, and Winnipeg. We sincerely apologize for

the crowded events in Thompson and Winnipeg and promise to have larger venues booked when we meet and feast again! The overflow of Citizens at these events clearly shows that our off-reserve population is continuously increasing.

Some of the highlights that we would like to share with you over the last two months are as follows:

In the first week of November, myself and some members of the

Council toured
the File Hills Police
Service in Okanese,
Saskatchewan. Chief
Wally Burns of James
Smith Cree Nation, Chief
Derek Nepinak of Pine
Creek First Nation, and
Chief Gord Bluesky of
Brokenhead Ojibway
Nation also attended,

along with various

members of their Councils and staff. We are examining the possibility of establishing a First Nation Police Service in NCN in the future!

On November 16th, RCMP "D" division representatives and Manitoba Justice presented to the Chief and Council on Community Mobilization.

This virtual meeting included various models of community mobilization utilized in the City of Winnipeg, in Manitoba towns, and in Manitoba First

Nation communities.
Community
Mobilization
encourages
community members
to think collectively
about the need for
a community-wide
strategy to address
justice, crime, and
crime prevention
issues. More



We held our NCN Economic Development Summit in Winnipeg, Manitoba on November 21-23. It was an honour to spend time with these young NCN entrepreneurs!



importantly, it is a process that engages community members and community organizations to work together to promote justice and create safer communities.

On November 21 to November 23rd, we held our NCN Economic Development Summit in Winnipeg, Manitoba. We heard many exciting business proposals; the best were from our NCN members! Some rising stars in the economic arena included: Othmar Joos of Mistik Cannabis, Ashley Moore of CEO for Kíwétin Environmental Consulting, and Kenny Braun of Thompson Style

Pizza. It was an honour to spend time with these young NCN entrepreneurs!

Portfolio holders and proxies from Council attended the Chiefs Assembly on Justice and the Manitoba First Nations Leadership Forum on Health Legislation later in November. I attended the AFN Special Chiefs Assembly in Ottawa in

early December, where I moved and seconded resolutions on Community Safety and MMIWG2S. I also had the honour and privilege of attending a working meeting of the AFN 2S Council as an observer. While in Ottawa, myself and other Manitoba Chiefs and Grand Chiefs attended a press conference to support the daughters of Morgan Harris as they called on Ottawa for assistance to find their mother. These young women were genuinely fearless and inspiring!

In December, we worked on our Strategic Plan and hosted three Meet and Greets and Christmas dinners for our Citizens. We also attended various meetings in person and virtually for our portfolio areas to make plans for increasing the prosperity and well-being of our nation and our Citizens. It was a hectic yet productive first four months in office. Thank you all for your support and encouragement!

Ekosi, take care and stay safe. My colleagues and I wish you a safe and prosperous 2023!

Chief Angela Levasseur

Nisichawayasihk Cree Nation









2





John Brian "Wilson" Hartie

By: Chief Angela Levasseur



John Brian
"Wilson" Hartie
is a 65-year-old
NCN Elder who
has led a very
interesting life.
Most of us know
him as "Wilson,"
and some
refer to him
as "Animal," a
very unpleasant
nickname that
Wilson dislikes.
Recently,

Wilson and I were exiting the United Church in NCN when he approached me and shared how he earned this unflattering nickname. He later visited me at the band office, where he provided me with some of his family's history and filled in

some of the details of his life story. With his permission, I am honoured to share some of Wilson's stories.

Wilson explained that there were 17
Hartie brothers in NCN and that his greatgreat-grandfather, John Hartie Sr., had three
wives. John Hartie Sr. was also the first Chief
in NCN before the signing of the adhesion
to Treaty Five. He was in his mid-nineties and
could no longer walk nor see when Pierre
Moose took over and became Chief. Pierre
Moose would later sign his name on the
adhesion to Treaty Five document.

Wilson had a tough life growing up. He was forced to attend residential school in Nelson House and the Brandon Residential

School for most of his younger years, where he suffered from various forms of abuse and did not learn much in the way of schooling. Wilson shared that he never got an education because he was severely abused.

And he could not explain to his Dad, his Mom, or his grandparents what had happened to him at Residential School because they thought he was being taught good things in

school. In truth, they were taught some good things but a lot of bad things too, and many bad things happened to them at the day school in NCN and the residential school in Brandon.

These terrible experiences stayed with Wilson throughout his childhood, teenage years, and for the rest of his life. "It was pretty rough growing up; I used to go sleep in the bush. That is how scared I was. I don't know what I was scared of; maybe I was scared of myself. This led to a lot of drinking and caused me to get into trouble with the law. Eventually, I ended up in jail. I changed when I met my third wife, Debbie, she taught me a lot of things." (In Wilson's own words)

When Wilson was about 18 or 19 years old, he landed in court to face charges related to firearms and assault charges. Court was held inside the United Church in Nelson House at the time. The Judge said to Wilson, "Mr. Hartie, what do you have to say for yourself?" and Wilson replied, "Nothing, your honour." The Judge stated, "Mr. Hartie, you have no respect for humans. I think you're an animal." And everyone laughed.

What is funny about a judge labeling one of our people that way? Calling someone an animal is demeaning, degrading, and offensive. It

also speaks to racist ideologies and failure to understand the effects of colonization and what it is like to be a residential school

survivor.

Wilson has never liked this nickname, and neither does his family. One of his granddaughters cried when she heard people calling her grandfather by this so-called nickname. She was about ten years old, and she said, "My Poppa is not an animal. He loves me."

Wilson shared that he has eight children and step-children, 17 grandchildren, five great-grandchildren, and one great-great-

grandchild. He is a great-great-grandfather who survived the residential school system.

To quote his adopted father Jean Rivard, "He is not an animal; he loves everybody." Wilson told me that his grandchildren are hurt on account of what the Judge said, and he doesn't want anyone to call him by that name anymore. Wilson helped build the OK School in NCN, which was

completed in 1982. He spent many years working as an iron worker throughout North America and was an NCN band constable for nine years in the 1980s. As I said, he has lived a very interesting life.

His final thoughts on the Judge's words uttered almost 50 years ago are as follows, "Some people over power others and push themselves beyond the authority they are given. Like that Judge trying to overpower his seat. That is how some people get themselves in trouble. And they hurt other people when they do that."

This Judge certainly abused his power and exceeded his authority in speaking to Mr. Wilson Hartie in such a disrespectful manner; for that, he should be ashamed of himself.

In my view, the Judge is the one who lacked respect for human beings, and he left one of our Citizens with a painful legacy that he did not deserve. Please show respect to this residential school survivor and greatgreat-grandfather, Mr. Wilson Hartie, and love him as you would any of our relatives and community members. Ekosi.

Please show your respect to this residential school survivor and great-great-grandfather, Mr. Wilson Hartie, and love him as you would any of our relatives and community members.

FCWC Window Decorating Contest Winners

1st Ronel Spence 2nd Angela McDonald 3rd Monica Hart 4th Charlene Kobliski 5th Wendy Linklater



Métis

1st Tanya Linklater

RC

1st Kyle and Kristen Thorne 2nd Florence (Tossy) Young 3rd Marcel and Marie Moody 4th Crystal and Kevin Tait

Dog Point

1st Allison Linklater 2nd Flora Hart

Michelle Point/Hillside

1st Melodie and Joel Spence 2nd Clifford Spence 3rd Monica and Clinton Hart 4th Mona Hart 5th Cindy Hart

Westwood/Jack Pine

1st Marilyn Spence 2nd Teri-Lynn McLeod

New Area/Wood Point/ Primrose/Spence/Linklater

3rd Irene Spence 4th Diane and Douglas Spence

Hart's Point/McDonald Drive

1st Charlene and David Kobliski 2nd Kim Spence 3rd Desiree McDonald 4th Kristy Devison 5th Vernon Moody

Moore's Bay/Moore's Cove

2nd Lindsay and JP Lavasseur 3rd Pamela and Morley Moore 4th Cheyenne and Desmond Colomb 5th Susan Kobliski

Bayroad/Poplar/Tamarak

1st Barb and Ron Moore 2nd Wanda Hart 3rd Beverly McDonald 4th Angela McDonald 5th Katey Hart







Stay with us when you're in Thompson. It benefits the entire community!
Phone: 204-778-8331

Address: 58 Cree Rd, Thompson



NCN Thompson Bus

Connecting the North

1-204-939-3991 thompsonbus.com

NORMAN LINKLATER MULTIPLEX

Find out what's on the program!

Call us at 204.484.2171



NNCEA Policy 426: Donations to the Nisichawayasihk Cree Nation Community

There will be certain times when the community members/organizations will seek donations from the NNCEA organization. To promote a positive, caring image, the NNCEA chooses to support the families and community with donations via cheque, electronic funds transfer and/or purchase order. NCN Citizens, normally resident, will be entitled to this support. Each year, funds will be allocated to the budget. Qualified applicants are only eligible for two donations per budget year. If the budget gets expended, donations cannot be provided. Rates for various requests will be determined by NNCEA Senior Administration.

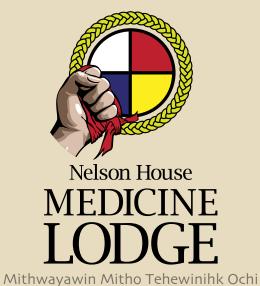
When a death occurs, the NNCEA will show its compassion by sending a wreath and/or flowers to the bereaved family. Upon occasion, support to NNCEA affiliates/partners will have to be extended.

Donation requests can be made for a wake and bereavement; travel off the reserve to attend a close family members' funeral/burial; for occasional/annual events for our children; for summer/winter festivals; for various traditional ceremonies in the community such as Sundances, powwows, etc. Due to the limited budget, private functions like memorial events, etc., are not eligible. Donation requests from people/organizations, off the reserve, are also ineligible.

Procedures:

- 1. Whenever a donation is needed, it has to be put in the form of a letter or email to the NNCEA.
- 2. The letter must be dated and provide the necessary details of the request: what it is needed for, when it is needed, what is needed (a cheque, purchase order or EFT) who the donation is to be made to, contact information.
- 3. The request will be reviewed as soon as possible by Senior Administration and a decision will be made and actioned. The family will be informed by the Human Resources Director.
- 4. Senior Administration will put the necessary details on the letter of request and NNCEA Finance will be notified so the request can be processed.
- 5. Letter will be filed accordingly.

