



PUSIKONISOWINI ACHIMOWIN BUSINESS NCN Citizens Open Cannabis Store

KITITAHWINAOW ACHIMOWIN COMMUNITY **NCN Flames Defeated** in Finals

PUSIKONISOWINI ACHIMOWIN

BUSINESS NCN Business Owner Brings Thompson-Style 1

Pizza to Winnipeg

APRIL/MAY 2022

NCN Receives Huge Honour from CANDC

Nisichawayasihk Cree Nation has been named "Community of the Year" by CANDO.

The Council for the Advancement of Native Development Officers award recognizes Indigenous economic initiatives that help to establish sustainable self-sufficiency.

"It's a real accomplishment for NCN to win this national award, because we'll be known across Canada. It gives us credibility and shows we know what we're doing," says David Kobliski, the executive director of the Nelson House Development Corporation.

He received the award on behalf on NCN at Whitecap

The first business

Nisichawayasihk

First Nation owned

was a gas bar. It

allowed the First

Nation to keep

revenue in its own

community.

Dakota First Nation, just outside of Saskatoon, on May 19.

Leadership and NCN **Employees Make it Possible**

Bruce Zhang has worked as a consultant for NCN for decades. He is not surprised by the award, and says NCN deserves the recognition.

"Over the years, NCN leadership really have been trailblazers. They've always had

an eye on profitability that could create rewards for the community," says Zhang. "They've always realized that they have to generate their own revenues to gain control and have self-sufficiency."

Kobliski says it's been a long road to get here. "Decades ago, 25 years ago, our Nation had nothing.



David Kobliski and Bruce Zhang accept 2022 Indigenous Economic Developer of the Year Award on behalf of NCN.

We were on the verge of thirdparty management. Now people are knocking on our door, wanting our

He says the achievements of NCN come down to two things: our leadership and our Citizens.

"One of the main reasons for this success is our Chiefs and Councils, previous and current, sticking to the path of economic development. The other huge part of this is the Citizens

who are employed by NCN and have a sense of ownership. Without great employees, it doesn't matter how good your business is, you won't have success."

CANDO highlighted NCN's Otohowin

Continued on page 2

Chief and Council



Top from left to right: Jeremiah Spence, Jackie Walker, Willie Moore, Ron Spence **Bottom: Cheyenne Spence, Chief Marcel** Moody, Vice-Chief Cheryl Moore



"A lot of First Nations look at our community as a model," David Kobliski said. "We do have a model that works. And others can do it on a smaller scale or on a bigger scale."

gas bar, which was the first business owned and operated by the Nation, and its grocery stores and hotel. It was particularly impressed by the Wuskwatim Project, of which NCN owns 32 per cent in a joint partnership with Manitoba Hydro.

Our Achievement Helps Others Too

Because of its strong economic growth, NCN is often asked to appear at conferences to share its wisdom.

In the last month, Kobliski was a panelist at the NACCA

Indigenous Prosperity
Forum in Gatineau, Quebec,
and at Vision Quest in
Winnipeg, where he, Zhang,
and NCN Councillor Ron
Spence presented NCN's
development model.

"It's great to get recognition for our Nation's successes from across Canada," says Spence. I've always said to our leadership that in order to be selfsufficient and selfgoverning you have to generate your own revenue.

"Being acknowledged outside of our community really should make our people proud. It tells us we are on the right track to success."

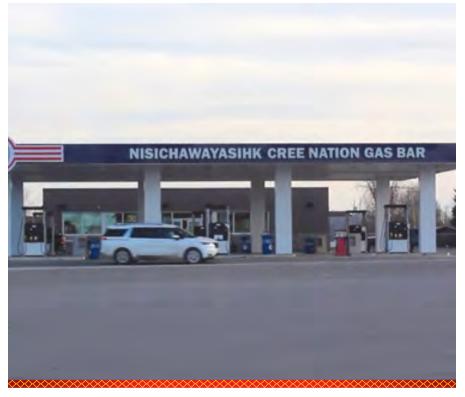
This attention on NCN's economic development is great for the community because it creates opportunities, and for our Citizens, because it opens doors and helps to make dreams come true. And that's just the beginning.

"It's all affirmation that what we're doing is unique and correct, and gives us the chance to connect with other Nations and learn something new," says Kobliski. "Not only

Continued on page 22



Meetah Building Supply Business.



NCN Gas Bar in Thompson, Manitoba.





KITITAHWINAOW ACHIMOWIN

community News

NCN Citizen Opens Cannabis Shop in Winnipeg

Since cannabis became legal in Canada in 2018, it has become a booming market.

NCN Citizen Othmar "OJ" Joos and his wife Melanie Bekevich-Joos have jumped into the competition with



their store, Mistik Cannabis Co., which opened just a few months ago in March.

While many cannabis stores in Winnipeg are chain stores with franchises across the country, Mistik stands out.

"I think most

people are really happy to support an independently owned, Indigenous-owned store," Bekevisch-Joos told CBC. "Being small and independent is important to us, to put out there who we really are. And then we run our best race and hope that people support us."

The store is located

in a Winnipeg strip mall at Main and Jefferson. It has been thoughtfully designed with clever, easy to understand signs and features a beautiful mural.

Mistik carries products for every consumer, from edibles to oils, vapes to pre-rolls, and more. Customers are welcome to browse, and can get advice from staff who are passionate

> advocates about the benefits of cannabis.

There are two main components in cannabis: THC, which creates the "high" effect, and CBD, which has medical benefits from reducing inflammation, blood pressure and anxiety to preventing seizures and treating GI disorders, such as Crohn's and colitis.

Mistik offers private online and in-person consultation too, so customers can feel comfortable asking questions and learning about products and effects in a private way.

"We're passionate about smashing cannabis-related stigma. Just like drinking, there is a big difference







between having a little and having a lot," the owners explain on their website. "Like a choose your own adventure, you choose your desired experience-whether you're looking for Body Melt, Unwind, Euphoric or Ignite. We've got you covered and we're here to guide you every step of the way."

Learn more at mistikcannabis.ca





DEPARTMENT OF

JUSTICE AND **PUBLIC SAFETY**



EMERGENCY CONTACT NUMBERS

RCMP: 204-484-2288

FIRE DEPARTMENT: 204-484-2047

EMERGENCY MEDICAL SERVICES (EMS): 204-484-2911

FIRST NATION SAFETY OFFICERS (FNSO): 204-307-0912

COMMUNITY PATROL: 204-679-0171 OR 204-679-0226

Another Great Flames Junior B Season

The NCN Flames Junior B team wrapped up their Keystone Junior Hockey League season with a heartbreaking overtime loss at Gilbert McDonald Arena on April 26.

They lost the championship final series to the Peguis Juniors 4 games to 2.

Despite losing the

championship to the strong Juniors, who have won the championship five years in a row, the Flames had some incredible performances that were acknowledged by the league.

Keistin Saunders, a forward who wears #10, won the KJHL scoring race with 89 points (35 goals, 54 assists). The league said, "Keistin was a leader on and off the ice this season, and in the final regular season contest put up six goals and eight assists to seal the scoring title."

Jerome Linklater, #12, won Most Sportsmanlike Player. The KJHL said he "was an asset to a deep Flames team this season, finishing just outside the top ten in league scoring. Amassing

just 54 penalty minutes, he is a highly respected forward by his peers."

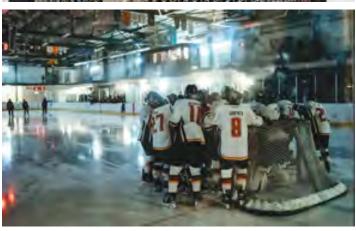
Braedin Melsted won Best Goaltender of the League with a GAA of 3.76 and a save percentage of .896. The KJHL called him, "the backbone of the Flames team, who even put up two assists for the high-scoring Flames."

Congratulations to the Flames players, coaches and management on an incredible year, and a special thank you to all NCN Citizens who cheer on our hockey players. Flames fans are the best!

The Junior B team will celebrate a great season with their year-end banquet and social on Friday, June 3rd.



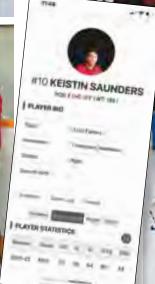
















Celebrating Special Women

To celebrate the amazing mothers, grandmothers, aunties, sisters and more for Mother's Day, NCN Citizens gathered on May 7 for a barbeque, fun and fellowship. They enjoyed puzzles, self-portraits, bingo and an awesome airband competition.

There are many people to thank for this successful event, including: Ron McDonald, Douglas Spence, Billy Wood, Donna Linklater, Rena Gossfeld, Corbin Hart, Bryson Tait, Emily Linklater, Joshua Thomas, Anderson Dumas, Tessa Thomas, Cherish Linklater and Shiloh Thomas.

Special thanks to our sponsors NCN Government, Trust Office, FCWC and NCLP.

