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NISICHAWAYASIHK
CREE NATION

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New Community Protection Law Set for October 7

AUGUST/SEPTEMBER 2019

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Achimowina

Plans Are Coming Together for NCN Health Centre

Rendering of the new NCN Health Centre, one of the exciting infrastructure projects on the horizon for Nisichawayasihk Cree Nation.

One of the exciting infrastructure projects on the horizon for Nisichawayasihk Cree Nation is the new Health Centre. It will be located in the new development next to RC Point, and will provide health, dental and pharmacy care, emergency services and community programs, all under one roof.

Healthcare is a necessity and this new facility has been a long time coming for Nelson House. It will provide a greater range of healthcare options for community members.

"Healthcare is a necessity and this new facility has been a long time coming for Nelson House. It will provide a greater range of healthcare options for community members," says Souk Xoumphonphackdy, the architect working on the Health Centre design. "Along with the water treatment plant, new school and new housing, this facility is right up there in exciting new developments for Nelson House."

The building will be about 35,200 square feet, and will include exam rooms, dental suites, boardrooms, office space for community programs, residences for nurses and visiting professionals, and a separate emergency wing. The landscaped outdoor space will include a courtyard, gardens and walking trails.

"Stantec Architecture is proud to be a part of this project," says Xoumphonphackdy. "This facility aims to reinforce healing, refuge, and education, and will serve as a sanctuary for the community."

Although the design is almost complete, the building itself is still probably three years away from completion. Once the budget is approved, progress can begin.

The site of the new Health Centre is not currently serviced with water or sewer, but with construction of the new water treatment plant underway, it should have that new infrastructure incorporated.

"Things are coming together very nicely in the development near RC Point," says Chief Marcel Moody. "This Health Centre is really important because we've outgrown our facilities. Our Citizens should receive exceptional health care, and they're becoming more proactive in taking care of themselves, so this will be a welcome addition."

OKIMAHKAN OTY'AMIWIN

From the Chief

CONTINUING TO MOVE OUR NATION FORWARD

It is hard to believe that a year has gone by since we were elected and sworn into office. Council and I have worked hard this year to continue moving our Nation forward. We committed to:

- Listening to your priorities and planning how we can achieve them
- Continuing to make improvements to housing and community infrastructure
- Reducing poverty by increasing education and training opportunities, increasing education funding and examining how to change the social assistance program to make it more responsive to your needs and our long term goals of independence and self-reliance
- Continuing to pursue viable economic development to increase our revenues
- Examining violence reduction strategies and restorative justice models to promote healing and restoring balance in our community
- Negotiating the best possible self-government agreements to establish the critical foundations our Nation needs to be prosperous and self-sustaining for generations to come.

As we have indicated previously, NCN continues to be a leader in both governance initiatives and economic development. Our goals include more long term employment, increased individual responsibility and overall working towards a safer, healthier community.

We welcome this opportunity to report to you about the progress we are making as well as some of the challenges we have encountered. We welcome your ideas and input since by working together we can make our Nation stronger.

I want to say once again that I am truly honoured to serve as your Chief. I really appreciate your support, and that of Council and our staff, as we try to make good decisions for our Nation.

Ekosani!

Chief Marcel Moody
Nisichawayasihk Cree Nation

Highlights From The Past Year

Listening to Your Priorities

We held our first neighbourhood engagement sessions in November 2018 after intensive orientation sessions and project updates in October. The information provided was very valuable and helped us with critical strategic planning this year.

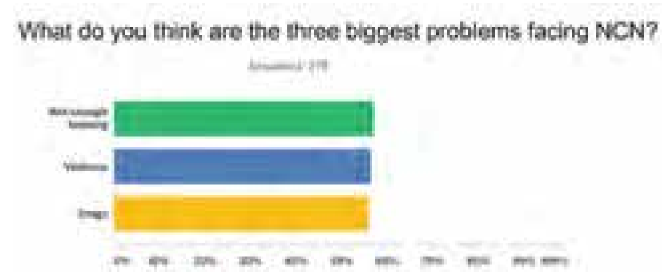
In March, April and May we held meetings with hundreds of our Citizens to discuss how to address escalating violence, drug and alcohol abuse and the implementation of a Community Protection Law. Statistics from the RCMP, Community and Family Wellness, NNCEA, and the Nursing Station all indicated that the levels of violence were having a very negative impact on our community. Children apprehension rates were extremely high, children school attendance is very low, high school graduation rates were very low, people were seeking medical treatment at an increased rate due to alcohol and drug abuse.

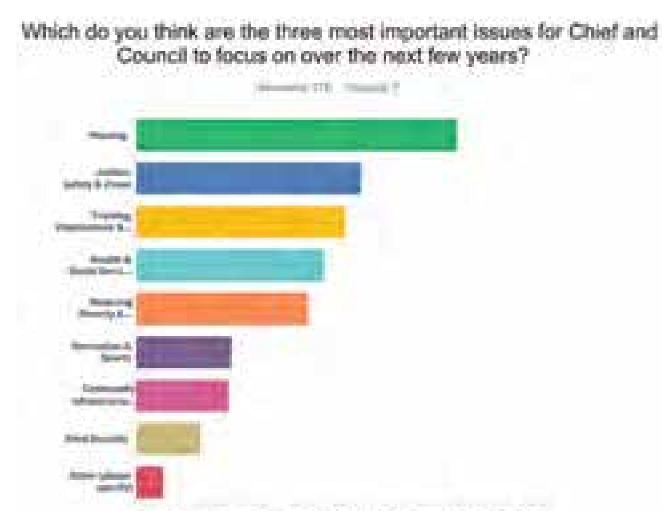
An Elder's Governance Workshop was held in May 2019 to discuss the issues facing our community, our governance systems, and the development of new laws and policies.

In May we also held a very well attended Housing Forum called "Our Homes, Our Future." On the first day, information was provided on our housing programs and then we discussed a number of topics including Market Rent, Home Renovations, Tenancy Rights and Responsibilities and Illegal Activity. On the second day there were a number of workshops on Basic Home Repairs, Household Budgeting, Home and Yard Maintenance, Quality Assurance and Enforcement of Laws and Policies.

Housing

We continue to try to address our housing problems by building new units and renovating others. In the past year, we have completed a solar 4 plex, built 5 duplexes (10 new units) and 5 bungalows. These are all to be ready for occupancy in October. In addition, there will be 3 more bungalows ready





Continued on page 17

KITITAHWINAOW ACHIMOWIN

Community News

Sod Turning Celebrates Three New Community Projects

On August 21, NCN Citizens gathered as dignitaries put spade to soil to celebrate three new infrastructure projects.

In the next few years, Nelson House will see a new water treatment plant, high school, and health centre. In total, the projects are worth about $82 million.

Chief Marcel Moody was joined by NCN council and executives, and special guests including MKO Grand Chief Garrison Settee, Thompson Mayor Colleen Smook, Thompson PC candidate Kelly Bindle, and Indigenous Services Canada reps.

After the sod-turning at each location, everyone gathered at the Norman Linklater Memorial Multiplex for a community feast.

Elders attended a National Elders Conference in Winnipeg September 9-12. Workshops on Missing and Murdered Indigenous Women, Reconciliation, Language and Culture.

Local Athlete Competes in Lima, Peru

Brad Hunter thought his competition days were over when he lost his left leg in a train accident four years ago.

But in August, his sitting volleyball team competed in the 2019 Parapan Games in Lima, Peru. It's similar to volleyball you've seen before, but involves smaller courts and lower nets.

"After my accident, I didn't think anything like this would be possible. I never would have imagined this could happen in my life," says Hunter, who grew up in Thompson.

After my accident, I didn't think anything like this would be possible.

He was first introduced to the sport just over a year ago, and was named to the Canadian team in May. He says the team played well in Peru and returned home with the bronze medal.

"The mountains were beautiful, the people were beautiful," says Hunter. "The city itself was amazing. We got in super early in the morning, driving into the Athlete's Village at about 4 a.m. Not much traffic, it was really quiet, and then two days later, we went out into the city again, and it was insane. There are 9 million people there! It was crazy."

Hunter now lives in Brandon with his mother, Gwen Hunter, but has fond memories of running around with his cousins in Nelson House. His father, Oliver McDonald, and siblings Sherri and Brian, still live here.

"NCN gave me financial help that allowed me to compete. There's no way I could have gone without their help, so I'm really grateful," Hunter says.

Sitting Volleyball Men's Team – Bradley Taylor Hunter (#8).

He appreciates everything sitting volleyball has brought to his life. The physical activity is great, and the social and emotional boost is important too.

"I grew up playing sports, so I'm happy to be on a team competing again," he says. "We have one last chance next May to qualify for next year's Paralympics in Japan, so I'm excited."

Important Message to all OK and NNOC Parents

Nisichawayasi Nehetho Culture and Education Authority Inc.
NISICHAWAYASIHK CREE NATION

From the NNCEA Board, Director and Administration

- Regular school attendance is crucial to your child's education!
- In order to learn, they need to attend school daily!
- As you know, it takes lots of money to run our schools
- Our first nation school system is underfunded as it is
- Every single cent is needed for our school system!
- Indigenous Services Canada (ISC) funds our school system yearly
- To determine how much to give us, ISC takes a tally on September 30th
- This is called nominal roll day or student count day
- You need to ensure your school age child(ren) attend on the days leading up to and on September 30th every year!
- Your child must be in school during the week of September 23-27th and on September 30th to ensure NNCEA/NCN gets their allocation
- All kinds of special events will happen at this time too
- Please help NNCEA get a map by ensuring your child attends!
- It's simple: more students in school on September 30th = more money
- Less students in school on September 30th = less money

Your anticipated cooperation is appreciated! Thank you.

Nisichawayasi Nehetho Culture and Education Authority Inc.

Nisichawayasi Nehetho Culture and Education Authority Inc.
NISICHAWAYASIHK CREE NATION

School Board Meeting Dates for 2019-20

5:00 p.m. @ Alice Moore Education Centre, Nelson House, MB.
Supper to be provided.

Tuesday, October 8th, 2019
Tuesday, November 12th, 2019
Tuesday, December 10th, 2019
Tuesday, January 14th, 2020
Tuesday, February 11th, 2020
Tuesday, March 10th, 2020
Tuesday, April 14th, 2020
Tuesday, May 12th, 2020
Tuesday, June 9th, 2020
Tuesday, July 14th, 2020
(Annual General Assembly date)
Tuesday, August 13th, 2020

Approved by NNCEA School Board Motion #2019-06-11-05

Learning the Cree Way of Life

A busload of about 35 NCN Citizens travelled to Fisher River Cree Nation at the beginning of August for the 2019 National Cree Gathering.

"The weather was good, hot and humid, and everyone loved it," says Joyce Brightnose, who coordinated the trip with Wilma McDonald. "My favourite part was the Cree creation story and the feasts."

Credit: Claudette Hart

The local Citizens who attended were sponsored by NCN and enjoyed five days of teachings about history, protocols, language, governance, kinship, roles and responsibilities, creation story, prophecies and vision. Everything was organized under the theme, "The Cree Way of Life."