Eligible Donations	Rates
a. Donation for individual Wakes/Funerals/Burial	\$300.00
b. Donation for travel to attend a family members' funeral/burial, per family, in Manitoba	\$300.00
c. Donation for travel to attend a family members' funeral/burial, per family, out of province	\$400.00
d. For occasional/annual events for our children	\$500.00
e. Summer and/or winter festivals	\$2,000.00
f. Traditional/cultural ceremonies for the community:	
- Sundances	\$2,000.00
– Pow-wows	\$2,000.00
g. Support to NNCEA affiliates/partners (wreath/flowers, etc.).	\$300.00



Nelson House Medicine Lodge Intake Dates

Referrals and registration are being accepted now for alcohol and drug treatment, prevention and aftercare services. Intake dates and administration weeks are as follows:

DEALING WITH ADDICTIONS? Call 204-484-2256

Treatment Schedule for 2022

Monday, October 24, 2022 – Thursday, December 15, 2022 Christmas Closure: December 19, 2022 – January 1, 2022

Treatment Schedule for 2023

Monday, January 2, 2023 – Thursday, February 23, 2023

Monday, February 27, 2023 – Thursday, April 20, 2023

Admin Week:

Monday, April 24, 2023 – Friday, April 28, 2023

Monday, May 1, 2023 – Thursday, June 22, 2023

Monday, June 26, 2023 – Thursday, August 17, 2023

Admin Week:

Monday, August 21, 2023 – Friday, August 25, 2023 Monday, August 28, 2023 – Thursday, October 19, 2023

Monday, October 23, 2023 – Thursday, December 14, 2023

Christmas Closure:

Monday, December 18, 2023 – Tuesday, January 2, 2024

Treatment Schedule for 2024

Tuesday, January 2, 2024 – Thursday, February 22, 2024 Monday, February 26, 2024 –

Monday, February 26, 2024 -Thursday, April 18, 2024

Admin Week:

Monday, April 22, 2024 – Friday, April 26, 2024

Monday, April 29, 2024 – Thursday, June 20, 2024 Monday, June 24, 2024 –

Monday, June 24, 2024 – Thursday, August 15, 2024

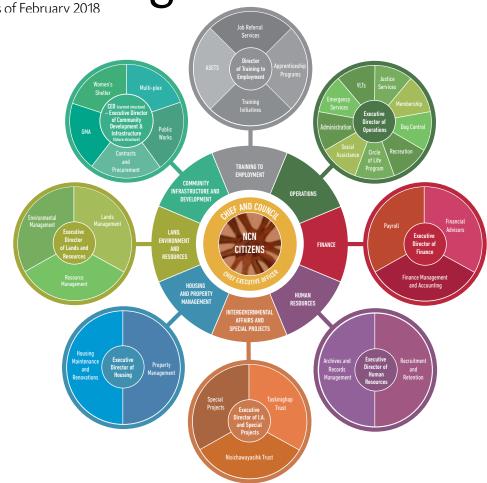
Admin Week:

Monday, August 19, 2024 – Friday, August 23, 2024 Monday, August 26, 2024 – Thursday, October 17, 2024 Monday, October 21, 2024 –

Thursday, December 12, 2024

Christmas Closure:

Monday, December 16, 2024 – Thursday, January 2, 2025 NCN Organizational Chart



A New Celebration for Ribbon Skirts

This January 4th was Canada's first National Ribbon Skirt Day.

Indigenous people were encouraged to wear their ribbon skirts to celebrate the culture, strength and connection of First Nations across the country.

In Winnipeg, dozens of people gathered at Polo Park Shopping Centre to celebrate with their aunties and cousins. They shared stories, participated in a round dance, and honoured their ancestors in a sea of swirling, cheerful ribbon skirts.

Many boys and men were in attendance, too, proudly wearing their ribbon shirts.

National Ribbon Skirt Day has recently been acknowledged by the federal government thanks to Senator Mary Jane McCallum, from Manitoba, who put forward Bill S-219. She has said that the bill was important because of the experience of Isabella Kulak.

Kulak, from the Cote First Nation east of Regina, wore her ribbon skirt to a formal school event when she was 10 years old. A staff member told her that her outfit wasn't formal enough, not understanding the significance of her ribbon skirt.

On January 4th, Kulak, who is now in grade 7, said, "Honour this day. I'm really excited."

Ribbon skirts are a symbol of identity and resilience for Indigenous women of many Nations. They are a tradition that has evolved over centuries, incorporating design and materials from many different traditions.

The skirts are made of colourful material, with brightly coloured ribbons sewn on. Each colour may have a special significance to the wearer, and often symbolizes specific causes, such as red for missing and murdered Indigenous girls and women.

Most people save ribbon skirts for sacred ceremonies, such as sweatlodge and powwows. After so many years of oppression, the ribbon skirt is a joyous way for Indigenous people to reclaim our culture.

"I invite everyone to learn from indigenous Peoples about their cultures and histories—from languages to traditional ceremonies and regalia to ancestral ties to the land," said Prime Minister Justin Trudeau on National Ribbon Skirt Day.

A Message from the NCN Housing Department

WINTER IS HERE

The winter cold can be hard on our homes.

Be sure to winterize your home to keep you safe and to reduce costly repairs. These simple maintenance tips are quick and easy do-it-yourself essentials:

CHECK YOUR HEATING SYSTEM

- Replace the Furnace Filter Make sure it is clean or new
- Make sure all heat vents are clear of debris and dust – Remove objects on or near vents and have ducts cleaned or vacuumed



- Clear around Furnace For safety, clear a five foot area around your furnace
- Clean chimney Make sure furnace exhaust is clean
- Keep Safe Space around Wood Stoves Makes sure flammable like wood, paper, fabric and other combustibles are far from the stove. Remove ashes immediately.
- Check Alarms Check your smoke detector and batteries are working

INSULATE WINDOWS, DOORS AND CRACKS

- Check all windows and doors for drafts Use weather stripping and door snakes
- Add plastic weather film barrier to inside of windows – Plastic window weather kits and bubble wrap on the interior of window can save plenty of heat, adhered with 2-sided tape all the way around to seal all window drafts
- Hang thick drapes or curtains -Curtains can insulate windows
- Caulk Cracks Insulated sprayfoam for larger gaps in foundation and walls, or caulking for smaller cracks will prevent heat loss. Find all drafts and fill them.

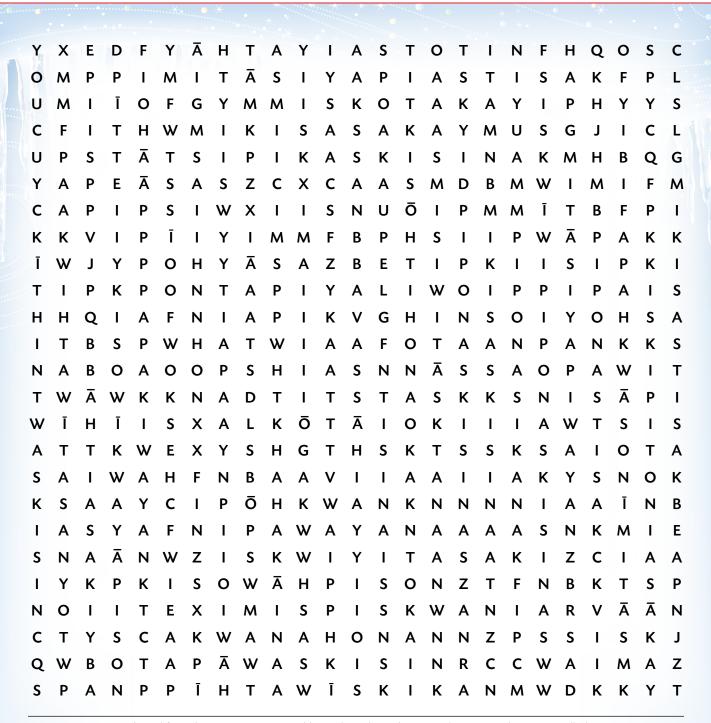




Install new
Door Sweeps – A door sweep
along the bottom of an exterior door
can block out cold air. Ensure exterior
doors close and latch properly.







Adapted from the NNCEA nisicawayasihk asiniskaw īthiniwak ītwiwīna (NNCEA Rocky Cree Wordlist)

CIPŌHKWAN (Parka) MIKISA SAKAY (Beaded jacket) **PIPONASAKAY** (Winter jacket) **AKWIHTAWĪTASAN** (Ski pants) **PĪHTAWITĀSAN**

(Underwear) **PIPONASIKANAK**

(Winter socks)

PIPONASKISINA (Winter boots) **PĪHTAWISIKANAK** (Boot felts) **İTHINTWASKISIN** (Moccasin) TAPĀWASKISIN

(Moccasin slipper) **SIPIKASKISINA** (Rubbers [footwear]) MIKISASKISINA (Beaded mukluks)

PIPON ASTŌTIN (Winter hat) MITĀSIYĀPI ASTOTIN (Toque) **ĀHTAYI ASTOTIN** (Fur hat) KISŌHTIHONA

(Ear muffs) **PIPONASTISAK** (Mittens) MIKISASTISAK (Beaded gloves) MITĀSIYAPI ASTISAK (Woolen mitts) MITĀSIYAPI ASIKANAK (Woolen socks) KISOWĀHPISON

(Winter scarf) KISOWĪKWAYĀPISON (Neck warmer)

(Winter gloves) **PAPAKIWAYAN** (Shirt)

KISKIPITONI ASĀKAY (Vest) **PĪHTAWĪSKIKAN**

(T-shirt) MITĀSIYAPIWAYAN (Sweater) MISIWITĀS

(Coveralls) PIPONITHITHIKASTISAK APAHKWĀSONĪ MITĀS (Jeans) **NIPAWAYAN** (Pajamas)

MISKOTAKAY (Dress) **MISPISKWAN** (Blouse)

AKWANAHONAN (Shawl)

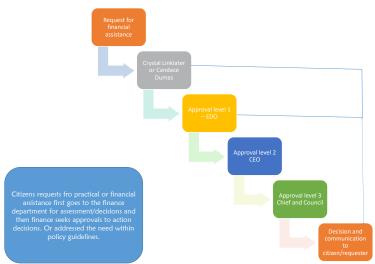
ISKWIYITAS (Woman's pants)

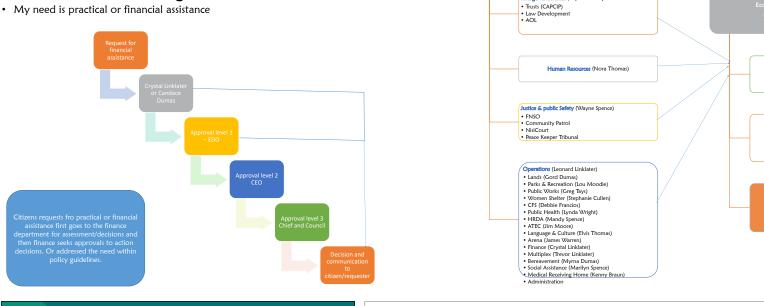
ĀHTI ASAKIY (Fur jacket) ISKWĪWI **PIPONASKISINA**

(Ladies winter boots)

Citizens Requests

I have a need, where do I go?

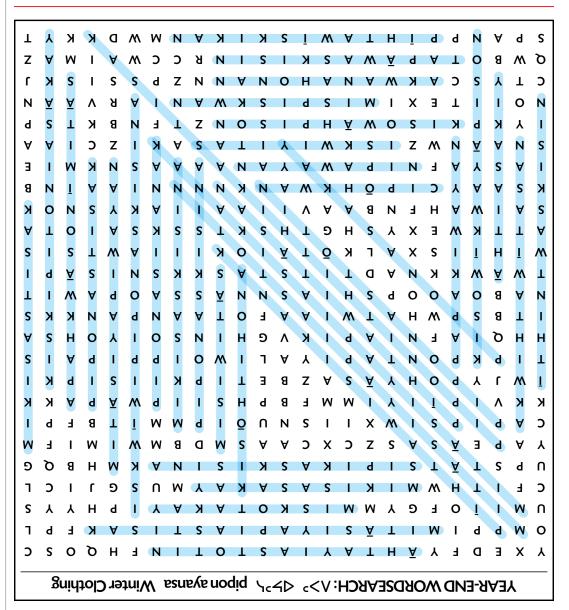




My need is specific to a department CEO Chief & Council Citizens



Solution below to puzzle on previous page





News from NNCEA Director of Education for January-February 2023



Tanisi nitotimak! Prior to the Christmas break, the NNCEA had their annual Staff Christmas dinner on Dec. 15th, 2022 at the NLMM which was much appreciated and well received. Cheers to a Happy New Year 2023! Christmas break is now over and we are all back. Weather during the break was super mild and super pleasant. Covid has not disappeared and precautions are still advised. It's a relief to have limited closures now.