Be sure to follow the NCN Parks and Recreation page on Facebook so you can see upcoming plans for kids of all ages! Recent weekend activities have included Movies and Munchies, basketball, a family scavenger hunt and T-shirt making.

Results of the Co-ed Volleyball Tourney

1st: Veebs 2nd: Mixed Nuts 3rd Norway House 4th: Team Crush











Red Dress Day Raises Awareness For MMIWG

May 5th is the National Day of Awareness for Missing and Murdered Indigenous Women and Girls (MMIWG). It is a day to honour and remember all missing and murdered Indigenous women, girls and 2SLGBTQQIA+ people.

In Canada, Indigenous women are twelve times more likely to be murdered or missing than other women in Canada. In the last four decades, more than 1,200 Indigenous women and girls have gone missing or been murdered.

May 5th is also known as Red Dress Day, as people

wear red to draw attention to the issue and as a call for Canadians to remember and to take action.

Many cities across
Canada participate in Red
Dress Day by hanging red
dresses on trees in public
spaces. The idea comes
from the REDress Project,
which was created by a
Métis artist named Jaime
Black in 2010.

The Aurora Dance
Academy out of Thompson
created a beautiful,
haunting performance in
recognition of Red Dress
Day. You can see it on the
NCN Parks and Recreation
page on Facebook, where it
was posted on May 5.



FACT: Your Behaviour Online Could Put You at Risk of Losing Your Job.

WHY THE POLICY?

NCN Chief and Council created and passed its social media policy in 2014. It is now part of its personnel policy manual and protects both NCN and employees. NCN employees must conduct themselves properly on social media.

WHAT IS SOCIAL MEDIA?

Social media refers to web and mobile based applications that include Facebook, Twitter, YouTube, Snapchat, WhatsApp, Instagram, Google, forums, blogs, podcasts, email, text messaging and more.

WHAT DOES THE POLICY MEAN FOR ME?

NCN employees must transmit their information for the community through normal NCN communication channels, not social media. And without prior approval, on social media, NCN employees can't:

- Disclose confidential information
- Discuss issues related to work
- Violate copyright laws
- Post photos of NCN employees
- Respond to customer service requests or questions

HOW DO I ENSURE PROPER SOCIAL MEDIA USE?

If you see a negative conversation about an NCN workplace happening online, don't get involved. Tell management or NCN HR as soon as you can.

When using any social media, whether work-related or not, NCN employees have the right to freedom of expression, but this right is not unlimited. Everyone is entitled to their opinions, but they must be balanced by being esponsible to your employer. You should always use good judgment, and err on the side of caution.

WHAT ABOUT WHEN I'M NOT AT WORK?

Even in your off-hours, when you are away from work, remember that people see you as a representative of NCN. Saying things that might damage the reputation of NCN or its businesses could put you at risk of losing your job. This includes harassment, bullying, abusive remarks, and inappropriate language, posts or memes.

When interacting online, ask yourself:

- Would I say this in person?
- How will I feel about this tomorrow?What would my boss want me to do?
- And remember, if you are unsure...step away from your device!

Ask your manager about the rules at your workplace so you can be safe.

Read the complete NCN Social Media Policy Online at www.ncncree.com

Executive Director of Human Resources Nisichawayasihk Cree Nation (204) 484-2604



with the Federal Day School Support
Workers scheduled to be in NCN on
March 31 – April 1, 2022 or walk in
at the Norman Linklater Memorial

Please call Wilma McDonald or Violet

Tuner at the NCN Government Office

to register for free consultation

NOTICE

lf you attended

a **Federal** Indian

Multiplex.





Happy Retirement Blessings



To **Mr. William (Bill) Gamblin**Retired NNCEA Post-Secondary Counsellor
NNCEA and All PSE Students
Thank you for 24.5 years of service
November 1, 1997 – April 29, 2022

The Continued development of our NNCEA PSE Program was made possible by your efforts NNCEA Thanks you and wishes you many happy years of retirement.





contact information 204-679-0171 204-679-0226

In case of emergency please contact RCMP at

204-484-2288





Put Our Children First Their futures are worth it.

Wechitotan Kita Mithwayachik Kichawasimisinanak

Find out more: 204-484-2585









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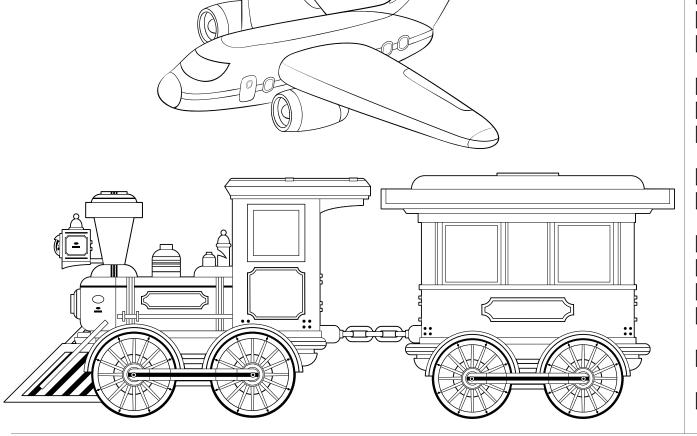
PIMITHĀKAN (Plane)	ĀWATĀSWĀKAN (Pickup Truck)
KA AMOWITAKWAK (Helicopter)	NAPAKI TAPANASK (Toboggan)
KINOTAPANASK (School Bus)	OTAPAHASTIMOWIN (Dog Team)
OCAPANASKOS (Car)	ASAMAK (Snowshoes)
OTAWAPICIKIW (Semi-Truck)	AWATĀSKWAHĪKAN (Wheelbarrow)
OTĀWACITHIKAWIW (Gravel Truck)	CIMAN (Freighter)
OTĀPAN (Train)	OSI (Boat)
NĀPIHKWAN (Ship)	APOY (Paddle)
CIMANIS (Canoe)	ASIPOWAN (Oar)
_	

PIMPĀTHIHCIKAN

(Outboard Motor)

Adapted from the NNCEA nisicawayasihk asiniskaw īthiniwak ītwiwīna (NNCEA Rocky Cree Wordlist)

COLOURING PAGE



The Great Outdoors Checklist

What are some of the things that you like to do when the winter season is over. Over the next month, review this list and check off as many activities that you are willing to try or do. Enjoy the outdoors and have fun!

- ☐ Plant a spring garden (or even just a plant or two)
- Have a picnic at the park
- Seek out the first crocuses, snowdrops, and other spring flowers
- Go for a run
- Take a hike
- ☐ Play softball
- Ride a bike
- Enjoy the spring weather at an outdoor café
- ☐ Visit a farm to see the baby animals
- Walk on an empty beach
- Go horseback riding
- Fly a kite
- Look for four-leaf clovers
- ☐ Jump in puddles
- Get dirt under your fingernails
 - Blow bubbles
- Climb a tree
- Find a playground and swing on the
 - swings
- Feed the ducks at a pond
- Wade in a creek
- Draw pictures on the sidewalk with chalk
- Skip stones across a pond
- ☐ Play 3 on 3 basketball with some of
 - your friends
- Go skateboarding
- Skip rope with a friend
- ☐ Play hopscotch
- Build a play fort or a shelter in the woods or your backyard
- ☐ Play some board games with your family or your friends
- ☐ Go bird watching

N.A.I.G U19 Male and Female Softball Tryouts Complete

NCN would like to give a shout out to the youth

athletes for giving it their all and for playing the sport they love! Thank you as well to all the drivers and chaperones: Dwight



Spence, Ron and Theresa Hart. The NCN Parks Recreation helped fund this great outing for our youth.

Also thanks to the Family and Community Wellness Centre and ATEC Atoskiwin Training and Employment Centre for their kind donations.







Mystery Lake Motor Hotel

Stay with us when you're in Thompson. It benefits the entire community!

Phone: (-204-778-8331

Address: 58 Cree Rd, Thompson





Connecting the North

1-204-939-3991 thompsonbus.com

NORMAN LINKLATER MULTIPLEX

Find out what's on the program!

Call us at 204.484.2171



Solution below to puzzle on previous page

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NNOC Welcomes Elder Rosie Spence **New Mascot**

The NNOC high school is pleased to welcome their new addition to the team. Mascot Wolfee Warrior #1, designed by Jack Young, will be the head cheer leader for the school and sports teams. The charming warrior is already making himself at home at the new school and is a big success. The design was created by an NNOC student and shows off our school pride. Watch for Wolfee to bring the attitude at events in our community!





Has A Happy Return Home to NCN

Elder Rosie Spence has returned home to NCN after almost two years in

Rosie was admitted to Seven Oaks Hospital in 2020 for what was meant to be a short stay for complications related to her diabetes.

Instead, she spent almost an entire year there during the height of the pandemic. She had pneumonia, then needed an amputation, and then came

During her stay, Rosie was not able to receive visitors due to public health orders. She also had to miss her sister's passing and funeral service, and the birth of a granddaughter.

Through it all, Rosie remained optimistic.