Throughout the gathering, participants enjoyed formal teachings from Elders and traditional ceremonies.

The National Cree Gathering began in 1998 and has been held almost every year since on traditional Cree territory between British Columbia and Quebec.

Throughout the gathering, participants enjoyed formal teachings from Elders and traditional ceremonies such as sacred fire lighting, pipe ceremony, sweat lodge and bundle ceremony.

"It's important to learn and preserve our Cree traditions, ceremonies and language," says Brightnose. "The atmosphere was amazing. It was an experience I'll never forget."

Beverly Spence with the tikinagan (moss bag) she made in a workshop.

Henry Wood at gathering.

Credit: Claudette Hart

The Return of NCN's Pow Wow

After 11 years without, Nisichawayasihk Cree Nation welcomed thousands of Citizens and visitors from across the prairies to its pow wow.

"To bring back the heartbeat of Mother Earth to our Nation was amazing," says Councillor Jeremiah Spence. "To see people coming together, making new friends or seeing each other for the first time in years, it was indescribable. All the children, all the regalia, it was surreal."

Over the weekend of August 23-25, about 1,500 people a day arrived to dance, celebrate and bring tradition back to NCN.

"Our intentions were to promote language and culture through song and dance, and to ignite that spiritual fire that we all have," says Councillor Cheyenne Spence, who initiated the planning for the pow wow. "The atmosphere was uplifting, filling everyone's spirit with positive energy."

A champion dancer told me that we were one of the best powwows he attended.

There were 200 dancers in all, who competed in dances including jingle, fancy bustle and shawl, grass, prairie chicken and more. Thirty Tiny Tot dancers performed in full regalia, which thrilled the audience. The crowd was inspired by seven drum groups and 46 competing singers.

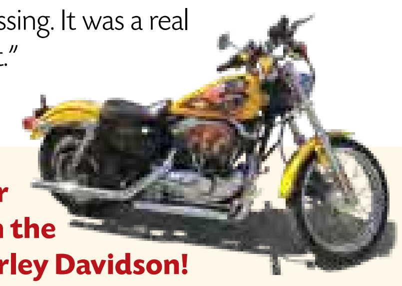
"People came from all around the province, and Saskatchewan, Ontario, Alberta, North Dakota, Minnesota," says Spence. "We received great feedback from visitors about the hospitality of our locals. A champion dancer told me that we were one of the best powwows he attended."

Though one main reason the pow wow was brought back to NCN this year was to celebrate the new arbour, rain showers moved the festivities inside to the arena, which was covered in AstroTurf.

NCN Chief and council say the pow wow was a huge success and will be an annual event from now on.

"It was a proud moment for our leadership for sure. Our young kids were participating in something they'd never seen or even heard of before. Everyone was learning on the go," says Spence. "Everything intertwined together. The pow wow was a way to declare that NCN is still here, and not only that, we're progressing. It was a real celebration of achievement."

See you next year!



Andrew Bellehumeur from Thompson won the custom-designed Harley Davidson!

Winners in the drumming competition

1st Place – Whitefish Bay, Ontario
2nd Place – Cree Spirit, Ontario
3rd Place – Eyabay, Minnesota, USA
4th Place – Echoing Thunder, Saskatchewan
5th Place – Eagle Boy, Saskatchewan
6th Place – North Buffalo, Manitoba
7th Place – Cross Lake High Rock, Manitoba

Thank you to our sponsors:

- PM Associates
- Val Matthews Lemieux Law firm
- Number 10 Architect Group
- Development Corporation
- Atoskiwin Training + Employment Centre
- Nisichawayasi Nehetho Culture and Education Authority Inc.
- Bruce Hickey Financial
- JR Cousins
- Q-Power
- Workplace Solutions
- Jordan's Principles
- Thompson Ford
- Nelson House Medicine Lodge
- NCN Family and Community Wellness Centre
- Dhillon Automotive Group

And a huge thank you to the best staff, coordinator Candice Hart, the MC, arena director, host drums, judges, Bear Paw Security, and all the volunteers who helped to make our pow wow one to remember!

New Community Protection Law Making NCN Safer

KNOW YOUR NEW COMMUNITY PROTECTION LAW. Community Protection Law for NCN lands is effective October 1, 2019

What is the Community Protection Law?

NCN can pass its own laws in accordance with the procedures set out in our Othasowewin (Constitution) and Aski-Pumenikiwin (Land Code).

The Community Protection Law is part of an overall strategy to make our community safer from violence, gang activity, illegal drugs, bootlegging, abuse of alcohol, sexual exploitation, human trafficking and the abuse of intoxicants on NCN Lands.

Feedback about the proposed law was obtained through community meetings in the spring of 2019.

Why is this Law Necessary?

Our community has been experiencing increased violence and gang activity linked to abuse of alcohol, illegal drugs, misuse of intoxicants and prescription drugs. The Community Protection Law is intended to help protect the safety of our Citizens and our visitors. When communities are safe, its Citizens are able to live healthy, stable lives.

The Community Protection Law is intended to help protect the safety of our Citizens and our visitors.

NCN has a troubled history with misuse of alcohol, illegal drugs, prescription drugs and intoxicants, gang activity and harbouring individuals who have committed crimes. We have one of the highest domestic violence rates in the country. Our Citizens have suffered from abuse, trauma and addictions as a result of colonization, residential schools and our own failures to assume responsibility for engaging in negative actions. This law is intended to help reduce the risk of violence, abuse, harm and fear that exists in our community and to encourage individual responsibility for the path each person chooses to follow.

What about my Individual Privacy Rights?

Community safety is a collective right that has priority over an individual right to do as one pleases. It is important to give priority to our collective rights in order to maintain peace, order and safety within our community. Rights and freedoms are not unlimited, and the Canadian Charter of Rights and Freedoms, which is recognized in our Constitution, gives governments the right to impose limits on rights and freedoms that can be justified as being reasonable in a free and democratic society. Numerous cases have upheld limitations where a law is intended to protect citizens from various types of harm.

What Are the Prohibitions on Alcohol and Illegal Drugs?

Under the Nisichawayasi Community Protection Law it is illegal to:

- Manufacture, produce, grow or sell alcohol, drugs or intoxicants without a permit
- Buy alcohol, cannabis, prescription drugs or intoxicants from anyone who is not authorized to sell these products (this means bootleggers and drug dealers)
- Transport alcohol, drugs or intoxicants onto NCN Lands without a permit
- Transport alcohol, cannabis or intoxicants beyond the limits established by regulation onto NCN Lands
- Transport Westminster Sherry onto NCN Lands at any time
- Transport alcohol or cannabis that is opened and not properly stored in a trunk or behind the last seat in a vehicle
- Consume alcohol or cannabis in any public place on NCN Lands except if a permit has

been issued (for example for a social or beer gardens)

- For any person who is renting an NCN house or who occupies a house or other premises on NCN Lands to permit gang activity, harbouring criminals, human trafficking or illegal activity in that residence or premises
- It is also illegal to give alcohol, cannabis, prescription drugs without a valid prescription, or intoxicants to minors or persons who are intoxicated.

Owners or occupiers of homes or other premises on NCN Lands are responsible for:
(1) any violence or other disturbances on those premises, and
(2) the safety of anyone who consumes alcohol, cannabis, drugs, prescription drugs without a valid prescription and intoxicants on their premises.

DO YOU KNOW YOUR

Nisichawayasihk Cree Nation

WORKPLACE CODE OF CONDUCT

What does a Code of Conduct mean to me as an NCN Employee?

All NCN employees must conduct themselves professionally and ethically at all times. They must:

- Respect democracy by upholding and implementing lawful decisions made by Chief and Council
- Treat all people with respect, dignity and fairness
- Complete duties honestly and with integrity
- Discrimination, harassment, bullying, cyberbullying and violence including lateral violence are prohibited
- Use NCN resources responsibly in designing and delivering programs and services for the short and long term benefit of NCN
- Use NCN facilities, equipment, supplies and services for work related purposes only
- Maintain a working environment where all people treat each other with mutual respect
- Obey the law and NCN policies
- Avoid conflicts of interest
- Be financially accountable
- Ensure every reasonable precaution is taken to provide a safe and healthy workplace
- Behaviour that may be considered offensive will not be tolerated
- Recognize the dignity and worth of every person
- Encourage dedicated, competent productivity in the workplace
- Avoid threats, reprisals, and retaliation
- Do not make reckless or malicious complaints or act in bad faith
- Protect workplace privacy and confidentiality

Let's work together to make sure all NCN workplaces are safe, inclusive and respectful for all employees and visitors.

Want to know more? Have questions about your workplace rights? Contact HR for more information:

Kim Linklater
Executive Director of Human Resources
Nisichawayasihk Cree Nation
Nelson House, MB R0B 1A0
Phone: (204) 307-2107
Cell: (204) 484-2604

NISICHAWAYASIHK CREE NATION

For more information contact:
Kim Linklater
Executive Director of Human Resources

Nisichawayasihk Cree Nation
Nelson House, MB R0B 1A0
Phone: (204) 307-2107 Cell: (204) 484-2604

Visit **ncncree.com** for complete details on NCN policies

Permits

Any person who wants to bring alcohol or cannabis onto NCN Lands (excluding the Mystery Lake Lands) must obtain a permit from the Director of Justice and Public Safety (or designate). A permit will be for up to one year and will cost $120.00 annually. Every driver and passenger must have their own permit if they wish to bring alcohol or cannabis onto NCN Lands.

Only businesses can apply for a permit to bring intoxicants onto NCN Lands. Intoxicants are defined as any "industrial, commercial or household products including, but not limited to, hand sanitizer, fertilizer, duct tape and Lysol which are not meant to be ingested or inhaled." This means that a person wishing to purchase these types of products can only do so from an NCN business that has a permit.

Once a permit is issued a person can transport the following amounts of alcohol daily:

- Twenty four 355-ml cans or bottles of beer or coolers, OR
- One litre of liquor such as rye, vodka or rum, OR
- Four litres of wine

Under the same permit a person can transport the amounts of cannabis permitted by federal and provincial laws.

The permit can be renewed annually and can be cancelled without notice to the permit holder if the Director of Justice and Public Safety believes the person has failed to comply with the Community Protection Law and regulations or any term and condition of the permit. Failure to comply with the permit conditions will result in the person being subject to the penalties in this law.

All products over the limits allowed in the regulation will be seized and destroyed.

Checkstops

The Community Protection Law expressly authorizes Chief and Council to establish a check stop on or adjacent to NCN Lands so peace officers can conduct inspections of persons and vehicles before entering NCN Lands to confirm there are no violations of the Community Protection Law or other relevant federal or provincial laws such as the Highway Traffic Act (Manitoba).

Searches of Homes, Vehicles and Other Areas

Anyone who refuses to allow a search of their vehicle or personal property will not be allowed entry onto NCN Lands. Special procedures will be followed for searches involving sacred bundles.