School Board Operations

- Regular NNCEA School Board Meetings are held on the last Tuesday of the month (except in Dec. and July) at 5 p.m. at AMEC. We have lots of seating and community member are welcome to attend!
- The next regular NNCEA School Board will be held on Tuesday, January 31st, 2023 at the AMEC at 5 p.m. Please
- This past year, much effort has been devoted and is being devoted to creating a draft of a NCN Education Law. So far, the following are on the team: Councillor R. D. Spence, J. Yetman, Elder Wm A. Spence, NNCEA Chair W. Bunn, C. Linklater (PSE Counsellor), E. Thomas, Lawyer V. Matthews-Lemieux and your NNCEA Director. Once a draft is finalized by NCN Chief and Council, the community will be informed/consulted.
- Revision of NNCEA policies continues. Policies haven't been updated since 2011.
- School evaluation recommendations are still a work in progress.
- Contract negotiations between the NNCEA and NHTA are still outstanding and should be settled soon.
- Unofficial nominal roll count for 2022-23 funding purposes totaled 861 (476 at OK and 385 at NNOC). Once Indigenous Services Canada (ISC) reviews the Nominal Roll info, they will inform us of the official NNCEA count.

■ The issue with the Manitoba Health and Tax Levy should be resolved soon.

Personnel Management

- NNCEA also welcomed Myrna Spence as the new HR Assistant and along with a host of other new staff!
- NNCEA's Nic Campbell is now a certified Non-Violent Crisis Intervention Trainer. In the fall, sessions were held with staff.
- This past year, due to a teacher shortage nation-wide, the recruitment of teachers has been an unexpected challenge! We still need an Industrial Arts/Automotive
- NNCEA/NHTA Liaison Committee meetings are held regularly.

Education Programs and Curriculum

- Work at the Culture Camp continues. The main building is now done and has temporary power! Permanent power should be hooked up in near future. Construction on the six cabins is progressing well. Once construction is finished and the site is safer, land-based activities can happen. A grand opening for the NNCEA Culture Camp is on the horizon too.
- Work on a Culture Camp Safety Protocol and Cultural Practices Protocol will be developed too.
- The high school is not totally ready yet. The Industrial Arts area and the signage package need completion. A

- grand opening of the new school was held on October 18th, 2022 and it was a huge success.
- Due to the effects of so much absenteeism with Covid, MB Education is revisiting the Early Developmental Instrument (EDI) and wants it administered in Feb/March 2023 in all MB schools. The EDI measures what incoming skills young ones possess.

Finance and Budget

- The NNCEA budget for 2022-23 balanced and was approved by NCN Treasury Board. NNCEA's budget is now \$22,129,042.00. Lots of money with lots of expenditures!
- The revised surplus spending plan for NNCEA

Continued on page 10



- was approved by NCN Chief and Council.
- NNCEA Finance meetings are held at noon on the Monday prior to the evening Board meeting on the last Tuesday of the
- Budget preparations for 2023-24 will commence shortly and is usually finalized by the end of April if not sooner.
- Thanks to ISC and the Assembly of Manitoba Chiefs (AMC), a proposal submitted by Sr. Administration for \$300k was approved for a community based teacher training program for next fall. Implementation plans will start soon.

Public Relations and Community Involvement

- NNCEA continues to tap into TFC's teacher database whenever we can to recruit more top notch teachers. There's four rounds when the teacher database opens: March, April, May and June until all are matched. NNCEA will continue to use this valuable teacher pool! The Knowledge Exchange happens in May. An Advisory Council session and a Meet the Teachers who've been hired is usually held in July via Zoom. New recruits usually participate in the Summer Enrichment Program that TFC hosts.
- Two teacher development workers visited NCN/NNCEA in early December 2022. Their visit was well overdue and well

- received. Thanks to the new NCN Chief and Council for hosting a noon hour luncheon for them!
- The final report of the research project on The Next 40 Years of FNC of Education at Nisichawayasihk, 2021-2061 from TFC has not yet been received.

Student Services

- Craig Linklater is now the Post-Secondary Administrator/ Counsellor for the South. As of September 2022, Pipon Moose is NNCEA's PSE Counsellor for the North. Welcome to NNCEA Pipon!
- Besides the Winnipeg sub-office, NNCEA has another suboffice at North Centre Mall in Thompson as of Sept. 2022!
- A PSE Committee meeting will be held on January 18 and 19th, 2023 to discuss general business, tentative grads and other matters.
- Good news! The Attendance Improvement Officer has relayed that student attendance for our schools is not 100% but is improving. This pace needs to continue. Thanks to all parents/caregivers for ensuring your child(ren) attend regularly.

Information Communications and Technology (ICT)

The Assistant Director of Education and Network Administrator are working on revising the NNCEA web page. So, in the near future our NNCEA web page will be updated and much improved.

Facilities

- The NNCEA records and storage room in the lower level of AMEC is now organized with limited access to authorized personnel. Another school evaluation recommendation that is completed.
- NNCEA has not forgotten that a bigger bus garage is needed to house all NNCEA buses.

Transportation

- FYI: During break times, NNCEA buses get serviced.
- A 10 bay bus garage is needed.

Professional Development

- NNCEA staff (all teams) needs assessment of PD needs has to occur: UDL; Cultural Competency, Computers, Lateral Violence, First Aid/CPR, D2L, etc.
- NNCEA Administration, teachers and EA's need to tap into free sessions of interest on-line when they can.

General Comments

- Our Guidance Counsellors are available. If supports are needed, help is a phone call away. For NNOC gr. 7-12 students and families, they may call Sherene White at 431-354-0408 for OK students and families, N-gr. 6, Patrick Miller can be reached at 204-679-3803 and Susan Kobliski is available for all students at 431-354-1099.
- FYI: Two granite statues carved by 70 year old artisan, Stewart Steinhauser, from Saddle Lake, Alberta were

erected at NNOC on September 28th, 2022 in the afternoon. These statues (one of a bear and the other of a mother holding her child close) were gifted to NNCEA. They were gifted to NNCEA as a permanent reminder/ symbol to remember and never forget the impact of residential schools, all residential school survivors and all the little ones who never returned home and those who were sent to sanatoriums. Never again should NCN/NNCEA allow the horrors of residential schooling to happen in our First Nations education system! The initiative was spearheaded by Felix and Jackie Walker and the Residential Schools Committee with a generous donation from the FCWC and other entities like CAP/CIP, the NNCEA and others. It was a powerful and emotional experience to witness the statues being erected on the front lawn of our new high school! NNCEA thanks all those who made this project possible!

- Wellness wishes to all those who are having issues with their health, take care and hoping for your speedy recovery.
- Sincere condolences to all our families who've lost loved ones in the past while, we know it is not easy!
- Special thoughts/prayers for those who are alone/ troubled, unemployed, homeless and may have relatives or roots in Ukraine.
- A big thank you to all our staff, parents/caregivers/ grandparents, leaders and community for making education a priority!



Monkeypox is a viral infection with symptoms similiar to smallpox.

Symptoms include: fever, headache, muscle & back ache, chills, exhaustion, and swollen lymph nodes.

Several days later, a rash or lesions (blister/pus) may appear. PROTECT YOURSELF WITH THE MONKEYPOX VACCINE

Talk to your public health nurse for more info. 204-484-2341

Current eligibility criteria are:

- Cisgenders, transgender or two-spirit people who self-identify as belonging to the gay, bisexual and other men who have sex with men (gbMSM) community and who meet at least one of the following criteria:
- Have received a diagnosis of a sexually transmitted infection in the past six months.
 - · Have had two or more sexual partners in the last 90 days.
- Have attended locations for sexual contact (e.g. bath houses or sex clubs) or are planning to.
- Have has anonymous sex in the past 90 days (i.e. using apps, online sites, formal/informal gatherings) or are planning to.
 - Engaged in sex work or plan to, as a workers or client; or
 - Any sexual contacts of the individual described aboved.



Looking Back at 2022 What a Year!

NCN Stories That Made Headlines in 2022

Though the COVID pandemic continues, over the last year Nisichawayasihk Cree Nation began to resume normal activities, with sports, celebrations and advancements throughout the community.

Here are a few highlights that got Citizens excited!

First Female Chief Elected in NCN

In a historic win, Angela Levasseur was named NCN's new chief at the end of August. She has said she was inspired to run after female Elders encouraged her to do so, and she reminded us of the matriarchal and



matrilineal history of NCN. At her inauguration ceremony, she called housing one of her first priorities, as well as education and training, reconciliation and self-sufficiency. Former Chief Marcel Moody became Deputy Chief and councillors Jeremiah Spence, Cheryl Moore and Ron D. Spence were re-elected. Shirley Linklater and Kim Linklater are newly elected councillors.

NCN Named Community of the Year

The Council for the Advancement of Native Development Officers (CANDO) acknowledged NCN at a ceremony at Whitecap Dakota First Nation, SK, in May. It highlighted NCN's Otohowin gas bar, grocery



stores, hotel, and the Wuskwatim Project. David Kobliski, from the Nelson House Development Corporation, accepted the award for NCN and said it would give our community recognition across the country. Kobliski reminded us that 25 years ago, NCN was on the verge of third-party management. Just a few decades later, we have been recognized for our

economic initiatives and sustainable self-sufficiency. He said the achievements of NCN are thanks to our leadership and our Citizens.

NCN State of Emergency Comes to an End

Just before Spring Break in March, Premier Heather Stefanson announced that all provincial COVID restrictions were over. Chief Moody and Council ended the state of emergency that had



been in place for a full two years, acknowledging it was time to step into the next phase of the pandemic, while reminding Citizens that certain measures were still a necessity in NCN. At that time, NCN was gaining control of the large outbreak that had started in late December 2021 and had led to a full, complete lockdown in January. The community continues to care for one another by staying at home when sick, wearing masks in public, and an incredible vaccination rate. Way to go, NCN!

Federal Minister Visits NCN

In November, Minister of Crown-Indigenous Relations Marc Miller came to NCN. He visited the new water treatment plant and the new NNOC, and discussed the need for a new elementary



school with NNCEA director Gail Gossfeld-McDonald. Deputy Chief Marcel Moody talked about the need for financial support for future development and infrastructure, such as the urgently needed Health Centre. Elder Andrew Wood mentioned the need for a local dialysis centre, while Housing Board member Carol Kobliski outlined the housing crisis. Councillor Cheryl Moore explained that our traditional territory must be respected and pointed to Vale revenue that NCN does not see benefit from. Chief and Council believe it was a successful visit.