"I went through a lot. I didn't mind. The nurses were nice to me. Everybody was very nice, and treated me well," she told CBC.

Last June, after a lot of coordination and support from hospital staff, Rosie's family and NCN leadership, she was released to the Medical Receiving Home in Winnipeg while she continued to receive extensive treatment. At that time, her healthcare team had little hope that Rosie would be able to return to NCN due to her health.

But the love and encouragement of the caregivers at the NCN MRH helped her to heal. They prepared traditional foods for Rosie, and hung pictures of NCN in her unit to remind her of home.

Various community efforts from friends, family, organizations and providers also helped to improve Rosie's health and make her return home

Rosie's journey is a story of strength, perseverance of the human spirit, and of the importance of community support.



Thompson-Style Pizza a Success in Winnipeg

NCN's Kenny Braun knows the great pizza of Thompson, Manitoba well. The Chicagostyle favorite has been popular for decades and now that great taste is available in Winnipeg.

Braun started Thompson-Style Pizza with his business partner Jacky Colombe and they created a business selling pizzas made in their hometown's style. Braun now has plans to expand the successful restaurant into other locations in Winnipeg.

"The dough itself almost weighs two pounds. It's really about a tangy sauce, there's shredded meat and also sliced meat and then a lot of cheese. It's a really thick pizza," said Jacky Colombe in a CTV interview, who added it's key that the dough can hold all the ingredients.

dream and have had great sales since opening in downtown Winnipeg on Fort Street.

"We started off with zero dollars and in six months we got our restaurant up and running," said Braun. "I think the pizza really speaks for itself."

In a four-hour day, Braun said the crew can make between 50 and 60 pizzas, noting they have days

when they have to turn away hundreds of more orders. The crew's record is over 80 pizzas in one day.

Braun asks that his community members try if for themselves when in Winnipeg. Call 204-943-5627 or visit 308 Fort Street.

The two started with not much more than a

The following links are snippets that showcase our humble beginnings which are done by CBC and CTV

https://www.cbc.ca/player/play/1886477891599

https://beta.ctvnews.ca/.../2021/6/29/1 5490954.amp.html

From our kitchen to yours, the family at TSP would like to thank everyone who gave us their continued support and business throughout these trying times. Without it, we wouldn't be in the position we are today!

Also introducing the TSP website, where you can find everything pizza and our story.

VENDOME

OPEN

https://ttownstylepizza.com/

Ekosi/Miigwetch

Expanding in Winnipeg Selling 100s of pizzas a day. Record of 180 in one day. Kenny Braun, NCN member

Styled after the famous pizza in Thompson.







There are Supports out There! Nisichawayasihk - Local/Provincial/National Options



Mood Disorders Association of MB

Provincial Peer Support Call: 1-800-263-1460 or email: peersupport@mooddisordersmanitoba.ca (M-F 9 am-4 pm; Sat-Sun 10 am-4 pm) Postpartum Warmline: Call or Text 204-391-5983 (Hours 9am-9pm M-Sun)



Anxiety Disorders Association of MB

Thompson Peer Support: Call/Text: **431-754-6720** (M to F – 1pm-4pm) Provincial Outreach and Support:

Call: 204-925-0040 or 1-800-805-8885 if you would like to chat or feeling anxious



Help for mothers before, during and after pregnancy

For more info 204-484-2341 Maternal Child ext 128 Health Program



Managing and **Understanding** Your Diabetes and Nutrition

Contact our ADI Worker at: 204-484-2341 ext. 132



Youthspace

Emotional support to persons 30 years and under

Text to: (778) 783-0177 Or Chat: www.youthspace.ca (8pm-2am in MB)

Indigenous Specific Resources

HOPE For Wellness Line: Speak to a counselor about anything. You can request services from: Male or Female. Cree and English

Call: 1-855-242-3310 or connect to online chat: hopeforwellness.ca

Residential School Crisis Line: Support and Crisis

1-866-925-4419 (24/7)

60s Scoop Peer Support Line: (8am-8pm)

Listening and support – 1-866-456-6060

MKO Mobile Crisis Response Team:

1-844-927-5433 or check out their many services at: https://mkonation.com/



NCN Medical Receiving Home

NEED TO TALK?

1-858-848-5333

A Safe, Full Service Stay for Our Citizens

Provided for ALL NCN Community Members who have referrals for medical appointments in Winnipea

For more information, please call: 240.786.8661



NCN Medicine Lodge

NCN Medicine Lodge Healthier Lifestyle with Control Over Addictions

Telephone: 204-484-2256 Paving the Red Road to Wellness



NCN Women's Shelter



We'll keep you and your children safe while you make a plan for your future

Emergency On-Call: 204-679-1996 24/7 Landline: 204-484-2634 Executive Director (24/7): 204-679-2851

Sexual Assault,/Exploitation/ **Partner Violence**

Sexual Assault Crisis Line: 1-888-292-7565 Trafficking Hotline: 1-833-900-1010 (24/7) **Hurt in a relationship?** 1-877-977-0007 Klinic Crisis Line: 1-888-322-3019 Thompson Crisis Centre: 204-778-7273



The Canadian Prenatal Nutrition Program aims to improve the Well-Being of Pregnant Women

- Weekly prenatal classes
- Weekly food coupons
- Friendship and support with other new mothers

Contact FCWC CPNP Worker at: **204-484-2341** ext. 132



1-866-633-4220

Or Chat online: NEDIC.ca (hours vary)

Manitoba Parent Line

1-877-945-4777 (8am-8pm Monday-Friday)

Parents' Helpline PLEO

Family Peer Supporters help parents of children (up to 25yrs) facing mental health challenges **1-855-775-7005**



Support and Information

Thompson Based

Canadian Mental Health Association 204-677-6056

Provincial

Manitoba Schizophrenia Society 204-786-1616





No matter what the issue. support for anyone of any age, from anywhere in Manitoba

Call: 1-866-367-3276 (available—24 hours, 7 days a week!)



Jordan's Principle A Child First Initiative NCN Family and Community Wellness Centre

Jordan's Principle makes sure all First Nations children have access to products, services and supports they need, when they need them.

You can make an appointment or get a referral by calling our office: 204-484-2585



Rainbow Resource

Free phone counselling for members of the 2SLGBTQ+ community of all ages, families, friends and loved ones as well. Email to setup appointment: info@rainbowresourcecentre.org

Trans Lifeline: 1-877-330-6366 Hotline for transgender people in crisis. Including people who may be struggling with gender identity or not sure if transgender (hours may vary as volunteers available)

LGBTTQ+ Resource: Pflag Canada Support, info and resources to gay, lesbian, bisexual, transgender or questioning people and their family and friends

Call 1-888-530-6777 ext 226 (24/7) Or email gender@pflagcanada.ca



Success Through Advocacy and Role Modeling

Pregnancy can be difficult, and dealing with addiction or substance abuse can be even

Speak to the FCWC STAR Program . Manager Call: 204-679-4619



Health Links Info Santé

A 24/7 telephone service to provide answers to your health care questions and to quide vou to the care you need.

204-788-8200

or toll-free 1-888-315-9257



Nisichawayasihk Cree Nation FAMILY AND COMMUNITY Wellness Centre

NCN Wellness Programs and Services Call Us Todav! 204-484-2341

NCN Wellness -Support and Information Lines:



Mental Health On-call: 431-354-1270 - Public Health Nurse: **204-484-2341** ext. 131 – WelTel Check-in Text Support Scan QR Code or use the Self-Enrollment link below: https://mis-nelsonhouse01. weltelhealth net/enroll?clinicId=1



Child Protection:

If you think a child is being harmed or neglected: NCN CFS at: 204-484-2341 On-Call 24/7: 204-679-6386 or 204-679-5544

Suspected Avian Influenza in Wild Bird Samples

Manitoba Natural Resources and Northern Development and Manitoba Agriculture are investigating a suspected case of avian influenza in wild birds in Manitoba. Cases of highly pathogenic avian influenza (HPAI) H5N1 have been confirmed in a number of Canadian provinces and the United States. This includes jurisdictions immediately south of Manitoba in North Dakota and Minnesota, along the route for spring migratory birds returning to Manitoba.

The risk of avian influenza to human health is low. There are no known cases of transmission of this strain of the virus from birds to humans in North America. This strain of avian influenza does not pose a food safety risk. Manitoba poultry and eggs are safe to eat when proper handling and cooking take place. Regular food safety and hygiene precautions should be followed when preparing wild

game. Hunters should avoid eating birds that are visibly ill.

Although the risk of transmission of avian influenza to humans is low, people should not touch dead birds or other wildlife with their bare hands. Protective eyewear and masks are recommended as an additional precaution. Hands should be thoroughly washed before and after with soap and water or alcohol-based hand sanitizer. If a dead bird has to be handled, gloves should be worn and the dead bird placed in a plastic bag.