Any illegal substances found during a search will be confiscated.

If Chief and Council believes on reasonable grounds that bootlegging, drug activity, gang activity, human trafficking or harbouring of criminals or persons banished from NCN Lands, an order may be issued allowing a peace officer to inspect the NCN Lands and any buildings on NCN Lands. This includes houses owned by the Nation and occupied by NCN Citizens or other residents.

Removal of Benefits

When Chief and Council issues an order they can temporarily or permanently remove the person and the person's family from the residence or any other NCN building or from NCN Lands. They may also order child and family services be notified if children are involved. They could also order that benefits be revoked, for example, social assistance payments will be replaced with purchase orders in accordance with the Alternate Payment policy.

A person affected by such an order can ask the Peacekeepers Tribunal for reconsideration of the order. A Peacekeepers Tribunal Law is being developed but in the meantime, the Appeal Committee under the NCN Election Law will carry out the functions of the Peacekeepers Tribunal.

If Chief and Council believes on reasonable grounds that bootlegging, drug activity, gang activity, human trafficking or harbouring of criminals or persons banished from NCN Lands, an order may be issued allowing a peace officer to inspect the NCN Lands and any buildings on NCN Lands.

Eviction and Banishment

Any person who poses a significant threat to the health, safety or wellbeing of NCN or any person residing on or visiting NCN Lands, who has engaged in criminal activity or who refuses to comply with the Community Protection Law or any other NCN Law may be evicted from their home or any other building. They could also be banished from NCN Lands.

A person who is evicted or banished will be given notice within 3 business days of the order being issued. A copy will be provided to the RCMP and the Director of Justice and Public Safety. The person's name will be entered into the NCN Registry.

An eviction order may be appealed to the Peacekeepers Tribunal within 7 days. The onus will be on the person evicted to establish why the order issued by Chief and Council should be overturned.

A person who is banished from NCN Lands will not be able to apply to the Peacekeepers Tribunal for at least 5 years from the date of the order or if they are sentenced to jail, at least 5 years after they are released from jail.

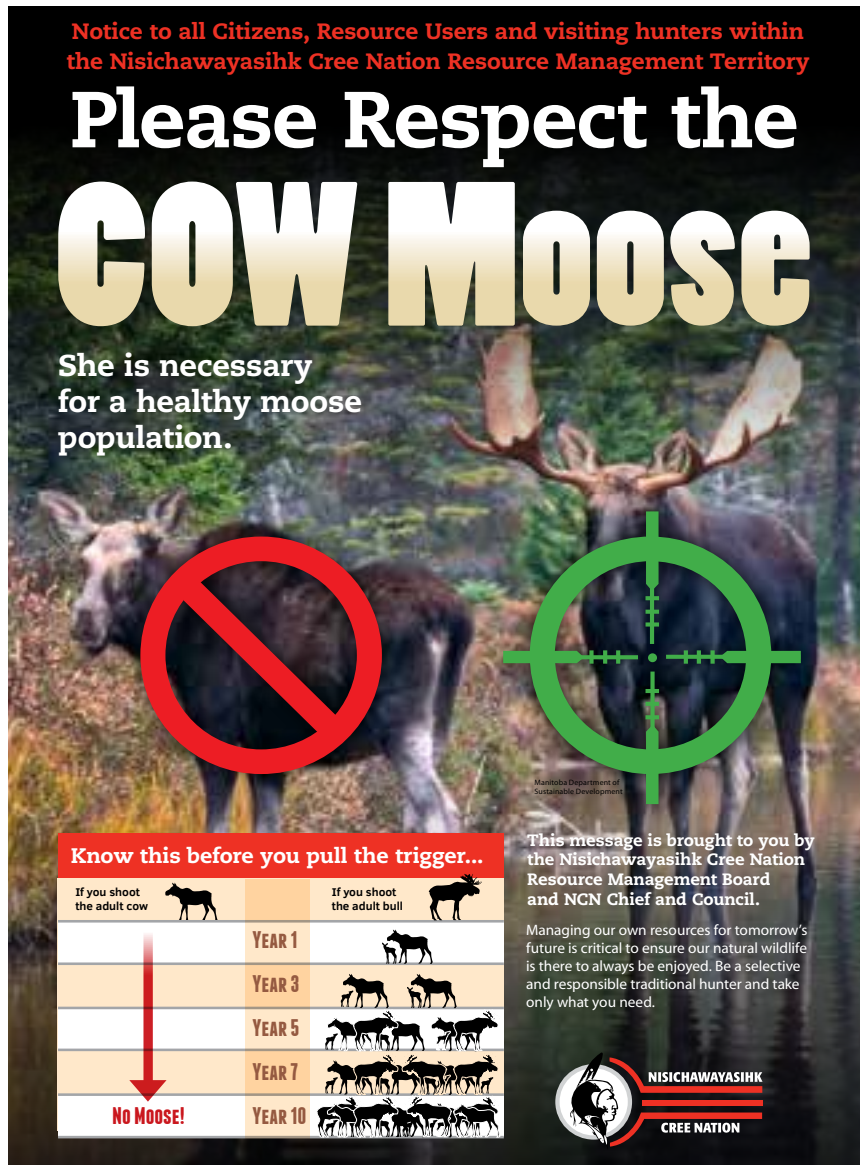
The Peacekeepers Tribunal Law will set out in more detail criteria that must be taken into consideration.

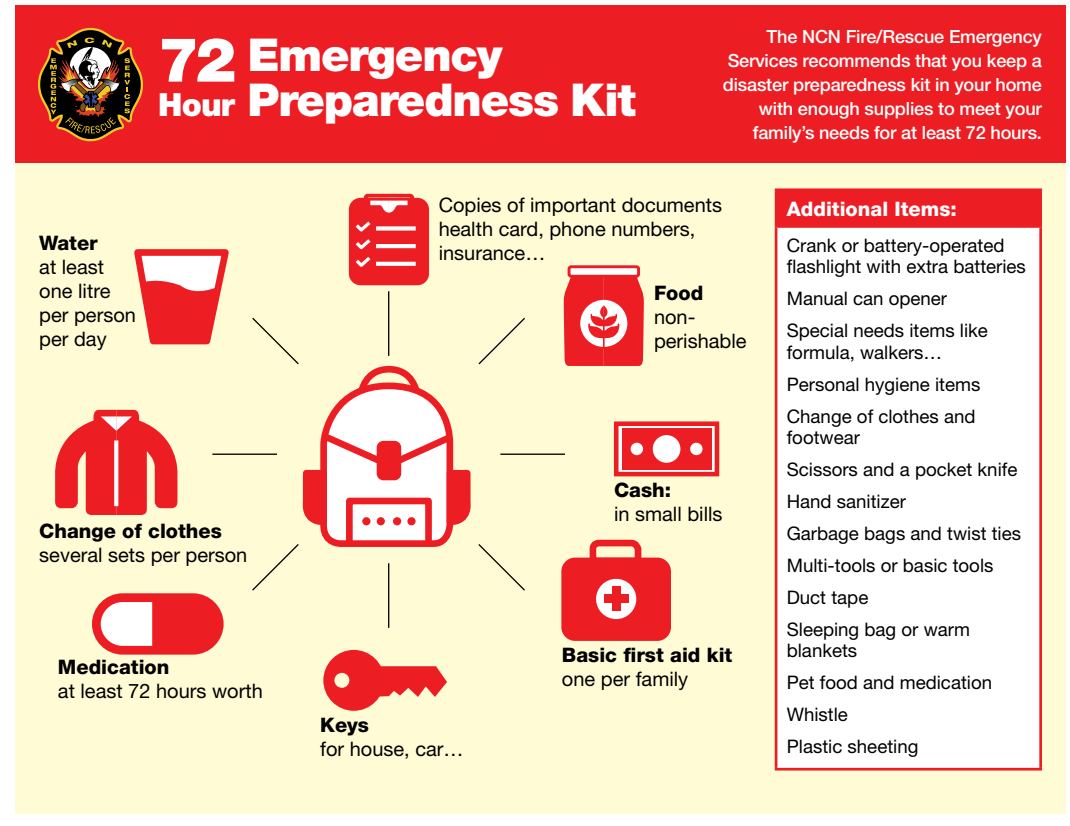
Any person who is subject to an eviction or banishment order who tries to enter NCN Lands is guilty of trespassing and will be removed from NCN Lands.

Enforcement

Restorative Justice is an underlying principle of the Community Protection Law. It is intended to provide a voice for victims and the community as a whole to give the person who violates the law an opportunity to accept responsibility for their actions and implement changes in their lives.

The goal is to restore balance and harmony in their lives and for our community as a whole and the emphasis is on community service, removal





of benefits, and banishment from our community where necessary.

But if a person refuses to obey this NCN Law which has been enacted for the collective benefit of our community, the person may also be required to pay a fine of up to $5,000.00 or they can be imprisoned for up to six months.

It is very important to remember that persons who do not abuse alcohol or drugs, engage in criminal activity, harbour criminals or persons evicted or banished or otherwise violate this Law should not be negatively impacted by this Law.

The Safety of Citizens is a Priority...

When NCN families are safe and have the opportunity to flourish, our Nation prospers. Therefore, this law will be strictly enforced, with significant consequences for those who do not comply.

Depending on the infraction, any person who is guilty of an offence under the Community Protection Law might:

- Face a fine of up to $5,000
- Receive a jail sentence of up to six months
- Perform community service
- Lose their home and/or benefits
- Be banished from NCN lands.