Ancestors' Remains Return Home

On July 18, a delegation left Winnipeg to repatriate the remains of NCN ancestors, after a transfer of custody, lighting of the sacred fire, pipe ceremony and song. Citizens met the remains at the Junction to form



a vehicle procession. There was a sweat ceremony, sunset pipe ceremony, stories and drums, and a Chicken Dance and teachings. After the burial, everyone gathered for a feast. Eva Linklater was presented with a star blanket to acknowledge her hard work in bringing home these ancestors, who had been disinterred by the flooding and shoreline erosion of the Churchill River Diversion.

Powwow and Summer Festival Enjoyed by All

NCN Citizens and friends and family from near and far gathered at the



end of August for the annual powwow. Dance categories included Fancy Shawl, Jingle, Traditional and Golden Age for women, and Fancy Bustle, Grass, Chicken and Traditional and Golden Age for men.

At the Summer Festival, Citizens rocked out with classic band Trooper, and cheered on the canoe races, marathons, chili cook-offs, dancing, jigging and more!

New Peacekeeping Initiatives for NCN



No longer waiting for other levels of government and taking matters into their own hands, Chief Moody and Council announced new projects that implement recommendations from the Aboriginal Justice Inquiry. They include the NCN Community Protection Law, the Nisi Court, Peace Making Programs, and the Peacekeepers Tribunal, which includes Jimmy Hunter Spence, Carol Prince, Agnes Spence, Curtis McDonald and Justice Linklater. Justice portfolio councillor Jackie Walker said the initiatives would ensure safety of NCN Citizens in the future.

Continued on page 12

Sundance Is A Powerful Journey



In July, a sundance was held at Mile 35. Participants danced for four days without food or water under a beautiful hot sun. The Sundance requires a lot of preparation and teachings because of the dangers that can arise from such physical exertion. Dancers offered tobacco and cloth to receive their spirit names. Medicine people supported with spiritual healing and vision interpretation. Jackie Walker, one of the organizers, reminded everyone that the Creator gave many gifts to people, including sacred ceremonies, and that they offer the power to heal bodies, minds and spirits.

NNCEA Celebrates Milestone at AGM

The Nisichawayasi Nehetho Culture and Education Authority celebrated 40 years of First Nations control of education in NCN by looking forward to the next 40 years. At its AGM in August, attendees enjoyed a Grand Entry, prizes and a barbeque while hearing about the goals and aspirations for the next four decades of self-determined education in Nisichawayasihk Cree Nation.

Elders Attend Sacred Memorial Ceremony

In June, the Agnes M. Spence family travelled to Red Deer, Alberta, to attend a ceremony at the grave site for students from the residential Red Deer Industrial School. Spence's grandfather's siblings, Issac and Sadie Bonner, are buried there. With other distant cousins able to join them, it was an emotional reunion. Having Nisichawayasihk Elders and Pipe Carriers at the ceremony was especially meaningful and a blessing.

MKO Cup Event Celebrates Sports

After almost three years of the pandemic, a joint effort from NCN and MKO brought together young people for sports and fellowship. Former Chief Moody said the pandemic had slowed progress for Indigenous communities and kids, many of whom were struggling with mental wellness. Sharing supports, resources and ideas among communities while youth enjoyed some healthy competition was a great way to spend an extended weekend in April. There were hockey, volleyball and basketball tournaments, a gala and talent show, monster bingo, Texas Hold'Em, and games and prizes for all.

FCWC Hosts its AGM Online

Due to rising COVID cases in the community in November, the Family and Community Wellness Centre cancelled its popular evening event and invited people to join them online. CEO Felix



Walker outlined highlights such as the return of family retreats and parenting sessions and the re-opening of the Fitness Centre. Department managers talked about challenges such as rising gas costs, and increased addiction, violence and mental health issues because of pandemic stresses.

NCN Infrastructure Projects

After years of delays due to government funding and then the pandemic, our community finally celebrated some incredible infrastructure successes! NNOC held a grand opening celebration



in October and spirits were high. We have secure, consistent water, thanks to the new water treatment plant near Industrial Road and Otetiskawin Drive. Many areas of NCN were upgraded to paved roads over the summer, which improve traffic flow and safety, and make it easier to maintain vehicles. Thanks to \$11 million in federal funding, work continues on the new subdivision, which will eventually include 75 new homes.

Two New FCWC Films Celebrate NCN

The Family and Community Wellness Centre introduced two short documentaries about life in NCN. One film features a group of NCN men at John Wood's camp at Baldock Lake, smoking fish, trapping rabbits



and harvesting chaga. It includes beautiful time lapse video and

drone shots. The second film shows locals exploring our culture. Xena Spence shows her costuming talents, Thomas Moore teaches youth to stretch a moose hide, and Elder Agnes Spence explains that becoming comfortable with our traditional ways is essential. Watch the films at ncnwellness.ca or on the FCWC page on Facebook.

NCN Mourns the Passing of D'Arcy Linklater

On August 9, NCN Elder, Knowledge Keeper and member of the Wapiski Mahekun Clan, D'Arcy Linklater passed away. He was one of NCN's longest serving leaders and was instrumental in many community initiatives over the last two decades. His wisdom was helpful in everything from taking control of our education and election processes; retaining our Nehetho culture, language and ceremonies; consultation protocols for resources development; and outlining our land code and constitution. He fought tirelessly for our beliefs, knowledge and ceremonies to be treated with respect, and he was a great teacher. Nisichawayasihk Cree Nation is grateful for his leadership and his spirit.

CFO Hart Retires

After more than 40 years serving NCN, Yvonne Hart retired. She began working for the Nation in 1981 in the Social Services department,



and worked her way up to Chief Financial Officer. She had worked under Chiefs Linklater, Primrose, Moore and Moody. She enjoyed a retirement social where many colleagues, friends and family shared memories and celebrated late into the night.

Citizen Awarded for MMIWG Work

Hilda Anderson-Pyrz receives the Empower Women Award for her tireless advocacy work on behalf of MMIWG and 2SLGBTQQIA+. Families Minister Rochelle Squires presented the award, and said



Anderson-Pyrz demonstrates what is possible when we work collectively, and all play our roles in the journey towards truth and reconciliation. Anderson-Pyrz established the MKO Liasion Unit for MMIWG and was its director for five years, and is now chair of the National Family Survivors Circle.

Citizen's Acting Career Gaining Speed

Marylou Mintram lived in NCN until she was nine years old. She eventually entered film school in Toronto, and has appeared in the popular show Outlander. In 2021, Mintram produced the educational program



for the National Centre for Truth and Reconciliation to celebrate the first federal holiday on September 30th, which more than 1.1 million people across the country participated in live.



Housing Strategy Report 2020-2025

Executive Summary

Nisichawayasihk Cree Nation has taken extensive steps in working towards long-term and sustainable housing with due consideration to land, infrastructure, population, and financial factors.

In 2015, Chief and Council established strategic targets for Housing and Infrastructure as a means of achieving a high standard of living for NCN Citizens. Further to this, the Chief and Council commissioned the development of the Community Master Plan in 2018, which provides Road Map for Community Development.

Over the past two years, NCN Chief and Council have initiated the implementation of the Land Code to support Home Ownership, initiated plans for surveying of community lots and have secured government funding to build a new Water Treatment Plant to sustain ongoing community development. These steps have set the foundation for NCN to achieve a goal of 250 homes in 5 Years.

Achieving this goal will require extensive collaboration amongst all government departments

UN Special Rapporteur on Housing, statement October 4, 2005: "... the human right to adequate housing is the right of every woman, man, youth and child to gain and sustain a safe and secure home and community in which to live in peace and dignity ..."

including Lands, Environment, and Resources (LER), NCN Housing Authority, ATEC, Pewapun, O.K. School, NNOC, Public Works, Parks and Recreation, and the Government Administration. It will also require accessing support and resources from external partners and initiatives such as CMHC and First Nations Market Housing Fund.

Forums, the NCN Chief and Council have clearly defined the need and priority for housing in NCN. It remains a top priority for the current leadership. This Housing Strategy presents a high-level approach of how we will work together to take Together, we will assert our sovereignty by taking responsibility to provide safe and secure homes for all NCN Citizens to live in peace and with dignity.

Through research, community discussions, and Housing

Introduction

Nisichawayasihk Cree Nation has taken extensive steps in working towards long-term and sustainable housing with due consideration to land, infrastructure, population, and financial

In 2015, the Chief and Council endorsed a Strategic Plan which highlighted the following goals and objectives:

Strategy 5: Targeting Housing and Water System Crisis with Steps Toward Immediate Action as part of Goal 1: Improving our Standard of Living:

- A) Improve home maintenance Use PDA Supplement 2 monies and our ability to forward commit under Taskinigahp Trust to renovate houses;
- C) Educate members about housing shortage and work jointly with ATEC to encourage Citizens to train to build and maintain houses;
- F) Refine strategies to construct new homes we want to build new housing units over the next several years using our ability to forward commit under Taskinigahp Trust. First Nations home ownership funding and other sources of funding such as CMHC housing may be obtained. We will also need to pass and implement our own laws to help achieve this goal;
- K) Clarify and develop a mandate for public works, NCN Construction LP and the Housing Authority;
- L) Ensure new houses and renovations of existing houses are

completed to national standards/code; and

N) Address challenges of getting insurance for houses.

Further to this, the Chief and Council commissioned the development of the Community Master Plan in 2018, which provides Road Map for Community Development.

Community Need

Using the population projection, the housing shortfall can be calculated for the next 20 years.

To reduce housing density to the recommended value, the required number of new houses required annually is calculated

Housing Inventory

According to the Asset Conditioning Report from 2011 there are 451 housing units in NCN. Based on an infill analysis completed in 2018, there are now 430 existing homes in the community. Using a 2018 population of 3128 residents, the housing density equates to 7.2 residents per housing unit.

Continued on page 14





"Progressive,
Innovative and
Sustainable Housing
for every family;
providing a safe and
beautiful environment
to live and grow."

The recommended goal for housing density for the community is 4.5 residents per housing unit. This will prevent overcrowding and ensure that homes last for longer periods. This Strategic Plan will consider density as an important factor in working towards the strategic housing goals for the next 5 years.

Using the growth rate of 1.20%, population projections were estimated

for the next 20 years. Based on these projections, the Chief and Council estimated the Required Housing Needs for NCN over the next 20 years. This provides the big picture of what we need to build at the very minimum.

Table 1 – Housing Required based on Population Growth

Tiousing					
Year	Рор.	Expected	Required	Shortfall	Density
2018	3128	430	687	257	7.2
2023	3314	556	736	180	6.0
2028	3501	661	778	117	5.3
2033	3687	766	819	53	4.8
2038	3873	871	861	0	4.4

Required Housing

Based on the research that has been completed, Nisichawayasihk Cree Nation has a shortfall of 257 housing units as of 2018. In order to reduce the housing density to the recommended 4.5 residents per housing within 20 years, 431 homes will need to be built.

This equates to about 110 new homes required every 5-year period at a minimum in order to reach the goal housing density by 2038. However, we know that many NCN Citizens would like to build or purchase their own homes. We believe that we can build 250 homes in 5 years with a combination of rental units, rent-to-own homes, and privately-owned homes.

There are currently 430 existing homes within the community. There is also space for approximately 78 infill lots. However, with 250 new homes in 5 years, the 78 infill lots are not enough to support the growth of the community. Of the 431 homes accounted and the 78 infill lots available, 172 new lots will be required within the next 5 Years.