Manitobans are asked to contact the TIP Line (toll-free) at 1-800-782-0076, if they find any of the following:



- clusters of six or more dead waterfowl (e.g.,ducks, geese) or other water birds;
- any number of dead raptors or avian scavengers (e.g., ravens, crows, gulls);
- large groups of dead birds, such as more than 20 of any species.

Follow these guidelines in the way you handle game meat:

- Cook game meat thoroughly, to an internal temperature of approximately 74°C (165°F).
- Follow safe food handling practices such as hand washing and keeping game products separate from other food products to avoid cross contamination.
- Do not eat, drink, or smoke while handling raw game products.
- Thoroughly clean contaminated surfaces on tools, work areas, and clothing.

NCN Land Guardians Contact

Ed Primrose: 204-679-4248 JP Primrose: 204-307-0934

Nelson House MEDICINE LODGE

Nelson House Medicine Lodge Intake Dates

Referrals and registration are being accepted now for alcohol and drug treatment, prevention and aftercare services. Intake dates and administration weeks are as follows:

DEALING WITH ADDICTIONS? Call 204-484-2256

Treatment Schedule for 2022

Monday, May 2, 2022 – Thursday, June 23, 2022

Monday, June 27, 2022 – Thursday, August 18, 2022

Admin Week:

Monday, August 22, 2022 – Friday, August 26, 2022

Monday, August 29, 2022 – Thursday, October 20, 2022

Monday, October 24, 2022 –

Thursday, December 15, 2022

Christmas Closure: December 19, 2022 – January 1, 2022

Treatment Schedule for 2023

Monday, January 2, 2023 – Thursday, February 23, 2023

Monday, February 27, 2023 – Thursday, April 20, 2023

Admin Week:

Monday, April 24, 2023 – Friday, April 28, 2023 Monday, May 1, 2023 – Thursday, June 22, 2023

Monday, June 26, 2023 – Thursday, August 17, 2023

Admin Week:

Monday, August 21, 2023 – Friday, August 25, 2023 Monday, August 28, 2023 – Thursday, October 19, 2023

Monday, October 23, 2023 – Thursday, December 14, 2023

Christmas Closure:

December 18, 2023 – Tuesday, January 2, 2023

Treatment Schedule for 2024

Tuesday, January 2, 2024 – Thursday, February 23, 2024

Monday, February 27, 2024 – Thursday, April 20, 2024

Admin Week: Monday, April 24, 2024 – Friday, April 28, 2024 Monday, May 1, 2024 – Thursday, June 22, 2024

Monday, June 26, 2024 – Thursday, August 17, 2024

August 25, 2024

Admin Week: Monday, August 21, 2024 – Friday, Monday, August 28, 2024 – Thursday, October 19, 2024

Monday, October 23, 2024 – Thursday, December 14, 2024

Christmas Closure: December 18, 2024 – Tuesday, January 2, 2024



Nisichawayasi Nehetho Culture and Education Authority Inc.

News from NNCEA Director of Education for May, 2022

Tanisi nitotimak! Since the last message in March, no school has been lost due to Covid which is fantastic! Spring break is over and the last block of the school year is in full swing! Easter is over and Mother's Day 2022. Belated Mother's Day wishes to all our beautiful women! As of April 16th, 2022, the grade 7 and 8's officially moved out of OK and classes are now being held at the new high school. We've waited so long and it's finally a reality. We need to be thankful for this new facility and maintain it well. Thanks to NCN Chief and Council and all those who've worked diligently to made this "dream" a reality. Kinanskomitan!

School Board Operations

- The 2022-23 school calendar is approved. Fridge magnets will be ordered and the 2022-23 calendar will be out soon.
- Contract negotiations between the NNCEA and NHTA



Garbage Pickup call Public Works, Greg Tays

204-484-2597

continue. We hope to settle the agreement in near future.

- Regular NNCEA School Board Meetings are held on the last Tuesday of the month (except in Dec. and July) at 5 p.m. at AMEC, you are welcome to come hear what's happening in your school system. Last August, the AMEC Boardroom renovated with lots of seating to accommodate an audience. People welcome to attend!
- Revision of NNCEA policies has been a major priority for the Board. Policies haven't been updated since 2011. A session was held March 28-April 1, 2022 in Winnipeg. Work
- Work on creating an NCN Education Law has begun. So far, the following are on the team: Councillor R. D. Spence, J. Yetman, Elder Wm A. Spence, NNCEA Chairperson W. Bunn, C. Linklater (PSE), E. Thomas, Lawyer V. Matthews-Lemieux and your NNCEA Director of Education. Others will be invited to assist as needed. Our next session is scheduled for May 25 and 26 in Thompson.
- School evaluation recommendations are still a work in
- A copy of the 1980/81 original ICIC agreement from ISC for the NNCEA historical record is still outstanding.

Personnel Management

- Long-time PSE Counsellor, Bill Gamblin, has retired after 24.5 years of service! He will be invited to the July 2022 AGA. Bill trained Craig Linklater who has resumed Bill's responsibilities. Congratulations Craig! Efforts to recruit another are underway. Craig will orientate/train the incoming PSE Counsellor.
- Monthly Managers meetings are held monthly. The next one is set for May 16th, 2022.
- For 2022-23 school year, an array of staff will be required. These positions have been posted in ECN, our local websites and Facebook and well as the Thompson Citizen. Recruitment will be a major task in the next few weeks.
- HR Director needs an assistant, so it shall be advertised in the near future, keep posted!
- Extra security have been hired for both schools.

Education Programs and Curriculum

- School is back in session and students/staff are glad things are "near normal"!
- Work at the Culture Camp continues. Road allowance

- cleared so hydro poles can be installed. Once the facility has hydro and is safe, land-based activities will begin.
- A grand opening celebration will be held at a later date.
- Thanks to Assistant Director Nic Campbell to organizing spring break events: hockey, basketball, aurora dance, taekwondo, volleyball, etc. The camps were made possible with the generous funding from ISC for Before/after school programming. Student participants all benefitted from these healthy activities!
- The high school is not totally ready yet. The Industrial Arts and Cosmetology rooms are being blocked off and still need completion as well as work on the exterior. Once done, I'm sure the Nation with provide a grand opening.

Finance and Budget

- The NNCEA budget for 2022-23 balanced and was approved by NCN Treasury Board. NNCEA's budget is now \$22,129,042.00. Lots of money with lots of expenditures!
- NNCEA Finance meetings

Continued on page 16

- are held at noon prior to the evening Board meeting on the last Tuesday of the month.
- Efforts to withdraw second level services from KTC and MIEA are underway. This should add about \$100k to our budget.

Public Relations and Community Involvement

Partnership with Teach for Canada (TFC) continues. NNCEA continues to tap into the teacher database whenever we can to recruit more top notch teachers. There's four rounds when the teacher database will open: March 21st, April 25th, May 30th and in June until all are matched. NNCEA will continue to tap into this valuable teacher pool! The last Knowledge Exchange for this year will happen on May 15th from 9:30 a.m. to 11:45 a.m. July Advisory Council to be held on July 14th at 10 a.m. via Zoom. On July 15th, NNCEA can Meet the Teachers we've hired via Zoom. As of this year, TFC hires and other new teacher hires will be allowed to participate in the Summer **Enrichment Program** that TFC provides. Your Director of Education has agreed to audit the Community Governance course in preparation for the summer enrichment program. This year, TFC will also be offering an Admin Preparation Program. It is a 10-hour orientation program open

- to everyone: new and returning administrators. If interested, one can register.
- The research project to gather info on The Next 40 Years of FNC of Education at Nisichawayasihk, 2021-2061 began on February 23rd. Four NNOC students: Corbin Hart; Allaynah Linklater, Madison Baker and Margaret Hart have volunteered and were selected. Ms. Sherene White, Guidance Counsellor and your Director of Education oversee the project. Interviews, surveys, etc. will be done in May. A poster was created to inform the community. This was advertised on the local radio station and posted in various community locations. All the info will be analyzed and formatted into a final research report which will be presented at NNCEA's AGA in July. TFC provided laptops for our students to utilize during this time.

Student Services

- A PSE Committee meeting was held on May 2 and 3 at NCN. Major task was to discuss general business, upcoming grads and review PSE applications for the 2022-23 school year. As soon as Craig can, he will inform applications of their status.
- There are two PSE Counsellors to serve our NNCEA students: Craig Linklater and one to be hired. The next PSE Committee meeting will be held at the Winnipeg sub-office on July 12th, 2022. A Meet the Student/PSE Committee time will be held.
- Congratulations to the following NCN members who were honoured at their Indigenous powwows: Angela Busch (April 29) from Mitchell Hamelin School of Law,



NISICHAWAYASIHK CONTACT MELISSA FOR MORE INFORMATION 204-484-2359/
MELISSA.MCDONALD@NCNLANDS.COM

What Can I Recycle?

RECYCLABLE

Plastic Steel Paper Cardboard

Aluminum

Examples: clean milk jugs, juice containers, clean canned food containers, water bottles, office paper, newspapers, cardboard,

Keep recyclables clean.