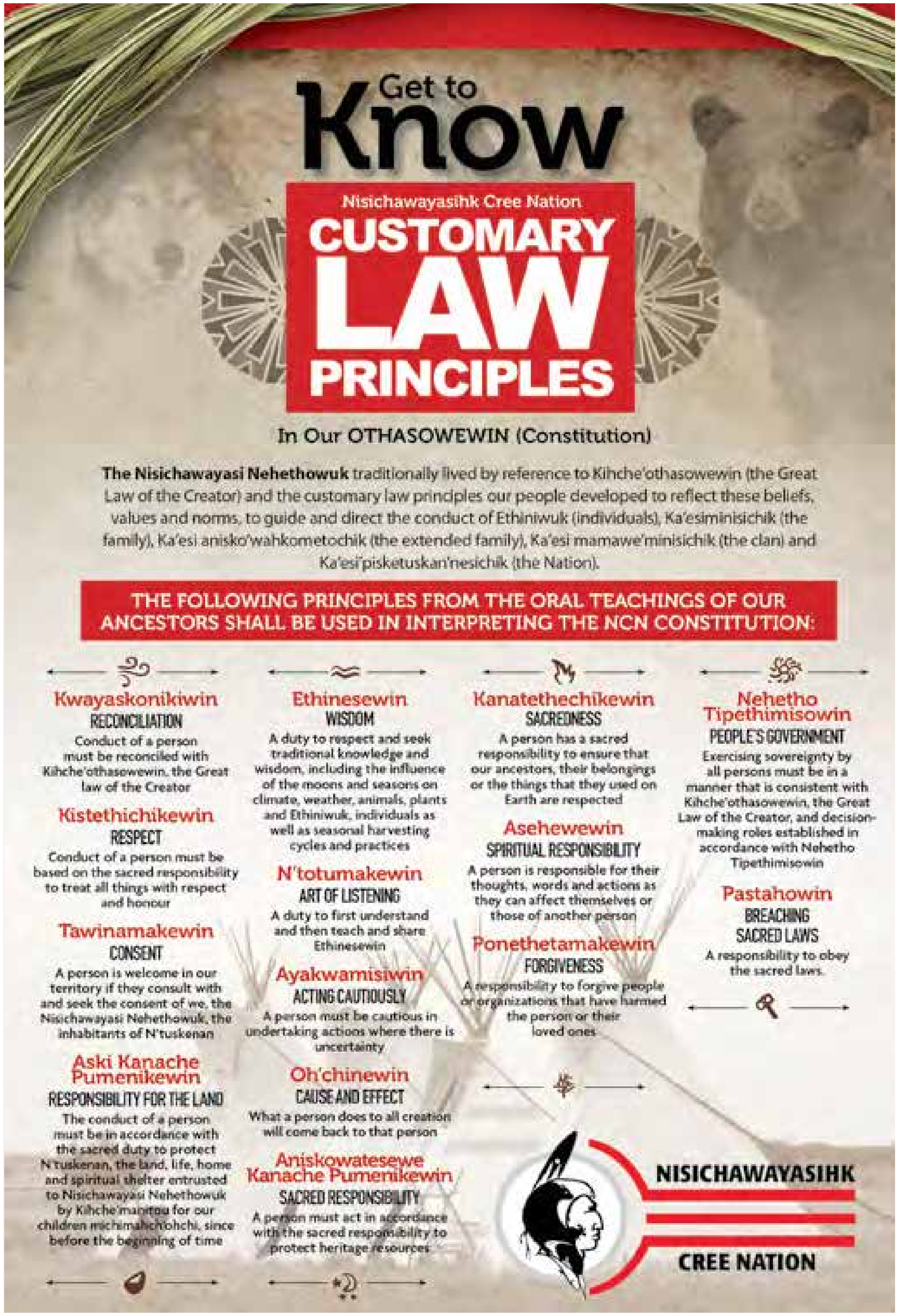
These are NCN penalties. An offender would also face provincial and federal penalties as outlined in the Canadian Criminal Code.

For the safety and protection of all of us, each person should choose carefully how they wish to live their lives as any person who violates this Law could place themself and their families at risk of eviction, loss of benefits and banishment from our Lands for many years.

Questions?

If you have further questions, please call 204-484-2332 or email ncninfo@ncncree.com

The approved laws are available online at ncncree.com



How to Apply for a Permit Under Community Protection Law

1. **How old do I have to be to apply for a permit?**
   For:
   a. Alcohol, be 18 years of age or older
   b. Cannabis, be 19 years of age or older
2. **Where can I get information about how to apply for a permit?**
   The places you can go to get information on how to apply for a permit is to:
   a. NCN Webpage www.ncncree.com
   b. NCN Government Office
   c. Trust Office
   d. Department of Justice and Public Safety Office (former WIO/AOL office)
3. **Where do I get the permit application form?**
   You can get the permit application form:
   a. From 1st – 10th October 2019 from 10:00 a.m. to 7:00 p.m. at the Gilbert McDonald Arena Mezzanine
   b. After 11th October 2019, at the Department of Justice and Public Safety Office (former WIO/AOL office)
4. **What do I need to apply?**
   You will need the one of the following to apply for a permit:
   a. Birth Certificate and one other piece of photo identification or
   b. Certificate of Indian Status or
   c. Canadian Passport or
   d. Driver Licence or
   e. MPI – Manitoba Enhanced Identification Card
5. **Where do I go to apply for the permit?**
   You can apply for a permit:
   a. From 1st – 10th October 2019 from 10:00 a.m. to 7:00 p.m. at the Gilbert McDonald Arena Mezzanine
   b. After 11th October 2019, at the Department of Justice and Public Safety Office (former WIO/AOL office)
6. **How much will it cost me and who do I submit my payment to?**
   a. $60.00 for your initial permit
   b. submitted with the application form
7. **Will someone be able to help me fill out the permit application?**
   Yes
8. **Do I need to bring my own picture for the permit?**
   No, a picture will be taken when you submit your completed application
9. **How long will it take to receive my permit card?**
   No more than five (5) working days after a complete permit application has been received
10. **What does the permit allow me to do?**
    The permit will allow you to bring in the following on a daily basis (within each 24 hour period):

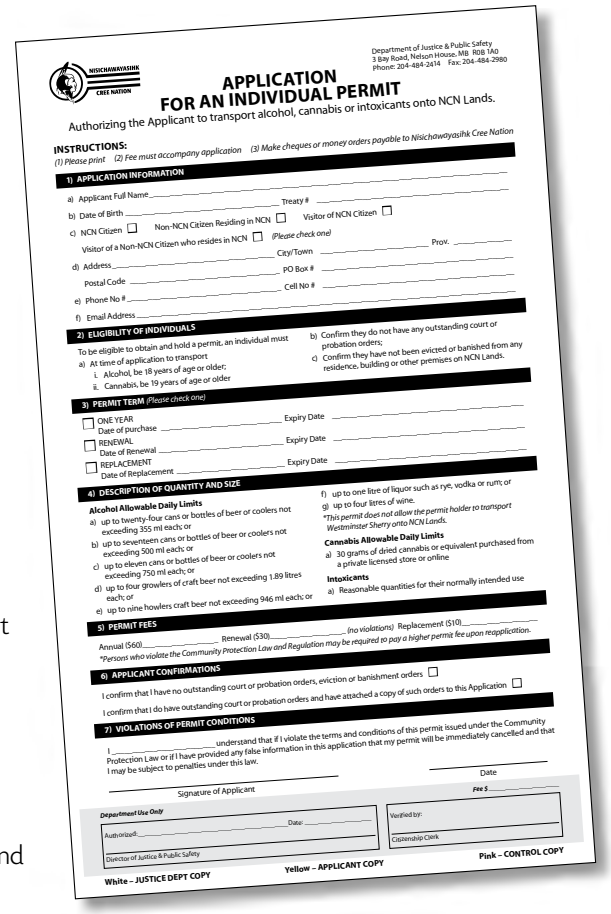
i. Alcohol Allowable Daily Limits
   a. up to twenty-four cans or bottles of beer or coolers not exceeding 355 ml each; or
   b. up to seventeen cans or bottles of beer or coolers not exceeding 500 ml each; or
   c. up to eleven cans or bottles of beer or coolers not exceeding 750 ml each; or
   d. up to four growlers of craft beer not exceeding 1.89 litres each; or
   e. up to nine howlers craft beer not exceeding 946 ml each; or
   f. up to one litre of liquor such as rye, vodka or rum; or
   g. up to four litres of wine.
   *This permit does not allow the permit holder to transport Westminster Sherry onto NCN Lands.

ii. Cannabis Allowable Daily Limits
   a. 30 grams of dried cannabis or equivalent purchased from a private licensed store or online

iii. Intoxicants
   a. Reasonable quantities for their normally intended use

   A permit holder cannot bring in their daily limit at 11:30 p.m. and then try to bring in another daily limit at 1:00 a.m.

11. **Who do I show my permit to?**
    To a Peace Officer, which includes the First Nation Safety Officers (FNSOs) or RCMP.
12. **What do I do if I lose my permit card or it gets destroyed?**
    You can request the Executive Director of Justice and Public Safety for a replacement permit at a cost of $10.00
13. **Can someone else use my permit?**
    No
14. **Do I require a permit to bring intoxicants like Lysol, hand sanitizer, duct tape, vinyl records, etc.?**
    No, the Peace Officer will use their discretion in regards to the limit as to whether the amount you are bringing in is reasonable for personal use for it's intended purpose
15. **What if my name or address changes?**
    It will be changed at the time of renewing your permit.
16. **Can my permit be cancelled?**
    Yes, your permit can be cancelled:
    a. If you break any NCN Law;
    b. Do not comply with the terms and conditions in the permit, or
    c. If a court or probation order or Circle of Care Plan prohibits you from consuming alcohol or cannabis;
    d. If an eviction order has been issued against you;
    e. If you have been banished rom NCN Lands;
    f. For up to five (5) year if you provide false information on your permit application form.
17. **When do I need to show my permit?**
    When a Peace Officer requests to see it.
18. **Can I bring in alcohol and cannabis at the same time with my permit?**
    Yes, as long as you stay within the limits.
19. **Who requires a permit?**
    Everyone bringing in alcohol and/or cannabis onto NCN Lands whether they are walking, riding on a non/motorized vehicle. This includes by boat, skidoo, canoe, skiing, biking, walking, ATVs, etc. The driver of, and any passenger in, a motorized vehicle or non-motorized vehicle used to transport alcohol or cannabis must have a valid permit and in the case of prescription drugs beings transported, a person may be required to show a Peace Officer evidence of a valid prescription for the drugs.



NISICHAWAYASIHK CREE NATION

Department of Justice & Public Safety
3 Bay Road, Nelson House, MB R0B 1A0
Phone: 204-484-2414 Fax: 204-484-2980

APPLICATION FOR AN INDIVIDUAL PERMIT

Authorizing the Applicant to transport alcohol, cannabis or intoxicants onto NCN Lands.

INSTRUCTIONS:
(1) Please print (2) Fee must accompany application (3) Make cheques or money orders payable to Nisichawayasihk Cree Nation

1) APPLICATION INFORMATION
a) Applicant Full Name _____ Treaty # _____
b) Date of Birth _____ Visitor of NCN Citizen ☐
c) NCN Citizen ☐ Non-NCN Citizen Residing in NCN ☐
Visitor of a Non-NCN Citizen who resides in NCN ☐ *(Please check one)*
d) Address _____ City/Town _____ Prov. _____
Postal Code _____ PO Box # _____
e) Phone No # _____ Cell No # _____
f) Email Address _____

2) ELIGIBILITY OF INDIVIDUALS
To be eligible to obtain and hold a permit, an individual must
a) At time of application to transport
i. Alcohol, be 18 years of age or older;
ii. Cannabis, be 19 years of age or older
b) Confirm they do not have any outstanding court or probation orders;
c) Confirm they have not been evicted or banished from any residence, building or other premises on NCN Lands.