Land Requirements

The lot sizes for the 250 new homes is recommended to be 100 ft x 200 ft, similar to the typical lot size in R.C. Point. This is the lot size assumed for detached single family homes. This size of lot is adequate for most residential

trailers as the dimensions will accommodate a double-wide unit with dimensions of 30 ft x 80 ft.

In addition to these typical lot sizes, a new sub-division plan will consist of other sized lots such as high and medium density apartments, 6-plex and 8-plex units, and family pods.

The preliminary plan requires a gross area of 356.2 acres of development area to accommodate On-Reserve residential development over the next 20 years.

Vision

The NHA Board holds a vision of NCN as a modern residential community. Affordable good quality homes will be available on a rental basis for all NCN residents. There will be opportunities for NCN members to buy their own homes located on land leased from NCN.

All homes will be built in accordance with National Building Code standards. The overall environment will enhance the value of homes. Streets will be paved and well lit and kept clean through civic support and individual efforts. Home standards will be maintained through an active NHA program of home inspections, repairs and renovations.

Individuals will assume increasing responsibility for the care and maintenance of their homes so that the life span of houses can be expanded. All rental units will be occupied under Tenancy Agreements and rental fees will be collected on a regular basis. Provisions will be made to meet the housing needs of Elders and handicapped NCN members.

The NCN community will establish a reputation for having quality, affordable, energy-efficient homes and for taking pride in the appearance and upkeep of their homes and property.

Mission

Nisichawayasihk Cree Nation Housing Authority will empower all NCN Citizens to take responsibility and ownership of their homes; and ultimately their community by:

- Operating an Efficient Housing Administration for the benefit of all NCN Citizens
- Developing, enforcing, and evaluating Property Management and Home Maintenance policies designed to empower NCN tenants and their families;
- Implementing a Universal Rent Regime that is fair and establishes a housing market for NCN;
- Implementing a Home Ownership Program that provides sustainable options that will lead to success for NCN Citizens;
- Leading collaboration with public services, lands management, economic development, and social services for the development, upkeep, and beautification of NCN;
- Coordinating opportunities for capacity enhancement through education, and training for all tenants and community members.

Core Values

The Core Values and Principles were derived from community



DECEMBER/JANUARY 2023



feedback obtained through the 2019 Housing Forum. These Values and Principles will guide NHA operations and NCN governance to create and maintain a strong organizational culture and business practices.

Quality

The NHA will strive to achieve and maintain the highest quality in workmanship, materials, and service. Quality assurance will be a guiding principle in the day-to-day housing services provided to NCN members.

Fairness

The NHA is governed with fairness to ensure consistency in the applicability of policies and procedures. Policy development will be rooted in the principles of equality and consistency.

Safety

The NHA will exercise precautionary measures in all tasks to prevent risks to housing staff, tenants, home owners, and community members.

Peaceful Living

The NHA will strive for the safest homes in a clean and beautiful community for all NCN Citizens

Self-Determination

The NHA strives to exercise full autonomy is designing a Housing Program that reflects the needs and goals, as determined with NCN Citizens.

The NHA is committed to an empower approach to the development of all policies, strategies, and educational opportunities; supporting NCN Citizens to reclaim responsibility for their own homes, achieving a sense of independence and pride.

Communication

The NHA will communicate with the public on a quarterly basis and with its partners on a monthly basis.

Accountability

The NHA is committed to ensuring the responsible use of NCN's financial resources for the maximum benefit to NCN's Citizens regarding their housing needs.

The NHA will report publicly to NCN Citizens on an annual basis.

Current State

WHERE ARE WE AT TODAY?

Leadership

NCN has a consistent Board of Directors with members that understand the housing needs of the community and bring forth ideas for change and growth. The Housing Authority is led by an Executive Director with a clear succession plan to develop a long-term Executive Director over the next 2-4 years.

Management

In addition, the Housing Authority has a strong Housing Supervisor with extensive experience in housing management and a background in carpentry. The Housing Supervisor provides support and direction to the Housing Teams.

The Property Manager has successfully increased rental revenues over the past 18 months and has been establishing tenancy agreements with all tenants.

The Housing Authority Administration has recently received training in AIS that will enable the NHA to monitor the homes more effectively and respond to work orders more efficiently.

Administration

Currently, 99% of units in NCN are rental units that fall under the categories of CMHC Homes, Band Homes, Trust Homes. A small number of homes are privately-owned without land tenure.

Through research, community discussions, and Housing Forums, the NCN Chief and Council have clearly defined the issues, needs and opportunities for housing in NCN. It remains a top priority for the current leadership. This Housing Strategy presents a high-level approach of how we will work together to take action to address the issues and embrace all opportunities to support our goals.

United Nations Declaration on Rights of Indigenous People, Article 23: Indigenous peoples have the right to determine and develop priorities and strategies for exercising their right to development. In particular, indigenous peoples have the right to be actively involved in developing and determining health, housing and other economic and social programs affecting them and, as far as possible, to administer such programs through their own institutions.

Issues

- Limited financing for new builds
- Lack of processes (work tracking, rent payments, down payments)
- Project Management
- Lack of inspections and conditions reports
- Illegal activity in NCN homes
- Rent collection and payments
- Excessive and constant renovations
- Challenges with supplies and materials availability, timeliness
- Over budget status quo
- No monitoring, evaluation, or follow-up
- 500+ NCN Citizens on the Wait List
- No landscaping, driveways, fences

Risks

- Larger deficit/debt year after year
- Low standards leads to poor quality and moisture
- Constant renovation state
- Population growth is increasing = housing demand increasing
- Education of tenants and occupants
- Pest and Animal Damage

Opportunities

- Efficient Housing Administration Office
- Effective Communication
- Universal rental regime where everyone pays
- Public Selections for lots, houses, renovations, upgrades
- Develop quarterly budgets for renovations
- Give 100% responsibility to tenants
- Educate and support tenants to uphold policies through Tenancy Agreements
- Access Habitat for Humanity, CMHC, First Nations Market Housing
- Rally community involvement
- Apply for grants
- Family input into the design
- Offer benefits and incentives for Rent-to-Own and Mortgages
- Innovative market designs

Strategic Priorities

Strategic Priority #1: Efficient Housing Administration

Expected Outcomes:

- In-house Management Expertise
- Effective Communication
- Professional Training, Standards, and Ethics

Strategic Priority #2: Professional Property Management, Maintenance and Support

Expected Outcomes:

- Universal Rental Regime
- NCN Regulations and Standards
- Quality AssuranceMaterials andWorkmanship
- Reduced need for renovations

Continued on page 16

Strategic Priority #3: Increase Home Ownership and Reduce Housing Density

Expected Outcomes:

- Establish Land Tenure (leasehold)
- Established Market Housing – Rent-to-Own and Mortgage
- Home Ownership Program
- Planning and completion of 250 New Builds

Strategic Priority #4: Promote higher quality of life for NCN Citizens through Collaborative Community Beautification

Expected Outcomes:

- Appealing yards and community spaces
- Tenant Incentive Program
- Animal and Pest Control

Strategic Priority #5: Prioritize education and training for Housing Staff, related services, community education, and educational opportunities.

Expected Outcomes:

- Certified Housing Manager
- Certified Landscapers

- Trained Housing Counsellors
- Minimum 2 Journeymen in all trades by 2022
- Reclaimed Responsibility for All Homes
- Health and Safety Training
- Youth Build

Implementation – Starting Point

Key stakeholders from all NCN entities came together to prioritize key elements of the strategic plan. Each strategic goal and objective that was identified as the highest priority will serve as the starting point for implementation. These activities will be initiated and carried out within the next three months.

Building Internal Capacity

- Board Governance Training aligned with Regional Working Group
- Housing Management and Coordination Recruitment of NCN Home Ownership Manager and Housing Inspectors
- Establish and maintain an Electronic Systems Reporting

Working Together

- Establish partnership table with key stakeholders to build on collaborative strategies:
 - a. ATEC Training Centre Youth Build
 - b. Pewapun Construction
 - c. Fine Option Program/Work Opportunity Program

Effective Planning and Preparation

- Produce a 5 Year Plan for New Builds
- Education Strategy

Preparing for Change – Look of Housing and Community

- Increased playgrounds- parks, rinks and benches
- Implement Waste Management Plan with garbage bins in areas and annual garbage pick-up schedule



Don't miss the next NCN Flames game! Upcoming schedule and stats below!



(as of January 4th, 2023)

LEAGUE STANDINGS

Team	GP	w	L	D	OTL	PTS
Juniors	19	15	3	0	1	31
Flames	21	15	5	0	1	31
Storm	22	14	7	0	1	29
Selects	20	8	9	0	3	19
NorthStars	21	7	12	0	2	16
Islanders	21	3	18	0	0	6

SCORING LEADERS

Player	Points
Chavez Constant	60
Henry Muchikekwanape	60
Albert Sinclair Jr.	58
Wilfred Mcleod	56
Harlan Jacobson	53
Keisten Saunders	50

GOALIE LEADERS

Player	SV%
Odin Chruch	.907
Tyrese Bear	.898
Linden Gamblin	.896
Freddy Martin	.893
Braedin Melsted	.888
Logan Grenier	.875

SCHEDULE

Time/Result	Date	Away	Home	Location
3:30 PM	Jan. 7, 2023 @ 3:30 PM	Cross Lake Islanders	NCN Flames	C.A Nesbitt Arena
4:45 PM CST	Jan. 20, 2023 @ 4:45 PM CST	Peguis Juniors	NCN Flames	Iceplex – Subway
9:15 AM CST	Jan. 21, 2023 @ 9:15 AM CST	NCN Flames	OCN Storm	Iceplex – MB Building Trades
6:30 PM CST	Jan. 21, 2023 @ 6:30 PM CST	NCN Flames	PBCN Selects	Iceplex – MB Building Trades
12:15 PM CST	Jan. 22, 2023 @ 12:15 PM CST	Peguis Juniors	NCN Flames	Iceplex – ACU
8:00 PM	Feb. 4, 2023 @ 8:00 PM	PBCN Selects	NCN Flames	C.A Nesbitt Arena
1:30 PM	Feb. 5, 2023 @ 1:30 PM	PBCN Selects	NCN Flames	C.A Nesbitt Arena
7:30 PM	Feb. 8, 2023 @ 7:30 PM	Cross Lake Islanders	NCN Flames	Gilbert McDonald Arena
7:30 PM	Feb. 11, 2023 @ 7:30 PM	NCN Flames	Norway House North Stars	Norway House Kinosao Sipi Recreation Centre
7:30 PM	Feb. 14, 2023 @ 7:30 PM	NCN Flames	OCN Storm	Gordon Lathlin Memorial Centre
7:30 PM	Feb. 16, 2023 @ 7:30 PM	Norway House North Stars	NCN Flames	Gilbert McDonald Arena
7:30 PM	Feb. 18, 2023 @ 7:30 PM	NCN Flames	Peguis Juniors	Peguis Multiplex
1:30 PM	Feb. 19, 2023 @ 1:30 PM	NCN Flames	Peguis Juniors	Peguis Multiplex

For the full schedule and statistics, please visit http://www.keystonejr.ca/



NCN Youth Earns Spot at National Junior Air Gun Competition in Truro, NS

Coming from a hunting family, it was important for Zerick Dysart-Waterman to learn firearm safety and how to correctly use a firearm. Zerick went out on many family hunting trips for ducks, geese, grouse and deer before he started using a firearm. Zerick got his Hunter Education Certificate in March 2020 and although he had taken the course and was taught about firearm safety by his family, he had little experience handling a firearm and was a little nervous about shooting.