Remove leftover food from any plastic or paper before putting them in the bin.

NOT RECYCLABLE

Food Waste
Yard Clippings
Styrofoam
E-Waste
Diapers
Hazardous Waste
Biohazardous Waste

Separate dry waste into recyclable, toxic, or hazardous and e-waste, such as batteries, discs.

Keep a compost bin.

Turn food and garden waste into compost that can later be used as fertilizer.

IMPORTANT: MAKE SURE TO WASH OUT YOUR RECYCLABLES PROPERLY, OTHERWISE IT WILL GO TO THE LANDFILL



Minneapolis, Minn. Fawnda Neckoway (May 6, RRCC) and Derek Hart (May 7, U of M)

Information Communications and Technology (ICT)

- Thanks to the ICT for setting up the Cyber Security Training which was desperately needed!
- The new high school has all its technological needs operational.
- The Assistant Director of Education and Network Administrator are working on revising the NNCEA web page. So, in the near future our NNCEA web page will be updated and much improved.

Facilities

- The NNCEA records and storage room in the lower level of AMEC is being organized. In the near future, it will be in tip top shape! Another school evaluation recommendation that will be completed.
- A bigger bus garage is needed to house all NNCEA buses. This item is on the radar now.

Transportation

- There's a Bus Driver Appreciation Day now that Lisa Tracannelli, Supervisor of Transportation, celebrated!
- Like all our teams, all of the bus transportation unit is to be recognized/honoured for performing such an important service to NNCEA. We love you and appreciate you. Without your service, our students would not get to school safely each day!
- All transportation drivers are now NNCEA employees, welcome aboard!
- Plus, we have our own mechanic, Francis Linklater!
- Bus service to the new high school is being implemented.

Professional Development

- NNCEA staff (all teams) needs assessment of PD needs has to occur: UDL, Cultural Competency, Computers, Lateral Violence, First Aid/CPR, D2L, etc.
- NNCEA Administration, teachers and EA's need to tap into free sessions of interest on-line when they can.

General Comments

- Our Guidance Counsellors are available. If supports are needed, help is a phone call away. For NNOC gr. 7-12 students and families, they may call Sherene White at 431-354-0408 for OK students and families, N-gr. 6, Patrick Miller can be reached at 204-679-3803 and Susan Kobliski is available for all students at 431-354-1099.
- Happy thoughts of teacher Donald Hart who is still enduring numerous challenges! He's a fighter and if you could do something extra special for Don and Phyllis it would brighten their days.
- Upcoming events: community clean-up, exams, reports, year-end activities, graduations, etc.

Continued on page 17



Understanding NNCEA Policies on Donations to the Nisichawayasihk **Cree Nation Community**

There will be certain times when the community members/ organizations will seek donations from the NNCEA organization. To promote a positive, caring image, the NNCEA chooses to support the families and community with donations via cheque, electronic funds transfer and/ or purchase order. NCN citizens, normally residents, will be entitled to this support. Each year, funds will be allocated to the budget. If the budget gets expended, donations cannot be provided. Rates for various requests will be determined by NNCEA Senior Administration.

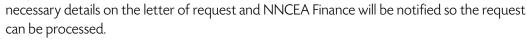
When a death occurs, the NNCEA will show its compassion by sending a wreath and/or flowers to the bereaved family. Upon occasion, support to NNCEA affiliates/ partners will have to be extended.

Donation requests can be made for a wake and bereavement, travel off the reserve to attend a close family members' funeral/burial, travel for specialized medical treatment, for occasional/annual events for our children, for summer/winter festivals, for various traditional ceremonies in the community such as Sundances, powwows, etc. Due to the limited budget, private functions and events are not eligible for these donations. Donation requests from people/ organizations, off the reserve, are also ineligible.

Procedures:

- 1. Whenever a donation is needed, it has to be put in the form of a letter to the NNCEA.
- 2. The letter must be dated and provide the necessary details of the request: what it is needed for, when it is needed, what is needed (a cheque, purchase order or EFT), who the donation is to be made to, and contact information.

- 3. The request will be reviewed as soon as possible by Senior Administration and a decision will be made and actioned. The family will be informed by the Human Resources Director.
- 4. Senior Administration will put the



5. Letter will be filed accordingly.



Eligible Donations	Rates
a. Donation for individual Wakes/Funerals/Burial	\$300.00
b. Donation for travel to attend a family members' funeral/burial, per family, in Manitoba	\$400.00
c. Donation for travel to attend a family members' funeral/burial, per family, out of province	\$1000.00
d. Travel for specialized medical treatment, in MB	\$300.00
e. Travel for specialized medical treatment, out of province	\$600.00
f. For occasional/annual events for our children	\$500.00
g. Summer and/or winter festivals	\$2000.00
h. Traditional ceremonies for the community:	
■ Sundances	\$2000.00
Pow-wows	\$2000.00

Employment Opportunities

FULL TIME ASSISTANT COOKS

The Assistant Cook assists the Head Cook with the effective operation of the kitchen to assure efficiency of the operations, nutritional adequacy and acceptability of dietetic service to the residential treatment program participants. The primary duties of the Assistant Cook are to assist in the preparation, cooking and service of the nutritious menus.

Knowledge, Abilities and Skills:

Ability to take directions and use the knowledge acquired from dietician/nutritionist and Head Cook in the food preparation, cooking and services.

Education and Experience required:

Any combination of training and experience, which provides the required knowledge, ability and skills. Must have a valid Safe Food Handling certificate.

Salary: Starting at \$15.55/hr

Deadline: May 18, 2022 at 4 p.m.

Start Date: ASAP

People selected for this position must be an abstainer of alcohol, cannabis and illegal drug use for at least 4 months. An understanding of, and respect for,

Aboriginal culture and the ability to speak the Cree language is an asset.

Please submit resume along with a current criminal record check to:

By email:

marilynlinklater@medicinelodge.ca

Drop off Attention:

Executive Director



Employment Opportunities

SEEKING TREATMENT COUNSELLOR

Are you compassionate, caring and empathetic? Do you want to make a difference in the lives of people struggling with mental health and substance use disorders? Do you want to help stop the cycle of intergenerational trauma that has impacted First Nations people, families, and communities? If so, we are looking to hire 2 Treatment Counsellors to work with a dynamic team who enjoy empowering people who strive to live a good life, from the path of a good heart.

Job Summary

The Treatment Counsellor is an integral part of the treatment team that provides services for individuals struggling with substance dependency and/or concurrent disorders that impacts them in different life areas. Their primary function is to provide comprehensive assessments and treatment services for participants in the eight (8) week, inpatient treatment program.

This position requires knowledge of various counselling techniques, group facilitation, presentation skills, assessments, treatment planning and evaluation. Human relations skills are needed to guide, influence and motivate others to attain the Center's goals and objectives. Must have a good understanding of Indigenous ways of healing that allows the promotion of culture as the foundation to their healing and recovery.

Hours of Work:

May alternate shifts on a rotation basis; from 8:30 a.m. to 4:30 p.m., or evening shifts from 1:00 p.m. to 9:00 p.m., and may include some Saturday and Sunday shifts.

Due to the nature of the program, the Treatment Counsellor must have at least one full year of abstinence, free of all substances.

Education and Experience Required:

Graduate from a recognized college or university with a degree or certificate in Social Work, counselling or related field preferred; or any combination of training and experience which provides the required knowledge, abilities, skills and competencies. Employer is willing to train candidates who do not have the education but demonstrate a passion and the ambition to work in this field. For a full job description, please inquire within.

Must have Class 5 minimum, and willing to obtain a Class 4 license. Must have clear Criminal Records Check (within the last 6 months). Must have basic knowledge of MS programs such as Word, PowerPoint, Publisher, Outlook and Excel, or willingness to obtain.

Benefits:

After a successful 3-month probationary period, employees are eligible for the NHML's comprehensive

benefits package that includes dental and vision care, disability insurance and life insurance.

Brand new 2-bedroom units available for rent on NHML property.

Retention funds of \$4,000 per year for those who obtain their certification as an Addictions Specialists, from a recognized accrediting body.

Opportunities for training in treatment modalities related to substance abuse, trauma, mental health and participating in Indigenous practices that aid in the healing of program participants.

Starting Salary: \$41,791.88. Negotiable pending on qualifications and experience.

Deadline: Wednesday, May 18, 2022 at 4 p.m.

Send cover letter, resume and Criminal Records Check to:

Marilyn Linklater, Executive Director

Phone: 204-484-2256 Fax: 204-484-2016

Email: marilynlinklater@medicinelodge.ca

We thank all those that apply, but only those selected for interviews will be contacted.

Nelson House MEDICINE LODGE

SEEKING 1 FULL TIME INTAKE WORKER

Primary Role:

The Intake Worker is responsible for building good working relationships with referral agents, funders and coordinating the intake process effectively and efficiently. Under the direction of the Treatment Director, the Intake Worker will screen all applications of individuals seeking the 8-week adult residential treatment program, and provide follow-up services on those who have completed or left the program to ensure continuity of care.