3) PERMIT TERM *(Please check one)*
☐ ONE YEAR Date of purchase _____ Expiry Date _____
☐ RENEWAL Date of Renewal _____ Expiry Date _____
☐ REPLACEMENT Date of Replacement _____ Expiry Date _____

4) DESCRIPTION OF QUANTITY AND SIZE
Alcohol Allowable Daily Limits
a) up to twenty-four cans or bottles of beer or coolers not exceeding 355 ml each; or
b) up to seventeen cans or bottles of beer or coolers not exceeding 500 ml each; or
c) up to eleven cans or bottles of beer or coolers not exceeding 750 ml each; or
d) up to four growlers of craft beer not exceeding 1.89 litres each; or
e) up to nine howlers craft beer not exceeding 946 ml each; or
f) up to one litre of liquor such as rye, vodka or rum; or
g) up to four litres of wine.
**This permit does not allow the permit holder to transport Westminster Sherry onto NCN Lands.*
Cannabis Allowable Daily Limits
a) 30 grams of dried cannabis or equivalent purchased from a private licensed store or online
Intoxicants
a) Reasonable quantities for their normally intended use

5) PERMIT FEES
Annual ($60) _____ Renewal ($30) _____ *(no violations)* Replacement ($10) _____
**Persons who violate the Community Protection Law and Regulation may be required to pay a higher permit fee upon reapplication.*

6) APPLICANT CONFIRMATIONS
I confirm that I have no outstanding court or probation orders, eviction or banishment orders ☐
I confirm that I do have outstanding court or probation orders and have attached a copy of such orders to this Application ☐

7) VIOLATIONS OF PERMIT CONDITIONS
I _____ understand that if I violate the terms and conditions of this permit issued under the Community Protection Law or if I have provided any false information in this application that my permit will be immediately cancelled and that I may be subject to penalties under this law.

Signature of Applicant _____ Date _____

Department Use Only
Authorized: _____ Date: _____
Director of Justice & Public Safety
Verified by: _____
Citizenship Clerk
Fee $ _____

White – JUSTICE DEPT COPY Yellow – APPLICANT COPY Pink – CONTROL COPY

20. **What happens if the alcohol and/or cannabis is more than what the permit allows?**
    All alcohol and/or cannabis will be confiscated from the person who is in violation.
21. **How long is my permit good for?**
    Your permit has to be renewed every year.
22. **Do only NCN Citizens (members) have to apply for the permit to transport alcohol and/or cannabis onto NCN Lands?**
    No, every NCN Citizen, non-Citizen who resides on NCN Lands or a visitor of an NCN Citizen who resides on NCN Lands. For example, teachers, nurses, RCMP, external service providers, contractors, commuting employees of any NCN organization/business and/or federal/provincial governments.

Chief and Council may by Order In Council (OIC) ban the transportation and consumption of alcohol, cannabis or other drugs on NCN Lands or a portion of NCN Lands if it is considered in the public interest to do so.

NCN Summer Festival 2019 a Muddy Blast

During the week of August 19-25, NCN Citizens of all ages gathered to celebrate, share memories, and compete in all kinds of contests. Entertainment throughout the week included an outdoor gospel jamboree, mixed puthachaboo, a juggler, a magician, a clown, fireworks, and more fun events for kids, adults and elders.

After an opening prayer from Darlene Mason, Chief Marcel Moody and MKO Grand Chief Garrison Settee started the festival with opening remarks and shooting arrows.

Every year's Summer Festival requires a huge amount of work from all NCN departments, local businesses, and volunteers. We appreciate them! They stayed up late and woke up early to set up tents, to make deliveries, to make a Plan B when Plan A failed. They hardly celebrated with their own families because they wanted to ensure everyone else could have a good time. We are grateful for everyone's hard work and commitment to making NCN a great place.

There were some weather setbacks, but it was another incredible week. See you next year!

Summer Festival winners

Arrow shoot

Elders female: Lydia Linklater
Elders male: John Peter Spence
Adult female: Deidre Primrose
Adult male: Greg Dumas
Female 13-17 yrs: Denicka Spence
Male 13-17 yrs: Achie Spence
Female 12 and under: Heather Spence
Male 12 and under: Mahikan Wood

Fanny Hartie memorial long distance canoe race

1st: Naomi Grieves/Mildred North
2nd: Pamela Grieves/Diane Buck
3rd: Bonnie Linklater/Chelsea Spence
4th: Christie Culley/Jemima Lobster

Laban Spence memorial canoe race

1st: Darryl Muskego/Trevor Wood
2nd: Sam Constant/Abel Crane
3rd: Greg Ross Sr/Greg Ross Jr
4th: Arnold Culley/Henry Culley

NCN's Got Talent

ELDER CATEGORY
1st: Darlene Mason
2nd: Nelson McDonald
3rd: Adolf Peterson
ADULT CATEGORY
1st: Caitlyn Francois
2nd: Leanna Anderson
3rd: Justin Hart
4th: Tyron Moose
5th: Alanna Primrose

Costume Contest

1st: Andrea Hartie's family
2nd: Gail McDonald's family
3rd: Angela McDonald's family

Parade winners

1st: Angela McDonald
2nd: Charles Ryan
3rd: Maryjane Linklater

NCN Family Feud winners

1st: Team Jamie
2nd: Team Andrea
3rd: Team Terry/Team Fiver

Scrabble results

1st: Clara Moody
2nd: Bradley Hunter
3rd: Clara Hart

Cribbage results

1st: Clara Moody
2nd: Starlee Spence
3rd: Dona Jade Morris

Chili cook off winners

1st: Felicia Hannah
2nd: Alice Moody
3rd: Farrah Spence

Men's horse shoe tournament

1st: Jamie
2nd: Calvin
3rd: Tony

Youth Slo-Pitch tournament

1st: War Lake Young Guns
2nd: NCN Eagles
3rd: NCN Grand Slammers
4th: NCN Stars

Adults obstacle race

FEMALE
1st: Keri Lynn Wood
2nd: Cheryl Spence
3rd: Maryann Oshana Linklater
MALE
1st: Greg Ross Jr.
2nd: Trevor Wood
3rd: Blake Hart

Youth obstacle race

FEMALE
1st: Keri Spence
2nd: Ryannan Tait
3rd: Paige Hartie
MALE
1st: Trevor Colomb
2nd: Daniel Linklater
3rd: Silas Linklater

Go cart race

1st: Ronald Francois
2nd: Arnold Culley
3rd: Glenn Francois Jr

Go cart design

1st: Arnold Culley
2nd: Denny Spence
3rd: Fraiser Hart

Stroller Parade

1st: Wanda Hart
2nd: Graeme Dysart
3rd: Leah Moose

Elders female jigging:

1st: Bella Flett
2nd: Catherine Bighetty
3rd: Delsey McDonald

Elders men jigging

1st: Andrew Wood
2nd: Billy Owend
3rd: Lloyd Flett

Adults female jigging

1st: Freda Spence
2nd: Gail McDonald
3rd: Lori Ann Hartie

Adults male jigging

1st: Trapper Linklater
2nd: Thunder Wood
3rd: Calvin Hart

15-17 yrs girls jigging

1st: Bailey Moore
2nd: Brianne Paige
3rd: Denisha Spence

15-17 yrs boys jigging

1st: Darby Spence
2nd: Romeo Spence
3rd: Trevor Colomb

12-14 yrs girls jigging

1st: Cassandra McDonald
2nd: Alanis Bighetty
3rd: Denica Spence

12-14 yrs boys jigging

1st: Marcus Muskego
2nd: Billy Jack Peterson

9-11 yrs girls jigging

1st: Hannah Muskego
2nd: Taya Moore
3rd: Karisa Bear

9-11 yrs boys jigging

1st: Rogan Dumas
2nd: Deven Linklater
3rd: Antwon Spence

6-8 yrs girls jigging

1st: Kaydeen Spence
2nd: Elena Moose
3rd: Kenisha Spence-Hart

6-8 yrs boys jigging

1st: Levi Young
2nd: Keenan Moore
3rd: Lataio Linklater

5 and under girls jigging

1st: Ava Muskego
2nd: Alicia Young
3rd: Aleigh Spence

5 and under boys jigging

1st: Colson Hart
2nd: Lee Young
3rd: Ryder Linklater

Funniest jigging

1st: Marina Dumas
2nd: Romeo Spence
3rd: John Spence

Kakasikwatit jigging

1st: Gail McDonald
2nd: Alice Moody
3rd: Clinton Hart

Tell me a traffic sign that best describes your love life
248
190

KNOW *Your* NCN

See what your community has to offer...

BUSINESSES, SERVICES, ACTIVITIES AND MORE...

Mystery Lake Motor Hotel

Mystery Lake Motor Hotel is a prime example of NCN's investment in businesses that generate jobs and revenue for the First Nation. We are engaged in maintaining and developing tourism opportunities that relate to the region and northern Cree culture. It also demonstrates our commitment to the City of Thompson, which is within NCN's traditional territory. Mystery Lake is a competitive, first-class facility with a total of 99 guest rooms of various capacity. In addition, the hotel has installed a new telephone system and new security features with surveillance cameras and parking lot lighting.

Among the Mystery Lake's features are:

- » 99 rooms and suites on two floors
- » 19 two-room suites
- » 80 standard rooms
- » Gift Shop
- » 97-seat Adventurer's North Dining Room
- » Cocktail Lounge
- » Trappers Tavern
- » Beer Vendor
- » Exercise Room and Sauna
- » Common/Public Areas Accessible to Wheelchairs
- » Wireless Internet

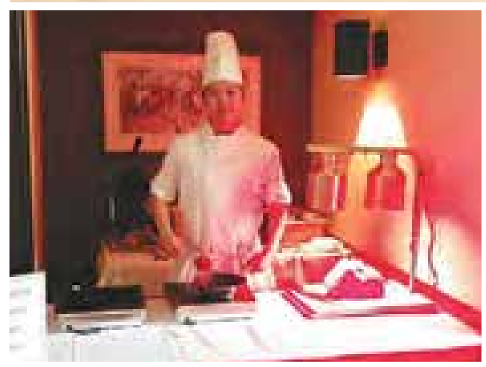
Room Amenities

- » Air Conditioning (In Room)
- » Telephone
- » Television (Cable/Satellite)
- » DVD/VCR
- » Refrigerator
- » Microwave Oven
- » Coffee Maker
- » Non-Smoking Rooms
- » Smoke Alarms and Sprinklers

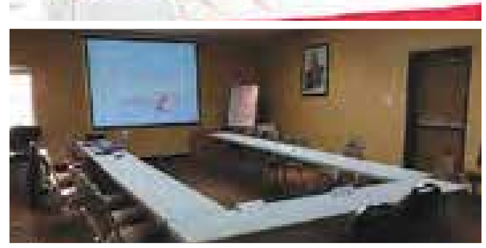
Services

- » Daily Maid Service
- » Multilingual Staff
- » Room Service
- » Laundry/Dry Cleaning Service
- » Fax (For Guests)
- » Photocopy Service
- » A-V Equipment Rental

Stay with us at Mystery Lake when you're in Thompson. It supports the entire community!