To help increase his comfort level and gain some experience shooting, Zerick enrolled in the Brandon Junior Rifle program where participants aged 10 to 21 years old shoot .22 calibre rifles at targets, learn proper shooting techniques and firearm safety. Zerick did very well in the Junior Rifle program. At the end of his first season he was awarded the top new shooter award – an award given to a new shooter with the highest score. In the following year, Zerick also

The Junior Rifle program runs from May to September, with a tournament and a team wind-up to close the season. At the 2022 wind-up Zerick was awarded the Grand Aggregate award, Tournament Champion and Novice Champion. Following the end of the season, 15 year old Zerick was among a select few who received invitations to train in the Air Rifle category. He was among a group of 3 male and 3 female youth to train for a chance to qualify for the Canadian National Air Gun Competition for Team Manitoba.

Zerick and his teammates have been training in Brandon and Winnipeg since November 2022. The National qualifiers were held in December and January in Winnipeg. One male and one female shooter with the top scores between both qualifying events were selected to represent Team Manitoba. Zerick won his

Air Gun competition in Truro, NS on March 23-26, 2023. Information on the event can be found at:

https://sfc-ftc.ca/CJNC



NNCEA Policy 803B: School Closure Due to Cold Weather

Background: The Board intends that its schools operate in accordance with the laws and the annual school calendar. Students cannot afford to miss school. Year after year, there have been multiple cold weather school closures. In an effort to reduce lost school days and lost instructional time, it has become necessary to repeal all previous versions of NNCEA Policy 803B. At a duly convened meeting of the NNCEA School Board, as noted above, it was decided

that both NNCEA schools will remain open. Central office and NNCEA schools will remain open. Buses will continue to transport students. All staff are to be at the workplace. Assigned staff will be on duty and classes will be held.

Parents must decide if sending their child(ren) to school is in their child(ren)'s best interests when temperatures are -40°C or colder with the wind chill. This is called parental discretion. Parents are encouraged to dress children appropriately for weather conditions. Any child(ren) not dressed properly will be taken home.

Should the temperature and/or weather become an endangerment during the school day, the School Principals will:

- 1. Make a recommendation to the NNCEA Director of Education (Assistant Director if the Director of Education is unavailable) who will make the final decision.
- 2. The Director of Education or delegate will inform the NNCEA School Board Chair, the NNCEA Board of

- Trustees, educational leaders, bus supervisor promptly via text, email and/or phone call.
- 3. Prior to the school closure, notice will be posted on the local websites (NNCEA) AND social media (Facebook) by ICT personnel and/or School Administration so the community/staff/bus drivers are informed/aware.
- 4. All NNCEA students will be transported home safely.

Student Awards Not Affected by Cold Weather Closures

Student's attendance will not be affected by these decisions since year-end awards will be issued for excellent attendance. Students whose attendance range is between 90 – 100% for the school year will qualify for excellent-attendance awards. This process takes into consideration absences due to unforeseen circumstances.











NCN Chief and Council met with File Hills Police services to discuss ideas for future services and how they may function in the future.





New Strategic Plan for NCN

Chief Angela Levasseur and her council have many tasks ahead of them. One of the first is to create a "strategic plan," which is a list of priorities that serves as a path to meeting those objectives for Nisichawayasihk Cree Nation.

As Chief, Council, and the executive management team lead the community through the next five years, they will be guided by the Strategic Plan, update it as required, and refer to it in their decision-making process.

"This is an exciting time for us, as we determine how to structure our goals and lay out effective steps to meet them," says Chief Levasseur. "We will make this plan available to all Citizens soon, so they can share in our excitement, and

As Chief, Council, and the executive management team lead the community through the next five years, they will be guided by the Strategic Plan, update it as required, and refer to it in their decision-making process.

actively join us as we dream big for NCN."

In planning sessions, the group focused first on their purpose. They agreed on several reasons for their hard work:

- We are the future ancestors of NCN, and our actions will dictate the future of our children, grandchildren, and unborn.
- To demonstrate strong, resilient leadership that is transparent and accountable to our Citizens.
- We love and care for our community; therefore we are community-driven and action-oriented.

They discussed at length the factors that can contribute to the future success of NCN and those that could create problems.

Strengths: teamwork, leadership, and progressive foundation

Weaknesses:

communication, funding and finances, and capacity **Opportunities:** lands and resources, economic development, people, and partnerships

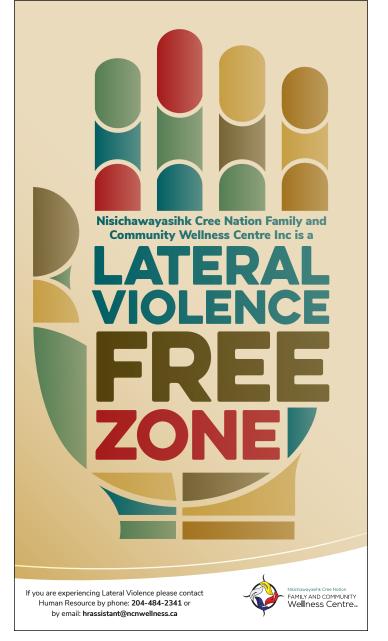
Threats: external forces, community resistance, and internal oppression, systemic racism, paternalism and colonialism

So far, the strategic plan for NCN has been distilled down into three main objectives, or "Three Big Goals." Several smaller "step goals" have been created that will build upon each other as

Continued on page 21



Chief and Council at Strategic Planning meeting with Invision Edge to map out future goals for NCN community and government.



Employment Opportunities

PROFESSIONAL PERSONNEL NEEDED FOR 2022-23 AT NNCEA AT NELSON HOUSE, MB FOR OK/NNOC/AMEC (as of Jan 12th, 2023, open until filled)

AT THE ELEMENTARY SCHOOL (OK, N-Gr. 6)

- One grade 5 teacher
- One grade 6 teacher
- One Resource Teacher with Levelled Literacy Intervention (LLI) focus
- Administrative Assistant
- Educational Assistants

AT NEW HIGH SCHOOL (NNOC, Gr. 7-12)

- Two Grade 7 Teachers
- Resource Program Administrator (to manage/ supervise resource program)

- Industrial Arts Instructor
- Educational Assistants
- Administrative Assistant

FOR BOTH SCHOOLS (N-Gr. 12)

- Literacy Specialist
- Numeracy Specialist
- A Registered School Nurse (NEW position)
- Uncertified Substitute Teachers (must have gr. 12)
- Casual Administrative Assistant Subs

Full job descriptions, can be requested from HR.

If you are interested, fax and email a cover letter with resume/references ASAP to:

hrunit@nncea.ca Nelson House, Manitoba

Ph. 204-484-2095 Fax: 204-484-2257

Email: hrunit@nncea.ca

Upon application, a clear Child Abuse Registry Check and a clear Criminal Record Check or Vulnerable Sector Check must be submitted

All NNCEA employees must be double vaccinated for Covid-19

Only those selected for an interview will be contacted.





Nisichawayasi Nehetho Culture and Education Authority Inc.

School Board Meeting Dates for 2022-23

5:00 p.m. (a) Alice Moore Education Centre, Nelson House, MB (Last Tuesday of the month)

Tuesday, September 27th, 2022

Tuesday, October 25th, 2022

Tuesday, November 29th, 2022

Tuesday, December 20th, 2022 (before break)

Tuesday, January 31st, 2023

Tuesday, February 28th, 2023

Tuesday, March 21st, 2023 (before break)

Tuesday, April 25th, 2023

Tuesday, May 30th, 2023

Tuesday, June 27th, 2023

Tuesday, July 25th, 2023 (tentative AGA date)

Tuesday, August 29th, 2023 (Board meeting dates decision)





Continued from page 19

they aim to complete the high-level goals.

They also created plans for communication and keeping on track of objectives, so that they will remain accountable and focused on achieving their goals for our community.

Citizens can expect to hear more about the Strategic Plan as Chief, Council and the executive management team continue to plot the future success of NCN.

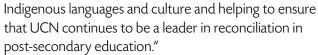
NCN Three Big Goals

- Optimize our government: to keep NCN an efficient and beneficial community, Chief and Council will review all laws and by-laws; resolve the four outstanding land/claims agreements; and hold quarterly community engagement meetings to inform Citizens and receive feedback.
- Transform the delivery of education to maximize capacity: to ensure all Citizens have access to quality education, Chief and Council will develop a strong collective bargaining agreement to attract and retain quality teachers; assess all staff to determine skill gaps to be addressed with on-the-job training; and secure governance and operations funding for ATEC to sustain local programming.
- Increase economic independence: to protect and enhance the financial future of our Nation, Chief and Councill will develop a process to explore all potential partnerships; review and implement the procurement policy to support the local economy; and build a strong economic strategy.

NNCEA Congratulates Dr. Ramona Neckoway!

In a news release dated December 15th, 2022 from University College of the North (UCN), it was announced that a new team to lead reconciliation efforts called the Department of Indigenous Initiatives and Reconciliation has been established. Dr. Ramona Neckoway, our relative and NCN Citizen, has been appointed Associate Vice-President and will head this new department which will be in place on January 3rd, 2023! NNCEA extends utmost appreciation to UCN and sincere congratulations to our Dr. Ramona Neckoway!

According to the UCN release, "the creation of this department represents the next step in the evolution of UCN's pursuit of an agenda of reconciliation, creating opportunities to increase access to Indigenous language training and revitalization, pursuing research in



According to Dr. Dan Smith, UCN's Vice President Academic and Research, "Dr. Neckoway has an exciting and ambitious agenda that will see UCN's approach to reconciliation informed by Indigenous knowledge, research, culture, language, and community engagement." He also added, "Dr. Neckoway's background and research into Indigenous languages is a natural fit."

In response to the appointment, Dr. Neckoway replied, "As an Indigenous scholar, I embark on this new role with great humility, and I look forward to creating diverse and multifaceted opportunities." In preparation for the new assignment, Dr. Neckoway, two UCN knowledge

keepers and another staff member travelled to Paris, France. They attended UNESCO's high level launch for the Decade of Indigenous Languages on December 13th, 2022. They returned from a quick, eye-opening trip on December 22, 2022.

In October, 2018, Ramona graduated from the University of Manitoba with her Ph. D! Her thesis was entitled, "Where the Otters Play, Horseshoe Bay, Footprint, and Beyond: Spacial and Temporal Considerations of Hydroelectric Energy Production in Manitoba." Since then, Dr. Ramona Neckoway has worked diligently. She is applying her educational skills and is actively involved in Indigenous affairs, UCN, education and research. NNCEA is proud of our NCN relative and her accomplishments! We wish her continued success! As Ramona embarks on this new venture, we know she will make a difference!

Belated Congratulations to Fawnda Neckoway From NNCEA!



On November 10th, 2022 from 7:30 p.m. – 9 p.m., at the Manitou a bi Bii dazilgae at 319 Elgin Avenue in Winnipeg, Nikawiy Productions and RRC Polytech presented the debut screening of *Kita kiskithihtahkwaw: So They Will Know* directed by NCN Citizen, Fawnda Neckoway, youngest daughter of Isabel and Raymond Neckoway.