Duties and Responsibilities:

The screening, intake and orientation processes are important aspects of the NHML in-patient treatment program.

Processes all applications submitted, ensuring all required documentation is completed and attached before giving them to the Screening Committee for review.

- Contact the referral agency of decision of Screening Committee in a timely manner.
- Conduct searches of client's luggage and/or persons, assign bedding.
- Provide and carry out the intake and orientation process for all new clients.

Knowledge, Abilities and Skills

Must have the knowledge, abilities and skills with computer/Internet, human relation skills, telephone etiquette to aid the organization to attain and meet its goals and objectives. The person must be an abstainer and be knowledgeable of the Cree language, cultural practices and beliefs, and be a willing team player.

Education and Experience Required:

A combination of training and work experience required to be able to provide and carry out the required work that is expected of the Intake Worker.

Salary: Negotiable pending qualifications and experience.

Deadline: Wednesday, May 18, 2022 at 4 p.m.

People selected for this position must be an abstainer of alcohol, cannabis and illegal drugs for a minimum of 12 months. An understanding of the Aboriginal culture and the ability to speak Cree is an asset.

Please submit a current criminal record check along with your resume and three references.

Please Submit Resume to:

Marilyn Linklater, Executive Director

Phone: 204-484-2256 Fax: 204-484-2016

Email: marilynlinklater@medicinelodge.ca





Employment Opportunities

NIGHT SUPERVISOR - SEEKING TWO (2) FULL TIME AND (2) PART TIME POSITIONS

The primary function of the Night Supervisor is to oversee the activities and behaviour of program participants, and ensure their well being and personal safety at all times.

The Night Supervisor is responsible in the protection of all NHML buildings and property against vandalism, theft, or any other threats or disturbances; and to protect all exterior NHML properties with regard to unauthorized use.

Duties:

- Punctual, courteous and diligent in their duties.
- Be alert during shift at all times.
- Conduct regular patrols of the inside and outside of NHML properties, ensuring all doors and windows are locked and secure.
- Monitor and respond to installed technical security
- Maintain good working relations with local RCMP and First Nations Safety Officers (FNSO's).
- Conduct surveillance on all clients and visitors entering the premises and noting any erratic or irrational behaviour.
- Ensure all visitors sign in/out in Visitors Log Book.
- Administer COVID Screening Questionnaires and temperature checks as people enter the building,

and on clients in the evenings, and twice daily on weekends and holidays.

- Be accurate with record keeping of clients, staff, visitors and phone calls.
- Dispense client medication as prescribed. Record all medication and amount given in the medical charting sheet.
- Act on established procedures related to fire evacuations, bomb scares, etc.
- Must be available for evenings, nights and weekends.
- Other duties as assigned from time to time.

Qualifications:

- Must be an abstainer from any mood-altering drugs and alcohol for a minimum of 4 months.
- First Aid and CPR Training certificate or willing to
- Must possess good communication and written skills.
- Must be professional in their interaction with clients, staff, and public.
- An understanding of Indigenous culture and language is an asset.
- All applicants must provide a current Criminal Record and Vulnerable Persons Checks, and must

be eligible to obtain certification as a Security Guard.

Education and Experience Required:

- Security training an asset.
- Knowledgeable of the recovery process an asset.
- Any form of related training and/or experience an asset.
- A basic understanding of, and respect for, Indigenous traditional teachings and practices.

Immediate Supervisor: Security Supervisor.

Salary Range: \$15.55 TO 18.50 Pending qualifications and experience.

Start Date: August 31, 2021

Deadline: Open till filled.

Please submit resume, with current Criminal Record and Vulnerable Persons Abuse Checks to:

Marilyn Linklater, Executive Director

Phone: 204-484-2256 Fax: 204-484-2016 Email: marilynlinklater@medicinelodge.ca



TEACHERS FOR 2022-23

Teachers for 2022-23 at OK: Gr. 4, Gr. 5, Life Skills, a Librarian, Resource with a LLI focus, Numeracy Specialist.

Teachers for 2022-23 at NNOC: Gr 7 Math/Sc., Gr. 7 ELA/Social, Gr. 7/8 split Cree/Family Studies, Industrial Arts/Auto, Cosmetology, Resource with a LLI focus Resource Program Administrator.

Teachers for 2022-23 at OK/NNOC: Supply teachers, Uncertified Substitutes.

For NNCEA: Elementary Principal and Vice-Principal, Post-Secondary Counsellor, Human Resources Assistant (HRÁ needed asap), a Cook for OK.

Employer: Nisichawayasi Nehetho Culture and Education Authority Inc. (NNCEA), Nelson House, Manitoba

Posted: May 6, 2022

Closing Date: Open until filled.

Interviews: As suitable applications are received.

Start Date: by mid-August 2022.

General Responsibility: Classroom qualified

teachers are needed for the above positions. Teachers are expected to perform their responsibilities as professionals and work at their respective schools under the direction of their immediate supervisor/ administrator. All teachers are unionized members of the Nelson House Teachers Association (NHTA), Local 64, of the Manitoba Teachers' Society with a collective bargaining agreement. Provincial/local union dues are payable.

Qualifications:

Minimum of Bachelor's degree in education and successful, applicable teaching experiences.

A Manitoba Teacher's Certificate or eligibility for teacher certification in Manitoba.

Knowledge of Nihitho (Cree) language and culture/ FN school systems in Manitoba are definite assets.

Successful Candidate Should Possess the Following:

The ability to provide the necessary services of the position with minimal direction in a fastpaced, unique school environment and maintain confidentiality.

- Professionally updated and aware/usage of current educational trends: FNCFNE, planning and preparing, trauma informed schooling, record keeping, cume files, attendance registers, Dadavan, classroom management plans, PLC's, UDL, differentiation of instruction, assessment for/as/of learning, inclusive classrooms, remote learning, etc.
- A team player, can take direction, model a positive work ethic, promote parental engagement

If interested, please send a cover letter, an updated resume and three references asap to:

NNCEA at AMEC, Nelson House, Manitoba

Phone: 204-484-2095 Fax: 204-484-2257 Email: hrunit@nncea.ca



Only those selected for an interview will be contacted.

All NNCEA employees must be double vaccinated and current Covid-19 precautions are still in effect. Must possess a clear Child Abuse Registry Check AND a clear Criminal Record Check OR Vulnerable Sector Check.

Employment Opportunities

PRINCIPAL NEEDED AT OTAYITISKIWIN ELEMENTARY SCHOOL FOR 2022-23

Employer: Nisichawayasi Nehetho Culture and Education Authority Inc. (NNCEA), Nelson House,

Manitoba

Posted: May 6th, 2022 Closing Date: until filled.

Interviews: ASAP

Start Date: mid August 2022

General Responsibility: An elementary School Principal is required for the overall management of the elementary school on a full time basis for the 2022-23 school year. OK elementary is a Nursery – gr. 6 school with about 400 students. Principal will be accountable to the NNCEA Assistant Director of Education/Director of Education.

Qualifications:

Minimum of Bachelor's degree in education with successful, applicable teaching/admin experiences.

A Manitoba Teacher's Certificate or eligibility for teacher certification in Manitoba and certification in education administration.

Knowledge of Nehetho/Cree language and culture/ FN school systems in Manitoba are definite assets.

Successful candidate should possess the following:

- Must be willing to commit to one full year.
- The ability to teach/manage a school with minimal direction in a fast-paced, unique school environment.
- Professionally updated and aware/usage of current educational trends: planning and preparing, FNCFNE, trauma informed schooling, record keeping, cume files, attendance registers, classroom management plans, PLC's, UDL, differentiation of instruction, assessment for/as/ of learning, Dadavan, inclusive classrooms, remote learning, etc.

Able to take direction, model a positive work ethic, promote parental involvement and maintain confidentiality.

If interested, please send a cover letter, an updated resume and three references to:

NNCEA at AMEC, Nelson House, Manitoba Phone: 204-484-2095 Fax: 204-484-2257

Email: hrunit@nncea.ca

Only those selected for an interview will be contacted.

All NNCEA employees must be double vaccinated. Covid-19 guidelines still in effect.

Employment dependent on submission of a clear Child Ábuse Registry Check AND a clear Criminal Record Check OR Vulnerable Sector Check.



VICE-PRINCIPAL NEEDED AT OTAYITISKIWIN ELEMENTARY SCHOOL FOR 2022-23

Employer: Nisichawayasi Nehetho Culture And Education Authority Inc. (NNCEA), Nelson House,

Manitoba

Posted: May 6th, 2022 Closing Date: until filled.

Interviews: ASAP

Start Date: mid August 2022

General Responsibility: An elementary School Vice-Principal is required for the elementary school on a full time basis for the 2022-23 school year. OK elementary is a Nursery – gr. 6 school with about 400 students. Will be expected to assist and work closely with the School Principal and fill in when needed. The Vice-Principal is accountable to and works under the direction of the School Principal.