MYSTERY LAKE MOTOR HOTEL



Top – Front exterior,
Middle – Carver's table,
Above – Corporate Meeting Room,
Right – Trapper's Tavern

Phone: (204) 778-8331   **Address: 58 Cree Rd, Thompson, MB R8N 0N2**

Employment Opportunities

ASSISTANT GENERAL MANAGER FOR NELSON HOUSE DEVELOPMENT CORPORATION

Department: Nelson House Development Corporation

Position: Assistant General Manager

Deadline: Monday, September 23, 2019

Start Date: ASAP

Salary Range: Negotiable

Ref #: NCN 2019-08-06-001

POSITION SUMMARY/JOB DESCRIPTION:

The Assistant General Manager is responsible for all day-to-day operations of Nelson House Development Corporation and shall help direct and coordinate the activities of all businesses and projects within the corporation. He/she will also cooperate with and assist the accounting department in the completion of its duties through a joint reporting arrangement with the corporate controller.

For the complete job description, please visit https://www.ncncree.com/assistant-general-manager-for-nelson-house-development-corporation/

If you are interested, please forward your cover letter, child abuse and adult abuse record, Criminal Records Check and resume to:

Kim Linklater, Executive Director of Human Resources

Nisichawayasihk Cree Nation
Phone: (204) 484-2604
Cell: (204) 307-2107
Fax: (204) 484-2588
Email: kimlinklater@ncncree.com

DIRECTOR OF JUSTICE AND PUBLIC SAFETY

Department: NCN Administration

Position: Director of Justice and Public Safety

Deadline: Monday, September 23, 2019

Start Date: ASAP

Salary Range: Negotiable

Ref #: NCN 2019-08.28-001

POSITION SUMMARY/JOB DESCRIPTION:

Under general administrative direction, plans, directs, manages, and oversees the activities and operations of the NCN Justice and Community Safety Department; coordinates assigned activities with other departments and outside agencies; and provides highly responsible support to the NCN Government.

ROLE

Assume full management responsibility for a newly created Justice and Community Safety Department including all NCN FNSO's, and Justice staff

Manage Community Safety Plan to ensure its effective implementation within the community and is communicated to relevant NCN departments and external agencies.

Responsibility for assisting all members of the NCN RCMP Detachment and coordinate and administer all Restorative Justice, Crime Prevention Programs or other Community Based programs where applicable.

For the complete job description, please visit https://www.ncncree.com/director-of-justice-and-public-safety/

If you are interested, please forward your cover letter, child abuse and adult abuse record, Criminal Records Check and resume to:

Kim Linklater, Executive Director of Human Resources

Nisichawayasihk Cree Nation
Phone: (204) 484-2604
Cell: (204) 307-2107
Fax: (204) 484-2588
Email: kimlinklater@ncncree.com

MANITOBA HYDRO UTILITY WORKER

Manitoba Hydro is seeking a Utility worker to join their Generation Operations and Maintenance Division. You will perform various duties associated with the Kelsey, C.R.D., Laurie River and Wuskwatim Generating Stations.

For the complete job description, please visit: https://www.ncncree.com/manitoba-hydro-utility-worker/

To apply for this position email your resume to tswenstob@hydro.mb.ca. Alternatively, applications can be dropped off with Kim Linklater, Executive Director of Human Resources at NCN addressed to Tim Wenstob.

Manitoba Hydro JOB OPPORTUNITY

Kim Linklater, Executive Director of Human Resources

Nisichawayasihk Cree Nation
Phone: (204) 484-2604
Cell: (204) 307-2107
Fax: (204) 484-2588
Email: kimlinklater@ncncree.com

The deadline for applications is October 8th, 2019. We thank you for your interest and will contact you if you are selected for an interview.

Manitoba Hydro is committed to diversity and employment equity and has been consistently recognized as one of Manitoba's Top Employers!

JORDAN'S PRINCIPLE WELLNESS WORKER/ASSISTANT CASE COORDINATOR

Department: Jordan's Principle

Job title: Jordan's Principle Wellness Worker/Assistant Case Coordinator

Job Summary: Jordan's Principle Wellness Worker/Assistant Case Coordinator will work collaboratively to engage children, youth and families; provide secondary and tertiary prevention, Jordan's Principle programming to assistant family enhance and strengthen their parenting, and assistant youth to successfully transition to independence and to develop/enhance other life skills to build stronger families and communities. The Jordan's Principle Wellness Worker/Assistant Case Coordinator functions as a member of an interdisciplinary Jordan's Principle team under the direction of the Jordan's Principle Case Manager.

Duties and Responsibilities:

- Contribute to the development, implementation and evaluation of secondary and tertiary prevention, case management policies, and procedures in collaboration with The Family and Community Wellness Centre Management Team and other relevant partners
- Critically analyze, monitor, and evaluate programs and activities
- Participate in and support program evaluation process
- Participate in the provision of afterhours/on-call services as assigned (rotational on-call system)
- The position requires an adjusted work schedule; incumbent will be required to work evenings and weekends in order to provide services when families and youth are available
- Collaborate on the planning and implementation of a variety of community events to promote personal, family and community wellness
- Maintain clear, concise, and accurate client records in compliance with relevant case management and administrative policies and producers as they apply to the position
- Work collaboratively with referring agencies to identify at risk families and youth and their needs
- Degree in Counselling, Social Work or similar, and a minimum of three years of current experience in programs such as mental health, addictions or a related field
- Considerable recent experience in community-based mental health and addictions with a youth focus
- Considerable recent experience providing support to youth in the areas of trauma, violence, abuse, addictions and residential school direct and intergenerational effects
- Experience in providing services to individuals in conflict with the law is an asset
- Experience providing First Nation traditional land-based recreation and programming
- A demonstrated interest and experience in community, cultural, and land based healing modalities and working with traditional helpers.
- Experience working in a case management model of care
- Knowledge of and experience working successfully in a First Nations community is an asset
- Knowledge of Aboriginal Peoples history with formal justice, residential and child welfare systems and familiarity with First Nation history, culture goals and aspirations is required in this position.

Salary Range: 54,365 – 69,964

Closing date: October 11th, 2019 at 4:30 pm

Transportation available Monday to Friday from Thompson if required.

Submit all applications to:
Amanda LeDrew
Director of Human Resources
at Amanda@ncnwellness.ca
Nelson House, MB R0B 1A0
Fax: (204) 484-2351

Nisichawayasihk Cree Nation FAMILY AND COMMUNITY Wellness Centre Inc.

Jordan's Principle

NCN Athletes Headed to North American Indigenous Games

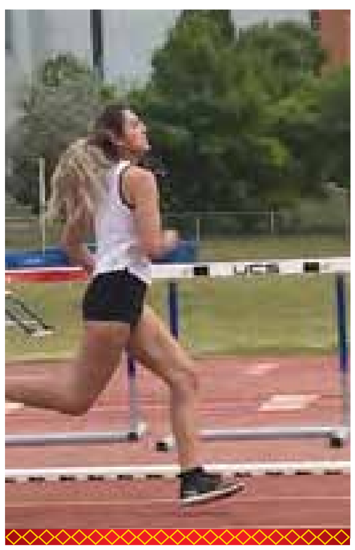
Eight young people from NCN are aiming for the 2020 North American Indigenous Games (NAIG) next summer in Halifax, Nova Scotia. They will all be representing Team Manitoba.

- Kurtia Yetman, from Winnipeg, 14U Female Basketball
- Ainsley Linklater, from Thompson, 16U Female Basketball
- Kayleigh Pagee, from Thompson, 16U Female Volleyball
- Keaston Brooker, from Winnipeg, 16U Male Soccer
- Logan Primrose, 16U Athletics
- Taryn Linklater, from Winnipeg, 19U Female Baseball
- Breeann Pagee, from Thompson, 19U Athletics (Breeann won the gold medal in high jump at the last NIAG two ago)
- Coral Linklater, from Thompson, 19U Athletics

"What's interesting is that six of these athletes are actually first cousins," says Jackie Walker. "Wow! We have an athletic family and will really be representing Manitoba come July 2020."

It's exciting to see NCN Citizens pursue excellence in athletics, especially at a national or international level. But while preparing physically can be difficult, it is often finding the money to cover expenses that seems impossible.

Breeann Pagee – 19 U Athletic



Coral Linklater – 19U Athletics

Participation costs can be incredibly high, from equipment to registration fees to travel, hotel and food costs. Athletes outside of Winnipeg have to travel to the city for practices at their own expense even before getting to the competition next summer.

Watch for upcoming fundraising events that friends and family of the athletes will host, with all profits to cover expenses. If you'd like to sponsor an athlete or donate funds, please contact:

- Joyce Yetman 679-0506
- Danielle Brooker 995-2001
- Jemima Lobster 939-1655
- Kelley Spence 670-3231

Chief and council are proud of these young athletes and wish them the very best as they prepare for their competitions!

REHABILITATION ASSISTANT

JOB SUMMARY

Under the direction and supervision of the Jordan's Principle Case Manager and Speech Language Therapists, Occupational Therapists and Physiotherapists, the Rehabilitation Assistant will be responsible for the delivery of rehabilitation support compatible with the objectives, policies and procedures of Jordan's Principle Child First Initiative. The Rehabilitation Assistant will actively participate in the implementation of Care Plans and therapeutic guidelines in order to enable clients to achieve maximum ability, independence, health and self-esteem.

DUTIES

- Provide a high standard of personal care to clients in a respectful and culturally sensitive manner
- Work with therapists to ensure rehabilitation goals and objectives are implemented and reinforced
- Participate fully in the client's care plan
- Work effectively as a member of a multidisciplinary team

Nisichawayasihk Cree Nation FAMILY AND COMMUNITY Wellness Centre Inc.

QUALIFICATIONS

- Ability to work independently and as a team member
- Demonstrated written and oral communication skills
- Ability to respect and promote confidentiality
- CPR and First Aid Certification
- Reliable and Responsible
- Supervision skills an asset
- Knowledge and understanding of the Cree customs and language will be an asset
- Must be able to work a flexible schedule
- Must have a valid Manitoba driver's licence and reliable vehicle
- Subject to Criminal Record Check and Child Abuse Registry check.

Salary Range: 45,000

Closing date: October 11th , 2019 at 4:00 pm

Submit all applications to:
Amanda LeDrew
Director of Human Resources
at Amanda@ncnwellness.ca
Nelson House, MB R0B 1A0
Fax: (204) 484-2351

Jordan's Principle

(Left) Kayleigh Pagee – 16U Volleyball

Ainsley Linklater – 16U Basketball

Keaston Brooker – 16U Soccer

Kurtia Yetman – 14U Basketball

Logan Primrose – 16U Athletics

Continued from page 2

in November as well as the 8 unit residence for the Medicine Lodge.

Some of the major problems that were discussed at the Housing Forum and identified in the recent housing survey are that not everyone is paying rent or that the rental rates are below market rates and a lack of enforcement of the current housing policies. There was strong interest in home ownership (rent to own or ownership by qualifying for a mortgage), but it was also noted that there needs to be upgrades to some of the units and the landscaping.

Before we can implement more home ownership, we need to survey the lots in the community. We have started this process and have obtained preliminary cost estimates to complete this work which could cost approximately $500,000.00 to complete. We are developing a plan for how to proceed in the most cost-effective way. In the meantime, we are also developing a new subdivision so that our community will be able to grow in the area near where the new high school and community health centre will be located.