Fawnda's inspiration to create *Kita kiskithihtahkwaw: So They Will Know,* a 20-minute film, came from the writings

of David Robertson and 9 year old son, Tyrell. He who came home one day and wanted to know if he was Indigenous and was wondering about residential schools.

Initially, Fawnda was a bit perplexed, but eventually answered her son's inquiries accordingly. Knowing that other parents could encounter the same experience, led Fawnda to create the film so other parents could have more

accurate information to discuss residential schools with their children. Interviews with author David Robertson, Wab Kinew, Bobbie Jo LeClair, Kim Giswein and Dr. Ramona Neckoway are featured in the film as well.

Fawnda graduated from the *Digital Film and Media Production* program on June 13th, 2022 at Red River College in Winnipeg. She is applying her education and skills and is actively involved in the film industry and has become an award winning filmmaker! NNCEA is proud of our NCN relative and her many accomplishments! We wish her continued success! We encourage all our readers to view her film, *Kita kiskithihtahkwaw: So They Will Know!* We look forward to her next film entitled *Language Keepers* and others she may direct!









Ensuring Elders' Health and Wellness

On January 16, NCN Citizens attended an Elders Forum at the multiplex.

They spent the day discussing issues that affect our Elders, and influence the ways in which they can lead happy, healthy lives. Some of the topics included violence, housing and language. They talked about the specific needs that must be addressed for older Citizens to continue living in NCN, such as an Elders' lodge and assisted living.

The event ended with lively bingo and a lot of laughter.

"The Elders are very knowledgeable, and there was some great discussion on our topics," says Elders portfolio holder Jeremiah Spence.

These meetings will be conducted on an ongoing basis. Watch the NCN page on Facebook and this newsletter for more details.















Christmas Day Mass at RC Church Bids Farewell to Father Guna

Christmas Day with Father Guna was his last mass in NCN after 17 years with us. He is moving back home to India to be with his sick mother in her time of need. Farewell and thank you!







PUBLIC SERVICE ANNOUNCEMENT



Date: January 14, 2023

Subject: Statement from Chief and Council

From: Chief Angela Levasseur

Statement from NCN Chief & Council -In Memory of Yolanda Osborne

Tansi Nitoteemak,

On behalf of the NCN Council, we regret to inform you that one of our community members, Yolanda Osborne, passed away on the evening of January 13, 2023. Details of the accident are not available at this time.

And although not officially an NCN citizen, Yolanda lived in our community for many years. She worked as an early childhood educator in our daycare and Head Start programs, was a former ATEC student, and worked at our local Three Rivers Store and OT gas station. Yolanda was a very beautiful and loving woman who loved to talk, laugh, and joke around with people.

She had a big heart for the children that she cared for, and even took care of my own children over the years, for which I am very grateful. Yolanda warmly greeted others with a big smile and was loved by many. Her friends and adopted family members in NCN loved her dearly. Yolanda will be sadly missed by all who knew her and had the honour of being a part of her life.

On behalf of the nation, and with heavy hearts, we wish to extend our deepest condolences to Yolanda's mother, her children, family, extended family, friends, and coworkers. We also extend our deepest condolences to Norway House Cree Nation. At this time, we extend healing prayers of comfort to the friends and family of Yolanda Osborne in NCN, Norway House Cree Nation, and across the province of Manitoba. Kinanaskomitinawaw,

Chief Angela Levasseur Nisichawayasihk Cree Nation

In Memory of the Late Joseph Keeper



Joseph Irvine Keeper KA-KAH-NUH-WAYN-TUM

October 17, 1928 – January 9, 2023

Joseph Keeper of Norway House Cree Nation, passed peacefully on January 9, 2023, at age 94 with his family at his side.

Predeceased by his beloved wife, Rev. Canon Dr. Phyllis Keeper (nee Beardy), Joe leaves behind their four children and spouses, 13 grandchildren, eight greatgrandchildren, brother Kenneth, sister-in-law Ida, and many family members and friends.

A man of deep commitment, Joe worked most of his life towards justice for the Cree on the hydro impacts, he was an IRS Survivor, a Korean War Veteran, and in his final years an adviser.

On behalf of NCN Chief and Council, we extend our condolences to Joseph's family and those close to him.



NCN Lands, Environment & Resources NISICHAWAYASIHK CREE NATION

1B ATEC Road • Nelson House, MB • R0B 1A0 • 204-484-2359

Tansi' Citizens of Nisichawayasihk Cree Nation the Lands, Environment and Resources (LER) department would like to give an update on where we are with the Land Code planning and implementation. A Lands Advisory Committee was established in 2019 comprising of community members to help review and make recommendations on important land use development for Chief and Council decision making.

To date the LER department has developed a Land Use Plan and Environmental Management Plan. Some leasing documents are in the process as well such as Commercial/Residential/Industrial land leases to help gain revenue for the Nation. This is a very good start to exercise sovereignty that sustains a prosperous socio-economic future for the Nation.

There have been legal land lot surveys done on most commercial lots and some residential/ Industrial lots, these lots have been appraised by a certified appraiser for fair market value.

LER department and McKercher LLP are also in the process of developing Land Laws and Environmental Protection Laws to better manage the Lands within IR170. The Lands department will present these documents at a community engagement meeting as soon as they are in the final stage to do so.

LER is currently working with Public Works Department on remediation decommission plan for the existing landfill and accessing funding. The landfill site has been deemed a significant environmental concerns due to its proximity to the New Sub-Division with the new High School and residential areas. Chief and Council is in support of new waste disposal site off IR170 onto adjacent Crown Land north of the Metis Community.

As for the Treaty Land Entitlement (TLE) it has been very difficult to transfer TLE selections to reserve due to the consultation process with the Manitoba Metis Federation (MMF). The Treaty Land Entitlement Committee (TLEC) are in the process of filing a claim against Canada and taking Canada to court due to their breach in the Framework Agreement. For Citizens that would like to use land on reserve there is a process to come to the lands department to fill out a Land Use application form. The Lands, Environment and Resources department continue to work on planning implementing the Land Code.



Employment Opportunities

ATEC TRAINING AND EMPLOYMENT OFFICER

DEPARTMENT: Atoskiwin Training Education

POSITION: Training and Employment Officer

DEADLINE: January 25, 2023

START DATE: ASAP

SALARY RANGE: To be determined

REF #: NCN-2023-01-11-01

POSITION SUMMARY:

The ISET Program Employment and Training officer employs a high level of expertise in the areas of counselling clients, career planning and administrative responsibilities.

DUTIES WILL INCLUDE:

- Meet with clients to prepare an action plan, needs assessment and career planning.
- Job search assistance, counselling, including resume writing, interview preparation techniques and cover letter preparation.
- Access to labour market and academic program information.
- Referral and sponsorship to education, skills training and employment programs to enhance Employability.
- Assisting clients with applications for Employment Insurance and Social Insurance Numbers.
- Data input: Accountability Resource Management System (ARMS) ensuring updated files are in system for all clients utilizing the Training Camp; Employment Services.
- Assisting clients with the completion of Employment Insurance applications certificates, marriage, and death certificates (minimal levels of service).

- Refer clients to local employers seeking workers with matched qualifications, experience and transferable skills for possible local and nationwide employment.
- Maintain a local community job bank.
- Monthly reporting of program activities.
- Monthly financial reporting to FPDI.
- Supply FPDI with statistical information of local community trainees and results when required.
- Assist FPDI with their local community labour market information when required.
- Attend local and Partnership meetings on behalf of the First Nation that pertain to Training and Employment initiatives. These partnerships related to post-secondary training, Apprenticeship Manitoba, Workplace Education, and local construction activities and placements.
- Other duties as assigned.

REQUIREMENTS:

- Ability to pass a security clearance check.
- A valid driver's license, class 5.
- Ability to manage a budget.
- Excellent organizational and time management
- Familiar with post-secondary educational institutions, funding and training initiatives.
- Familiar with all Federal/Provincial Government Income Security Programs.
- Familiar with Employment Social Development Canada (ESDC)/ISET Program.
- Ability to handle more than one client simultaneously and provide satisfactory assistance.
- Ability to assist clients with barriers, issues and/or challenges to achieve their career goal/plan

- Ability to maintain confidentiality.
- Outstanding communication and interpersonal
- Strong Mentorship skills.

QUALIFICATIONS:

- Certificate/diploma/ degree in a related field and/or equivalent experience.
- Experience working in the employment and training sector an asset.
- Proficient in Microsoft word, excel, power point, email, internet research.
- Work with minimum supervision.

WORKING CONDITIONS:

- Willing and able to travel as required (must have own vehicle) and valid Manitoba Driver's License.
- Work in an office environment but may also perform worksite or field visits to training and practicum sites, or similar location.
- Work a standard work week, but additionally may work evening, weekends, and overtime hours to complete tasks.

SALARY:

Negotiable depending on qualifications, experience and expertise.

If you are interested, please forward your cover letter, child abuse and adult abuse record, Criminal Records Check and resume to:

Nora Thomas

Human Resource Administrator Phone (204) 484-2604 Cell (204) 307-1178

Email: norathomas@ncncree.com

Employment Opportunities

NCN TRUST OFFICE - TRUST COORDINATOR

DEPARTMENT: Intergovernmental Affairs and Special projects **POSITION:** Trust Coordinator **DEADLINE:** Tuesday, Jan. 24, 2023

START DATE: ASAP SALARY RANGE: TBD REF #: NCN-2023-01-10-002

POSITION SUMMARY/JOB DESCRIPTION:

Under the general direction of the Executive Director of the Intergovernmental Relations and Special Projects, the Trust Coordinator will be responsible for planning, organizing, and coordinating CAP-CIP program, ensure the issues related to the administration of the Nisichawayasihk and Taskinigahp Trusts, and the related provisions of the 1996 NFA Implementation Agreement and the 2006 Wuskwatim Project Development Agreement are adhered to as per stipulations in both Trust Implementation Agreements. The Trust Coordinator shall also function as the Claims Officer appointed in accordance with these agreements.

DUTIES:

- Ensures that all projects/programs funded from the CAP-CIP are carried out according to specifications as disclosed to the membership and approved in accordance with the Trust Policies and Trust Indentures.
- Obtains all relevant information from the Corporate Trustee regarding Funds Available and any other moneys that can be spent in a given fiscal year.
- Provides all necessary administrative and analytical support to the CAP-CIP Committee in the review of the proposals and prepares the annual recommendations of proposed expenditures from the Trusts, presents the Committee's recommendations to the Chief and Council and the community.
- Ensures that all documents being presented for review by Chief and Council or NCN Citizens adhere to set standards and procedures as a prerequisite to approval, ensures that items are not brought forwards prematurely, items have been sufficiently analyzed, consideration has been given to

- previous decisions and deliberations, and all financial, operational, legal, political/governmental, human relations, communications and other implications are reviewed, as necessary.
- Acts as liaison with the Corporate Trustee to ensure that approved expenditure proposals are submitted to the Trustees with a certified Council Resolution.
- Communicates with all approved project proponents to ensure that all projects/programs are completed effectively and efficiently in a timely manner.
- Ensure that all projects/programs fulfill all reporting and accountability requirements under the Trust Indentures and Related Agreements.
- Acts as the Claims Officer under both Trusts to carry out the duties set out in relevant Agreements either alone or in conjunction with the relevant Trustees
- Acts as a Liaison with Manitoba Hydro, GP, LP and MAC Committee
- Ensures that all obligations set out in the NFA and PDA are adhered to
- From time to time may assist in Law Development, Community Engagements and other special projects assigned
- All other duties assigned from time to time by the Executive Director of Intergovernmental Relations.