Qualifications:

Minimum of Bachelor's degree in education with successful, applicable teaching/admin experiences. A Manitoba Teacher's Certificate or eligibility for teacher certification in Manitoba and certification in education administration.

Knowledge of Nehetho/Cree language and culture/ FN school systems in Manitoba are definite assets.

Successful candidate should possess the following:

- Must be willing to commit to one full year.
- The ability to teach/manage a school with minimal direction in a fast-paced, unique school environment.
- Professionally updated and aware/usage of current educational trends: planning and preparing, FNCFNE, trauma informed schooling, record keeping, cume files, attendance registers, classroom management plans, PLC's, UDL, differentiation of instruction, assessment for/as/ of learning, Dadavan, inclusive classrooms, remote learning, etc.

Able to take direction, model a positive work ethic, promote parental involvement and maintain confidentiality.

If interested, please send a cover letter, an updated resume and three references to:

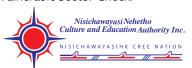
NNCEA at AMEC, Nelson House, Manitoba

Phone: 204-484-2095 Fax: 204-484-2257 Email: hrunit@nncea.ca

Only those selected for an interview will be contacted.

All NNCEA employees must be double vaccinated. Covid-19 guidelines still in effect.

Employment dependent on submission of a clear Child Abuse Registry Check AND a clear Criminal Record Check OR Vulnerable Sector Check.



Looking for a job?

See all available NCN Employment opportunities at noncree.com and click on the job opportunities button.



2022 MKO Cup Event – Return to Sport

After almost three years of the pandemic, NCN Chief and Council and MKO decided it was time to come together to remember the holistic benefits of sports and fellowship.

"COVID-19 has slowed progress for many First Nations, and in particular, our young people have struggled, with alarming suicide rates and troubling mental wellness issues," says Chief Marcel Moody. "The idea was that each MKO Nation and its young people face similar challenges, and by gathering to share resources, each community will progress more efficiently, and life for all First Nations youth will be improved."

The 2022 MKO Cup Event began on Thursday, April 28 at the Normal Linklater Memorial Multiplex with a prayer and

drum song. There were opening remarks from Chief Marcel Moody, MKO Grand Chief Garrison Settee, event facilitator Curtis Lobster, Councillor Cheyenne Spence, FCWC CEO Felix Walker, NNCEA director Gail McDonald, Culture and Language director W. Elvis Thomas, Parks and Rec director Lou Moodie, and facilitators Terry Linklater and John Walker.

NCN Citizens were kept busy watching hockey, volleyball and basketball tournaments all weekend. People enjoyed a gala and talent show on Friday night at the Trappers Tavern in Thompson, with special guest Hayley Shavaun McDonald. There was a well-attended monster bingo, Texas Hold'em, and games and prizes for all ages.

Organizers are happy with the turnout of participants and spectators, and are calling the event a success. They see potential in making the MKO Cup an annual event, that could expand to include academics, arts and music, hosted by a different community every year.

NCN Welcomes New Electoral Officer and Deputy



Annette Swanson

Annette Swanson joins NCN as the NCN Electoral Officer along with Kelly Leanne Spence who has been recently hired as the new Deputy Electoral Officer for Nisichawayasihk Cree Nation. The NCN general election for Chief and Council is later this year. Annette and Kelly will be a great fit in their new role.

Annett and her staff will handle

supervision over the administrative conduct of council and board elections. Her duties also include compliance with Election Law managing deputy electoral officers and ensuring Citizens are aware of Election Law, nomination procedures, qualification of candidates, voting information and council or board election results. She will also be busy coordinating polling locations, ballots and scrutineers.

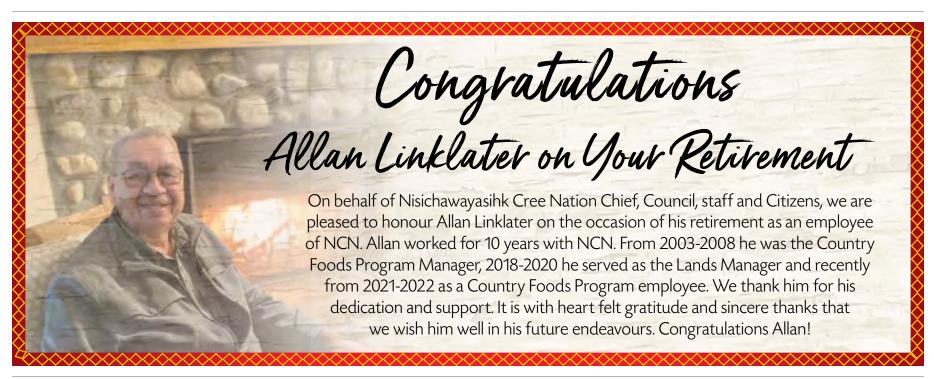
Annette moves into the position formerly filled by Joyce Yetman. We thank Joyce for her many years of dedication and welcome Kelly in her new role. We wish her success. Congratulations Kelly!

Acknowledging KIM Program Hire

NCN welcomes Natalie Linklater as our new employee for KIM Program. Congratulations Natalie!



Kelly Leanne Spence



that, a spotlight on NCN means we can act as a mentor for other First Nations who want to know more about our model, and want to become self-



governing, too.
That's exciting."
Way to go,
NCN! Imagine
where the next 25
years will take us.



KNOW YOUR NCN

Aski' Otutoskeo Ltd.

Aski' Otutoskeo (meaning "land keeper") was established in 2010 through the Wuskwatim Implementation Office to provide environmental and socio-economic



monitoring for the Wuskwatim project. Its employees have studied air, water, shoreline/wetland, fish and habitat, big and small game mammals, soil and native plants.

AOL now provides services to resource, extraction, harvesting, and management organizations in industries including hydroelectricity, mining, environmental consulting, and water, wildlife and cultural management.

AOL performs its monitoring with an understanding of traditional knowledge, Ethinesewin wisdom and Aski' connections to the land.

Activities such as:

- Field assistance
- Monitoring
- Consultation services
- Debris management

Providing resources such as:

- Policies, regulations, strategies
- Boating equipment
- Safety gear
- Training and labour



Working with industry for the good of all.

Phone: (204) 484-2414

Address: Box 393, 30 Bay Road, Nelson House, MB ROB 1A0



Three Cheers for NCN Nurses

Nurses are often called the unsung heroes of healthcare. They are the largest group of health care professionals in Canada, and carry many responsibilities, from emergency care for newborns to holding a palliative patient's hand.

National Nursing Week is May 9-15, and is meant to increase awareness of the public, policy-makers and governments of the contributions and struggles of Canada's

Indigenous nurses are specially recognized on May 9, with their unique perspective on healthcare and cultural safety. They are often the only point-of-care person in remote communities.

The last few years have been especially tough for nurses across the country. The pressures of the pandemic have created difficult working situations, with constantly changing procedures and treatments, and an ever-present concern for their own health. Since the start of the pandemic, at least 46 healthcare workers in Canada have died from COVID-19.

Here in NCN, nurses keep us healthy in many ways. From help when you need it at the nursing station, to diabetes management and TB treatment, to immunization clinics and educational health fairs, our public health staff are a crucial component of our safe and secure Nation.

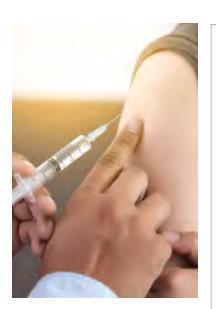
"The hard work and care of NCN nurses is a main reason that we have managed COVID with such low numbers, and thankfully, not a single death," says Chief Marcel Moody. "NCN nurses have always done more with less, but these last few years of the pandemic, they have really outdone themselves with their commitment to our community."

"Today we celebrate Indigenous nurses for their contributions towards minoayawin. They are often the first healthcare professionals people see on possibly their worst days. Nurses



play a pivotal role within our healthcare system, and we couldn't live without them. Let's take time to honour Indigenous nurses throughout our province and especially within the northern, remote and isolated communities we serve."

-Dr. Barry Lavallee, Keewatinohk Inniniw Minoayawin CEO





NCN Represents at NAIG Manitoba **Championships**

NCN is proud of all our athletes representing at the North American Indigenous Games NAIG Manitoba Championships. Congratulations on your dedication and successes!

You are an inspiration to us all.



TICKETS ARE NOW AVAILABLE!!!

To purchase tickets please contact: Monica Linklater at **204-307-7357** or Lois at **204-679-0935**

NCN Citizen On a Screen Near You!



Marylou Mintram was born and raised in Nelson House until she was nine years old. Her mother, Sharon Kobliski, was one of the first female managers for the Northwest Company and they moved to various locations.

Eventually they landed in Toronto, where Mintram completed high school and then, thanks to the foresight of her mooshum who had created a trust fund, entered film school.