Infrastructure

In March, we opened the new **Norman Linklater Multi-Plex**. It is a state of the art facility that can be used for a number of community purposes.

The **Lagoon Upgrade Project** is an upgrade of the existing lagoon to a continuous discharge aerated lagoon followed by a Submerged Attached Growth Reactor (SAGR) to meet the 20 year design life while producing effluent that meets all requirements of the Wastewater Systems Effluent Requirements (WESR). This $7.4 million project included:

- Aeration equipment for existing lagoon cells and SAGR cells
- Two SAGR cells to conduct ammonia removal
- A blower building
- A truck dump station
- Effluent discharge piping and ditch and,
- Desludging of existing lagoon cells.

This summer we held the sod turning for our new water treatment plant, new high school and new community health centre.

The **Water Treatment Plant** is a $21 million project. It includes a new raw water source intake structure, installation of watermain and forcemain piping to connect to the existing water distribution and sewage collection system, installation of watermain and forcemain piping to provide water distribution and sewage collection for the new health centre and school sites, an enclosed truck fill station between Dog Point and RC Point and decommissioning of the existing water treatment plant. This project started last month and we expect it to be completed by next August. This project will help support our community's growth into the future including the new subdivision that we desperately need for more housing. It will also ensure that the days of water

In the past year, we have completed the Norman Linklater Multiplex, a solar 4 plex, built 5 duplexes (10 new units) and 5 bungalows.

Nelson House MEDICINE LODGE
Mithwayawin Mitho Tehewinihk Ochi

DEALING WITH ADDICTIONS?
call
(204) 484-2256

Nelson House Medicine Lodge Intake Dates

The current residential intake program is for women and the next program starting is for men. Referrals and registration are being accepted now for alcohol and drug treatment, prevention and aftercare services. Intake dates and administration weeks are as follows:

2019 INTAKE SCHEDULE
Women: August 26 – October 18, 2019
Men: October 21 – December 13, 2019

2020 INTAKE SCHEDULE
Women: January 6 – February 28, 2020
Men: March 2 – April 24, 2020
April 27 – May 1, 2020 Admin Week
Women: May 4 – June 26, 2020
Men: June 29 – August 21, 2020
August 24 – August 28, 2020 Admin Week
Women: August 31 – October 23, 2020
Men: October 26 – December 18, 2020

2021 INTAKE SCHEDULE
Women: January 4 – February 26, 2021
Men: March 1 – April 23, 2021
April 26 – April 30, 2021 Admin Week
Women: May 3 – June 25, 2021
Men: June 28 – August 20, 2021
August 23 – August 27, 2021 Admin Week
Women: August 30 – October 22, 2021
Men: October 25 – December 17, 2021

Plans are in place for the community health centre and sod-tuning ceremonies and construction has begun.

shutdowns in the community should be over.

The new High School is close to a $39 million project. It will accommodate up to 467 grades 7 to 12 students. There will be 19 classrooms, a full size gym, drama/multi-purpose room as well as a fitness centre, auto shop and woods shop. It will also accommodate specialty programs such as art, our Cree language programs, computers, cosmetology, home ec and clothing programs. The school will have two wings, so the older and younger students will have some separation. There are common teaching/gathering spaces in both wings. This will be a beautiful new facility that will help encourage our youth to stay in school and we believe over time will help to improve our graduation rates. This project will be going to tender shortly.

Our new Community Health Centre will replace our outdated and overcapacity nursing station. The project is expected to go to tender shortly and we hope it will be ready for occupancy next year. This will be a state of the art facility with improved diagnostics, treatment rooms, and increased capacity. We need to improve our health outcomes and this new facility will help us see improved health outcomes for our Citizens.

Reducing Poverty by Improving Employment and Training Opportunities

These projects, as well as the others we are continuing to pursue will provide important short and long term training and employment opportunities for our Citizens. Projects like these and the development of our businesses help to reduce poverty in our community.

But one of the biggest challenges we have been facing is getting enough of our people to work in our various businesses. For example, there are days we have to close our hotel restaurant as we do not have enough employees. While the number of people on social assistance appears to be declining over time, we still have jobs that are not being filled. We are looking at strategies to make it easier for our Citizens to transition from social assistance to paid employment.

Sod turning took place for the new high school. It will accommodate up to 467 grades 7 to 12 students.

ATEC *Youth Build Program* Improving Skills

NCN has launched a YouthBuild program at Atoskiwin Training and Employment Centre (ATEC) to help youth get their grade 12, develop their leadership skills, and provide them with carpentry skills to build homes for our Nation. ATEC has recently expanded to include a 12,000 sq ft facility that will be used to teach home building including SIP panel housing which was used to build a new four-plex in the community; and will be used to build four more units this year.

NCN has come up with an ingenious solution to keep their youth home while addressing their overcrowded, rundown and

mold ridden housing that typifies the state of housing on many First Nations. The YouthBuild participants will gain valuable green building skills and the reserve will get much needed housing to replace the substandard overcrowded units.

Enhancing Leadership Training

In February 2019, the Chief and Council and Senior Managers completed a certificate program from the University of Manitoba – Asper School of Business. All members of Chief and Council and 18 Senior Managers completed the *Advanced Program in Management, Leadership, and Strategy.* Over the course of two weeks in January and February, the team discussed important community issues and focused on leadership strategies to implement action.

Fibre Optics Breaking Ground

The groundbreaking ceremony for the new fibre optic project will be held on October 4th. More information will be forthcoming. Shortly after, the conduit will be laid and then the fibre will be placed within the conduit. It is anticipated that this new infrastructure, which is the backbone for our new high speed internet service, will be in effect by December. Our new network will improve telemedicine, telehealth, online education, community internet and business services.

Economic Development to Increase our Nation's Revenues

Over the past year NCN has added several new businesses to its existing portfolio and has invested in another venture that has possibilities.

NCN continues to take care of its Citizens and diversify its business interests with the purchase of Thompson Bus and Freight. NCN now owns 51 per cent of the company, which was renamed **NCN Thompson Bus and Freight**. The partners are making plans to open a training school for commercial driving. By the end of the year, they hope to provide education for Class 1, 2 and 3 licences. Other plans include increased routes to Nelson House and other northern locations.

META Cannabis Supply on our Mystery Lake Lands,

Final touches were put on the NCN Powwow Arbour in preparation for the Dancing Under the Northern Lights Powwow in August 2019.

58 Cree Road in Thompson is a joint venture for the retail sale of cannabis and supplies. The store held its grand opening on December 12, 2018. This diversifies NCN's economic development and provides additional employment opportunities to Citizens.

NCN Gas Bar and Convenience Store is also on our Mystery Lake Lands, and is a $4 million project. The good news is that since we opened, sales have been steadily increasing.

Sci-Mar is an innovative health research organization that NCN has partnered with that promises to have significant return. Benefits will include knowledge sharing, improved diabetes prevention and care programs, data collection, analysis – in the management, prevention and treatment of diabetes directly in our Nation.

Violence Reduction and Restorative Justice

For more information, see page 7.

Culture and Language

Restoring our culture, language and our customary laws is also very important as it strengthens our Nation and also helps to reduce violence and negative behaviours. With this in mind, we have built a new pow wow arbour and we hosted a pow wow competition which was very well attended. We have also increased culture and language within our school curriculum and the goal is to have a Cree bilingual program fully functioning shortly. We have pushed for increased funding for our children and finally we are starting to receive approximately the same amount as other school divisions like Frontier and Mystery Lake have had for years. Some of this increased funding is being used to enhance our culture and language programs.

Chief and Council are exploring the feasibility of a NCN History Exhibit and have tenders in place for a Footprint Lake interpretive facility.

Self-Determination Agreements

We have been negotiating a non-binding Memorandum of Understanding (MOU) with Canada and Manitoba for a number of months. This MOU is intended to outline the various issues we want to discuss and resolve in order to establish new relationships with the other two levels of government. Issues of jurisdiction and funding are critical to our Nation. Unfortunately, the election processes for both governments has resulted in significant delays.

Our goals for approximately the next 18 months are to have an Agreement in Principle, as well as sectoral agreements completed in Education and Justice. We have done a lot of preliminary work and are continuing to do that work. However, we need committed partners who will work with us at the pace we have set to try to achieve our goals. NCN has always set ambitious goals and we are proud of our track record in achieving them. If we are unable to conclude the MOU in a reasonable period of time following the two elections, we will have to consider whether to litigate a number of the issues instead.

VOTER'S CHECKLIST:

- Make sure you're registered at your current address
- Watch for your voter information card in the mail
- Be informed about voting options and candidates in your area
- Be sure to vote on election days, by mail or at advanced polls – bring your ID
  - Government-issued photo ID, with name & address. For example: driver's licence.
  - OR two pieces of ID with your name (one must have your current address).
  - OR if you don't have ID, write your name & address and have someone also assigned to your polling station vouch for you. (Can only vouch for one person).

YOU CAN VOTE IF YOU ARE:

- A Canadian citizen;
- 18 years of age on or before election day.

FOR MORE INFORMATION:

Canadian FEDERAL ELECTION

Visit elections.ca or call 1-800-463-6868

Nisichawayasi Nehetho Culture and Education Authority Inc.

NISICHAWAYASIHK CREE NATION

2019-2020 SCHOOL YEAR CALENDAR

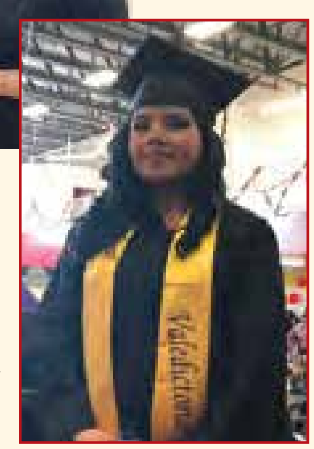
Month	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Aug 2019	18	19	20	21	22	23	24
	25	26	27	28	29	30	31
Sep 2019	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
Oct 2019	29	30	1	2	3	4	5
	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
	20	21	22	23	24	25	26
	27	28	29	30	31	1	2
Nov 2019	3	4	5	6	7	8	9
	10	11	12	13	14	15	16
	17	18	19	20	21	22	23
	24	25	26	27	28	29	30
Dec 2019	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30	31	1	2	3	4
Jan 2020	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
	19	20	21	22	23	24	25
	26	27	28	29	30	31	1
Feb 2020	2	3	4	5	6	7	8
	9	10	11	12	13	14	15
	16	17	18	19	20	21	22
	23	24	25	26	27	28	29
Mar 2020	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
Apr 2020	29	30	31	1	2	3	4
	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
	19	20	21	22	23	24	25
	26	27	28	29	30	1	2
May 2020	3	4	5	6	7	8	9
	10	11	12	13	14	15	16
	17	18	19	20	21	22	23
	24	25	26	27	28	29	30
Jun 2020	31	1	2	3	4	5	6
	7	8	9	10	11	12	13
	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28	29	30	1	2	3	4