EDUCATION AND EXPERIENCE GUIDELINES:

- 2 years experience working in Administration or in Financial Area
- Business/Financial Administration or of equivalence
- Strong communication and Interpersonal communication skills
- Organizational and leadership skills
- Ability to work in a team environment and capable of receiving instructions
- Ability to speak Cree is an asset

If you are interested, please forward your cover letter, Criminal Records Check and resume to:

Nora Thomas, Human Resource Administrator Nisichawayasihk Cree Nation Phone: (204) 484-2604 Cell: (204) 307-1178 Fax: (204) 484-2588

Email: norathomas@ncncree.com

NCN WOMEN'S SHELTER RESIDENCE SUPPORT WORKERS

DEPARTMENT: NCN Women's Shelter **POSITION:** TWO (2) Residence Support Workers

DEADLINE: Monday, January 23, 2023

START DATE: ASAP SALARY RANGE: Negotiable REF #: NCN 2023-01-09-001

Under the supervision of the Director of Women's Shelter, the Resident Support Worker will be responsible to monitor resident activities and Centre operations during the shift. The RSW is expected to work with the women (and her children where applicable) in a mutual effort to confront and overcome those conditions that have contributed to personal difficulties and to do so in a manner that encourages self-awareness, self-worth and self-determination within the aboriginal context.

MAIN DUTIES:

- On admission, assesses the immediate physical and medical needs of the resident and her children, and when necessary make referrals for medical services or child protection services.
- Orients them to house procedures, rules and policies, and the daily living routines including a clear explanation of the staff/Centre role and services; complete all intake information and release forms promptly and accurately.
- Maintains an awareness of all residents' current situation/ circumstances, including their physical, emotional, mental, and spiritual state, through communication and consultation with counseling staff at shift change and through direct contact immediately after shift change; formulates service or treatment plans that will correspond to their individual needs.
- Refers clients to appropriate community agencies in manner that facilitates the relationship between the client and the other agency. Act as an advocate or mediator when client does not receive services when and how she requires them.
- Provides competent care of the children's physical and emotional needs in the mother's absence i.e.: mother in group session, etc.
- Participates in case specific service planning and program planning at team meetings
- Schedules meetings with residents to ensure that appropriate discharge planning takes place, adequate supports are arranged to enable follow up contacts and/or visits.

- Monitors all visitors to the Centre to ensure that no resident or staff are placed at risk.
- In emergency situation (injury, violence, fire) contacts the Director, RCMP or Fire Department without hesitation
- Maintains confidentiality of information and documentation from non-staff members.
- Attends and participates, as requested, in the development of workshops, information sessions or other consciousness-raising activities, both within the Centre and in the community.
- Promotes positive public relations in all matters that may reflect on or affect the reputation of the Centre. Attends, participates in and contributes, as requested to fund raising activities both within the Centre and in the community.
- Other assigned duties.

KNOWLEDGE AND EXPERIENCE:

- An Applied Counseling Skills Diploma or Community Centered Therapy Program.
- Awareness and understanding of issues pertaining to violence and abuse, particularly to the cycle of abuse, posttraumatic symptomatology and addictions.
- Clear understanding of confidentiality and the dynamics of a "supportive" relationship. Ability to maintain confidentiality and perform responsibilities under such a mandate.
- Proven counseling and assessment skills – particularly crisis counseling and related short and long term counseling skills.
- Must have a proficient level of verbal, written and communication skills;
- Must have a proficient level of computer skills including Microsoft Office (Word, Excel, Outlook, and software applications, etc.)
- Must posses a valid drivers license or willing to obtain one.

If you are interested, please forward your cover letter, Criminal Records Check and resume to:

Nora Thomas, Human Resource Administrator Nisichawayasihk Cree Nation Phone: (204) 484-2604 Cell: (204) 307-1178 Fax: (204) 484-2588 Email: norathomas@ncncree.com

We thank all who submit an expression of interest, only successful candidates will be contacted for an interview.



There are Supports out There! Nisichawayasihk - Local/Provincial/National Options



Mood Disorders Association of MB

Provincial Peer Support Call: 1-800-263-1460 or email: peersupport@mooddisordersmanitoba.ca (M-F 9 am-4 pm; Sat-Sun 10 am-4 pm) Postpartum Warmline: Call or Text

204-391-5983 (Hours 9am-9pm M-Sun)



Anxiety Disorders Association of MB

Thompson Peer Support: Call/Text: **431-754-6720** (M to F – 1pm-4pm) Provincial Outreach and Support:

Call: 204-925-0040 or 1-800-805-8885 if you would like to chat or feeling anxious



Health Program

Help for mothers before, during and after pregnancy

For more info 204-484-2341 ext 128



Managing and **Understanding** Your Diabetes and Nutrition

Contact our ADI Worker at: 204-484-2341 ext. 132



Youthspace

Emotional support to persons 30 years and under

Text to: (778) 783-0177 Or Chat: www.youthspace.ca (8pm-2am in MB)

Indigenous Specific Resources

HOPE For Wellness Line: Speak to a counselor about anything. You can request services from: Male or Female. Cree and English

Call: 1-855-242-3310 or connect to online chat: hopeforwellness.ca

Residential School Crisis Line: Support and Crisis

1-866-925-4419 (24/7)

60s Scoop Peer Support Line: (8am-8pm)

Listening and support – 1-866-456-6060

MKO Mobile Crisis Response Team:

1-844-927-5433 or check out their many services at: https://mkonation.com/



NCN Medical Receiving Home

NEED TO TALK?

1-655-942-3310

A Safe, Full Service Stay for Our Citizens

Provided for ALL NCN Community Members who have referrals for medical appointments in Winnipea

For more information, please call: 204.786.8661



NCN Medicine Lodge

NCN Medicine Lodge Healthier Lifestyle with Control Over Addictions

Telephone: 204-484-2256 Paving the Red Road to Wellness



NCN Women's Shelter



We'll keep you and your children safe while you make a plan for your future

Emergency On-Call: 204-679-1996 24/7 Landline: 204-484-2634 Executive Director (24/7): 204-679-2851

Sexual Assault,/Exploitation/ **Partner Violence**

Sexual Assault Crisis Line: 1-888-292-7565 Trafficking Hotline: 1-833-900-1010 (24/7) **Hurt in a relationship?** 1-877-977-0007 Klinic Crisis Line: 1-888-322-3019 Thompson Crisis Centre: 204-778-7273



The Canadian Prenatal Nutrition Program aims to improve the Well-Being of Pregnant Women

- Weekly prenatal classes
- Weekly food coupons
- Friendship and support with other new mothers

Contact FCWC CPNP Worker at: **204-484-2341** ext. 132



1-866-633-4220

Or Chat online: NEDIC.ca (hours vary)

Manitoba Parent Line

1-877-945-4777 (8am-8pm Monday-Friday)

Parents' Helpline PLEO

Family Peer Supporters help parents of children (up to 25yrs) facing mental health challenges **1-855-775-7005**



Support and Information

Thompson Based

Canadian Mental Health Association 204-677-6056

Provincial

Manitoba Schizophrenia Society 204-786-1616





No matter what the issue. support for anyone of any age, from anywhere in Manitoba

Call: 1-866-367-3276 (available—24 hours, 7 davs a week!)



Jordan's Principle makes sure all First Nations children have access to products, services and supports they need, when they need them.

You can make an appointment or get a referral by calling our office: 204-484-2585



Rainbow Resource

Free phone counselling for members of the 2SLGBTQ+ community of all ages, families, friends and loved ones as well. Email to setup appointment: info@rainbowresourcecentre.org

Trans Lifeline: 1-877-330-6366 Hotline for transgender people in crisis. Including people who may be struggling with gender identity or not sure if transgender (hours may vary as volunteers available)

LGBTTQ+ Resource: Pflag Canada Support, info and resources to gay, lesbian, bisexual, transgender or questioning people and their family and friends

Call 1-888-530-6777 ext 226 (24/7) Or email gender@pflagcanada.ca



Success Through Advocacy and Role Modeling

Pregnancy can be difficult, and dealing with addiction or substance abuse can be even

Speak to the FCWC STAR Program . Manager Call: 204-679-4619



Health Links Info Santé

A 24/7 telephone service to provide answers to your health care questions and to quide vou to the care you need.

204-788-8200

or toll-free 1-888-315-9257



Nisichawayasihk Cree Nation FAMILY AND COMMUNITY Wellness Centre

NCN Wellness Programs and Services Call Us Todav! 204-484-2341

NCN Wellness -Support and Information Lines:



Mental Health On-call: 431-354-1270 - Public Health Nurse: **204-484-2341** ext. 131 – WelTel Check-in Text Support Scan QR Code or use the Self-Enrollment link below: https://mis-nelsonhouse01. weltelhealth net/enroll?clinicId=1



If you think a child is being harmed or neglected: NCN CFS at: 204-484-2341

On-Call 24/7: 204-679-6386 or 204-679-5544



NNCEA Sends Thanks for Xmas Goodies and Gifts







An assortment of Cards, chocolates, candies, miniature sized Sequoia scented products: hand/body lotion, a candle, a bar of soap, lip balm were gifted to staff and management at NNCEA. Thanks for the generosity! NNCEA appreciates all the friends and businesses that sent cards and gifts! Kinanaskomitan!

The NNCEA is thankful for the gifts of Christmas and generosity given during the holidays. The gifts of goodies and treats that came in were for many to enjoy.

Gail McDonald, NNCEA Education
Director sends a huge thanks on behalf
of staff, management and students to the
organizations that forwarded Christmas
cards and/or Christmas gifts to the
NNCEA.These goodies were received
from the staff and management at Meetah
Building Supplies, TM Lawyers in Winnipeg,
Number 10 Architects, PennCo and Teach
for Canada partners in Toronto, Ontario.

Footprint Lake Water Levels

Footprint Lake 14-Day Water Level Forecast

Revised Forecast as of January 19, 2023

On January 19, 2023 the level of Footprint Lake was at an elevation of 798.3 feet. The level of the lake is expected to rise 1.2 inches to an elevation of 798.4 feet by the end of

the month.



The 14-day forecasts are estimates, and subject to change. Northern forecasts are broadcast on local radio stations at the beginning of every month.

MISSING PERSON \$10,000 REWARD



A reward of \$10,000 (matched donation funds) is being offered for useful information that leads to finding Rico Cody Linklater. He was last seen on October 21, 2021.

Anyone with information can submit an anonymous tip by calling the local RCMP at 204-484-2837, ask for Ryan Linklater.



RICO CODY LINKLATER



Nisichawayasihk Cree Nation General Delivery Nelson House, Manitoba ROB 1A0 Phone: (204) 484-2332 Fax: (204) 484-2392

www.ncncree.com

Do you have a suggestion or an Achimowina story idea?

We would like your comments, feedback or news stories. Please contact achimowina@gmail.com

NCN on Facebook!

Stay current with NCN's latest news, events and updates on your computer, smartphone or device from our official NCN Facebook page @nisichawayasihk.