"I've always wanted to be in this industry in some shape or form, and I'm aware of the need for Indigenous characters and content, because representation makes a huge difference. If that means I get in front of the camera to make stories come alive, instead of producing or writing, I'll do that. Young people need positive Indigenous characters to look up to."

Mintram is working hard to create her success.

She has three acting coaches, and also belongs to an acting studio that meets weekly for scene study. Recently, she booked three commercials in one week! She has worked on seasons four and six of the popular show Outlander, and was in a pivotal scene

in which she performed a ceremony for the main character.

Working on such a huge show was an incredible experience, from safety regulations for filming during COVID to their focus on a realistic portrayal of Indigenous people.

"They hired more than 100 Indigenous people from





Canada. Everyone on set was really respectful and that level of diligence was amazing. And my son and I were in Scotland!"

Last year, Mintram produced the educational program for the National Centre for Truth and Reconciliation. She oversaw 50 videos, with five sessions a day to celebrate the first federal holiday on September 30th. More than 1.1 million people across the country joined live to participate.

In her spare time, Mintram

enjoys adventures with her husband and 10-year-old son.

"Every Friday is movie night at our house, with a table stacked with everyone's favourite snacks. We take it very seriously," she laughs.

While she loves her life in Toronto, Mintram misses many people from NCN.

Her aunties and uncles include Eleanor and Ray Erickson; Stephanie and Mike Cullen; Alfreda Thorne; and Teddy, Mervin and Jeffrey Linklater. She has many cousins here, and her nookum is Helen Linklater.

"Before COVID, I went home at least once or twice a year. Social media is great, but cooking and eating together are different," she says. "I know there's a new arbour, a new women's shelter, and it's hard to miss those important moments. I'm very proud of being from NCN, so when restrictions are gone, we're coming home!"

Do you have advice for NCN youth?

Keep dreaming! Set goals for yourself, not boundaries, because the sky's the limit. Dreams get you started and discipline keeps you going. Don't stop believing.



NCN Infrastructure Updates

Road paving is expected to begin in June and should be wrapped up by autumn.

Many areas of NCN will be upgraded over the course of the summer, including Hart's Point, Hart's Crescent, McDonald Road, Road A, Moore Cove, Linklater Road, Spence Crescent, Primrose Drive, Wood Point, Jack Pine Road and Hillside Road.

"Getting these roads paved is great for our community," says Councillor Jeremiah Spence, who holds the Infrastructure and Public Works portfolio. "It's great aesthetics, and makes the community look much nicer. Paved roads also improve traffic flow and safety, and keeps our vehicles in better shape, too."

Please use caution around construction crews! Reduce your speed and pay attention to keep our workers safe.

Water Treatment Plant

After years of delays and waiting for government funding, NCN finally has secure, consistent water.

The new water treatment plant, near Industrial Road and Otetiskawin Drive, has been up and running for a few months now. It treats and distributes high-quality water to all areas of NCN, including the new school and subdivision, and also collects and treats wastewater.

"Thanks to the determination of Chief and Council over

the years in seeing this project through, we can plan for our community's future growth," says Spence.

NCN employees will be receiving upgraded training in the near future, to oversee the treatment plant's digital capabilities.



Phase I of the new subdivision is currently underway.

Clearing for the new 75 homes has been completed,

and crews are blasting now. Piping, including water and sewage, will follow.

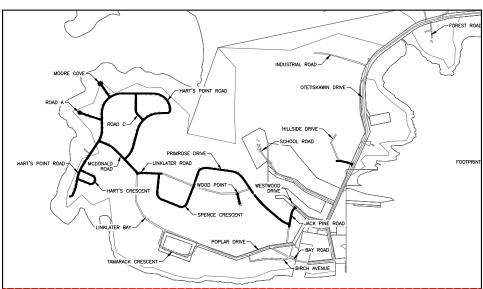
After much negotiation, Chief and Council were able to secure \$11 million in federal funding for the new NCN subdivision.

"All of us here in NCN have been ready for these projects for a long time," says Spence. "After long



wait times with the government, and then COVID, it is great to finally be moving ahead with these projects that will improve life, school and business for Citizens."



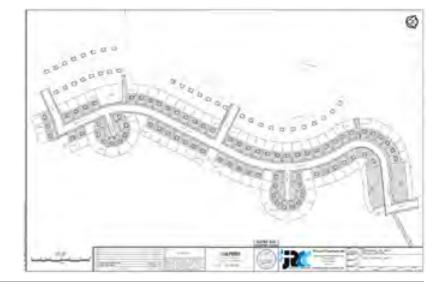


Development is underway for the new NCN subdivision, clearing is almost finished and water and sewage installations will follow. The subdivision will have 75 lots and is estimated to be an \$11 million dollar project.

Design Plans

Hart's Point Road Hart's Crescent Mcdonald Road Road A Moore Cove Linklater Road

Spence Crescent Primrose Drive Road C



Your Path to Wellness

See how the FCWC can help you ...
Programs, support, education, and more ...



Circle of Care

The Circle of Care focuses on the mental, emotional, physical and spiritual wellbeing of parents, children and extended family though holistic teachings based on the Medicine Wheel. It is used as a guide to identify a family's strengths, overcome its issues, and find practical solutions for everyday life.

The Circle of Care is different for everyone. You and your family may receive a combination of social services and programs such as the fitness centre, therapists, counselling, daycare, mediation, Elders programs, maternal resource program, arts and culture, and more.

Steps include:

- family needs assessment
- worker and family develop relationship
- discuss family's strengths, barriers, needs and goals
- worker collaborates with other agencies, support groups, therapy, etc.
- family and worker discuss strategy and create plan together
- family attends counselling, workshops, programs, etc.

Benefits include:

- higher self-esteem
- positive vision for the future
- problems from the past are resolved
- clear understanding of who you are and what you need
- better relationships with those around you
- strategies for dealing with stress, frustration, anger



Leading your family out of the darkness & into the light.



NCN Fitness Centre

The NCN Fitness Centre is housed in the Family and Community Wellness Centre. It is open throughout the week and is free for all NCN Citizens. There are many options available to break a sweat, whether you're brand new or a seasoned gym rat.

Beyond working out, you can learn about health and fitness, including how to lessen the risk of diabetes and cardiac disease. Learn how to set goals and use hard work and determination to achieve them. Physical activity is great for the body and for the mind too, clearing the mind and relieving stress.

Make a trip to the fitness centre a recurring event for everyone in your family. Make it a date night or a family night. You may be surprised how easy it is to chat while walking on treadmills or shooting hoops!

Services include:

- aerobic exercise area
- full suite of fitness equipment
- change rooms
- advice and support from gym staff

Benefits include:

- better physical health
- improved mental outlook
- better sleep
- more confidence and self-esteem



You'll love what exercise can do for your family!

Phone: 204-484-2341

Address: 14 Bay Road Drive, Nelson House, MB ROB 1A0

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Do you have a suggestion or a Mithomahcihowin story idea?

We would like your comments, feedback or news stories. Please contact ncnwellness@gmail.com



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Stay current with FCWC's latest news, events and updates on your computer, smartphone or device from our official NCN Facebook page @ncnwellness





Acknowledgment

NCN Member, Fawnda Neckoway completed her studies this year and will be graduating with the first Digital Film and Media Production program. Fawnda said, "Completing this was important to me, I wanted to my son to know his mom was working towards something. He's been a big motivation for me."

She is happy to have completed the courses but said the year was really challenging after

dealing with a loss. She had to adjust and just continue to work hard through it, but now she is grateful and relieved to have accomplished so much.

In her May 4th social media post, Neckoway added, "I am thankful for my family and everyone who's been supportive in this venture. RRC's instructors and the Senior Academic Committee were helpful and wanted to see us all succeed. I have many people to thank and things to I look forward to sharing very soon. It was a difficult and busy time racing to the finish line but we finished."

The Grad Pow Wow was held in May and her convocation will take place in June. Congratulations Fawnda!





Honouring
Patrick Linklater

The Nisichawayasihk Cree Nation is in mourning today over the passing of our esteemed former Councilor Patrick Linklater. He passed away early this morning at the Thompson General Hospital after battling a chronic illness.

Patrick (fondly known as Pat), served our Nation and people as a leader for 16 years. His wisdom and courage to speak on behalf of our people and future generations will not be forgotten. Most of his adult

life was spent pursuing prosperity and wellbeing of our people.

He was dearly loved by his immediate family and our entire Nation. He will be remembered with respect and honour for many years to come as a humble, caring and kind individual. All who knew him will agree that he got along with everyone.

Our Nations flag is flying at half-mast today as we hail the journey of a great man into the Spirit world. He joins our ancestors to continue watching over our people and Nation.

Rest in perfect peace, Patrick Linklater

– Father, Grandfather, Brother, Uncle,
Partner and Friend to many, many others.

NCN Chief and Council





Nisichawayasihk Cree Nation General Delivery Nelson House, Manitoba ROB 1A0 Phone: (204) 484-2332

Phone: (204) 484-2332 Fax: (204) 484-2392

www.ncncree.com

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