DATE	SCHOOL CLOSURE
August 28-30, 2019	PD Days for Staff
September 2, 2019	Labor Day Holiday
September 3, 2019	First Day of School
October 14, 2019	Thanksgiving Holiday
October 15-18, 2019	Flex Days (4)
November 11, 2019	Remembrance Day Holiday
December 20, 2019	Flex Day (1)
December 23, 2019	First Day of Christmas Break
January 3, 2020	Last Day of Christmas Break
January 6, 2020	First Day Back
February 17, 2020	Louis Riel Day
March 23 – March 27, 2020	Flex Days (5)
March 30 – April 3, 2020	Spring Break
April 10, 2020	Good Friday
May 18, 2020	Victoria Day
June 21, 2020	Aboriginal Day
June 23, 2020	Last Day of School
June 24-26, 2020	Flex Days (3)
June 29-30, 2020	Flex Days (2)
OK School Term Dates	
Term 1	August 28 – November 29, 2019
Term 2	December 2 – March 13, 2020
Term 3	Mar 16 – June 23, 2020
OK School Report Card Night	
Term 1	December 11, 2019
Term 2	March 11, 2020
Term 3	June 18, 2020
OK School Report Card Writing Day	
1	November 22, 2019
2	February 21, 2020
3	May 29, 2020
NNOC Report Card Writing Day	
1	November 8, 2019
2	April 17, 2020
NNOC Term Dates	
Term 1	August 29, 2019 – January 29, 2020
Term 2	January 30, 2020 – June 23, 2020
NNOC Report Card Night	
Term 1 – Part 1	November 14, 2019
Term 1 – Part 2	February 6, 2020
Term 2 – Part 1	April 23, 2020
Term 2 – Part 2	June 22, 2020
Kindergarten Graduation	June 11, 2020
Grade 8 Graduation	June 12, 2020
Grade 12 Graduation	June 19, 2020

Total Flex Days = 15 days (Oct. 9-12, 2018, Dec. 21, 2018, March 18-22, 2019, June 24-28, 2019)
Total School Days = 195 (Classroom: 180, Flex Days: 15)
Approved by NNCEA School Board Motion #2018-05-08-09
The above calendar is based on a 6 hour instructional day.

CONGRATULATIONS!

Friends and family congratulate **Hayden** for graduating from Grade 8. We are proud of you and wish you success!



Karie Wood, Valedictorian and grade 8 graduate. Congratulations on your superb accomplishment Karie!

YOU HAVE SAFE CHOICES AFTER
RAPE
OR SEXUAL ASSAULT
Your Health and Well-being Matter.
You're Never Alone. We are Here for You Immediately...
• A support person and/or counselor can help you and take you to Family and Community Wellness Centre or nurses station.
• You can go to the NCN Nurses Station and not have to make a police report.
• Evidence can be collected up to 5 days after the incident and can be held up to 6 months whether or not you decide to make a report to the police.
• Testing for date rape drugs can be done from 24 hours up to 72 hours.
• Medications to prevent pregnancy can be started within 72 hours.
• Medications to prevent Sexually Transmitted Infections are also available.
Everything you do is YOUR CHOICE!
For more information contact:
204-484-2341
or visit the Family Community Wellness Centre.
NISICHAWAYASIHK CREE NATION
Nisichawayasihk Cree Nation FAMILY AND COMMUNITY Wellness Centre

WOMEN: Need a Safe Place? Call us or Come in!
Nisichawayasihk Cree Nation
WOMEN'S SHELTER
A safe place where healing begins
How do I learn more about the Women's Shelter?
Contact us at:
On-Call 204-679-1996 (24/7)
NCN Women's Shelter Landline: 204-484-2634 (24/7)
Executive Director: 204-679-2851 (24/7)
Administrative Assistant: 204-679-1109 (9:00 am – 5:00 pm)
Or visit
ncncree.com/ncn-womens-shelter
Email: womensshelter@ncncree.com
We'll keep you and your children safe while you make a plan for your future.
If you or someone you know is in immediate danger, please contact RCMP.
Nisichawayasihk Cree Nation
WOMEN'S SHELTER
A safe place where healing begins
22 Otetiskiwin Drive, Nelson House, MB R0B 1A0

WEWEPISON (SWING) THERAPY
DR. DARLENE AUGER
IN-SERVICE TRAINING
Join us for this 3-day in-service basic training. It certifies workers to utilize the 'Wewepison (Swing) Therapy within their own agency. The session will be led by Dr. Darlene Auger, Cree from Wabasca, Alberta, a specialist on the Wewepison Therapeutic Practice.
Dr. Auger coined Wewepison Therapy in 2002 after she received a spiritual vision during a ceremony in 2001. Over the last 18 years, she has received numerous teachings from Elders and knowledge keepers of the Indigenous baby swing. She has done extensive research on the healing benefits for adults and children and she has travelled all over the world sharing this ancient knowledge. Swing therapy provides healing and Dr. Auger works to ensure this practice is more accessible to everyone, everywhere.
As part of the training there will be ceremonial activities. For women please wear a dress during the training, a sweatlodge ceremony will be part of the training, please come prepared with sweat gear: women: skirt, shirt or dress towel and men: towel & shorts: your own tobacco and prints.
October 24 to 27, 2019
9:00 am to 5:00 pm
NCN Family and Community Wellness Centre
Nelson House, Manitoba
Fee: $500.00/person
Space is limited to 25 participants
Lunch will be provided at the Wellness Centre
REGISTER NOW!
For more information or to contact
Edith Moody (204) 484-2341
Jackie Walker (204) 679-5277
Make cheque payable to Family and Community Wellness Centre
FAMILY AND COMMUNITY Wellness Centre

NCN Flames Hockey Club Seeks Sponsors

TAKE YOUR SHOT

As the team sets to hit the ice, organizers are now seeking sponsorships for the upcoming season. Whether you're an individual, an organization, or a business, you know getting your name out there amidst all of this hype is a great opportunity to show support, help the team **"Re-Ignite the Flame"** and enhance your presence in the community.

The opportunities listed below are just a few of the ways you can get involved. Call (204) 939-3682 if interested.

Action Based

Starting Line-up, After a goal, Reward for a Hat Trick, Hype that power-play, "3 Stars" of the game, or some other game related event you deem worthy of showing your support!

Event Based

Sponsor a Game Night, Fundraiser, or "Fuel on the team" on a Road Trip.

Face-Time

Are you more of an "In your face" type of advertiser? Then our media options might be what you're looking for: Website, Social Media, Videos, online "Merch" store, Game Night handouts, Roster Sheets, and more.

Grab Some Real-Estate

As you know, getting your name placed in the arena(s), means that all of the fans in the stands, and the people watching televised games see your support constantly and proudly displayed.

Here's some spots you might not have thought of:

Your logo on the ice surface, on the boards, on the Zamboni, on the broadcast booth, hanging from the rafters, or a banner greeting people as they enter the arena.

The NCN Flames roster is close to being set.

Packages

No matter who you are, you can tailor your support to be displayed exactly as you want, and for as long as you want. Choose any combination you like, and be seen where the action is!

In-Kind

Don't want to spend, but have a product or service the team can use, give us a call!

SPONSOR PERKS

As we stated "be an early adopter and build a marketing package that benefits you."

Here's some additional benefits: Game Ticket Package for you, your friends, or your office. Media inclusion in pre-game announcements. Guest Interviews with a sponsored intro. Discounts on NCN Flames merchandise and apparel, "Flames" commemorative souvenirs. Some restrictions may apply.

Jerome Linklater advances the puck at NCN Flames tryouts.

Mystery Lake Motor Hotel

Stay with us when you're in Thompson.
It benefits the entire community!

Phone: **(204) 778-8331**
Address: 58 Cree Rd, Thompson

MYSTERY LAKE MOTOR HOTEL

NCN Thompson Bus

Connecting the North

1-204-939-3991
thompsonbus.com

DOMESTIC VIOLENCE CRISIS LINE

1-877-977-0007

NCN NURSING STATION

204-484-2031

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Phone: (204) 484-2886
Toll free: 1 (866) 614-7686
www.atoskiwin.com

NCN BAND OFFICE

204-484-2332

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WASKAHIKAN CORPORATION

- Training/education
- Home repairs and inspections
- Renovations
- Road, sewer and water services

Contact us with questions or concerns about your home
(204) 484-2604
www.ncnwc.life

MEETAH Building Supplies

Supplies to Help Get the Job Done!

(204) 484-2340

OT GAS BAR

Gas up at OT and support the community!

NORMAN LINKLATER MULTIPLEX

Find out what's on the program!

Call us at
204.484.2171

Nisichawayasihk Cree Nation
FAMILY AND COMMUNITY
Wellness Centre Inc.

Working to Keep Families Together
(204) 484-2341
ncnwellness.ca

RCMP Complaints and Emergencies

Call
204-484-2288

Nisichawayasi Nehetho Culture and Education Authority Inc.
NISICHAWAYASIHK CREE NATION

Call us at **204-484-2095** **nhea.info**

Filling Up with Joy at the NCN Gas Bar Grand Opening

After six months of operation, NCN finally celebrated the opening of its gas station on Mystery Lake Lands in Thompson on September 6, 2019.

The day started with rain, but it slowed down by the afternoon when hundreds of people gathered for a free barbeque. The Dick Brothers and the Richard Farrow Band played for fiddlers and jigging.

Dignitaries cut the ribbon, including NCN council and newly appointed MLA, Danielle Adams. Chief Marcel Moody officially opened the station, celebrating the brand new amenities, jobs for local NCN Citizens, and competitive pricing.

The new gas station has provided about 25 jobs, with almost all current employees being NCN Citizens, and business is booming so far.

Thompson Mayor Colleen Smook told the crowd that what NCN has done to develop its urban reserve in the city, including the Mystery Lake Hotel, Meta Cannabis Supply and Family Foods, is paying off for everyone.

The new gas station has provided about 25 jobs, with almost all current employees being NCN Citizens, and business is booming so far.

"It's an exciting development, because this station has the third highest gas volume sales in Manitoba," says Councillor Jeremiah Spence, "and all the money generated comes back to our community."

Footprint Lake Water Levels

Footprint Lake 14-Day Water Level Forecast

Revised Forecast as of September 19, 2019

On September 19, 2019 the level of Footprint Lake was at an elevation of 798.4 feet. The level of the lake is expected to rise 1 inch to an elevation of 798.5 feet by the end of the month.

The 14-day forecasts are estimates, and subject to change. Northern forecasts are broadcast on local radio stations at the beginning of every month.

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NISICHAWAYASIHK CREE NATION

Nisichawayasihk Cree Nation
General Delivery
Nelson House, Manitoba R0B 1A0
Phone: (204) 484-2332
Fax: (204) 484-2392
www.ncncree.com

Do you have a suggestion or an Achimowina story idea?
We would like your comments, feedback or news stories. Please contact achimowina@gmail.com

NCN on Facebook!

Stay current with NCN's latest news, events and updates on your computer, smartphone or device from our official NCN Facebook page @nisichawayasihk.

like us on facebook