



NOVEMBER 2018

# Nisichawayasi Achimowina

## NCN Women's Shelter Improving Lives and Safety for Families

Nisichawayasihk Cree Nation welcomed everyone to the grand opening and ribbon cutting of its Women's Shelter, Tuesday, November 6th at 2:00 p.m.

"We have recognized the need for a safe space like this in our community for many years," says Chief Marcel Moody. "A dedicated, secure space for healing is crucial for women and their children who are dealing with domestic violence, abuse and trauma. This women's shelter will create a brighter future for our Citizens."

Festivities at the grand opening included an opening prayer, ribbon cutting and Cree blessing of the women's shelter. Attendees heard from Chief Moody, Indigenous Services Canada and Canada Mortgage and House Corporation (CMHC) before the closing prayer and community feast.



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"Through investments in affordable housing, our Government is providing assistance to those who need it most here in Nelson House, and in all corners of the country," says Jean-Yves Duclos, Minister of Families, Children and Social Development and Minister Responsible for CMHC. "Projects like the Women's Shelter provide safe and affordable places to live, and offer culturally appropriate supports that are key to a better life for the women and children who call them home."

The new women's shelter is an eight-suite space that can accommodate four women with larger families and four women with smaller families at one time. Each suite is fully furnished and includes a private bathroom. Women who stay in the shelter will share other facilities including a laundry room, dining room, family area, child care space and outdoor playground (yet to be built). The shelter has been built to accommodate special physical needs, and of course, includes impressive security systems and monitoring.

The Women's Shelter became a reality thanks to funding from Nisichawayasihk Cree Nation, Indigenous Services Canada and CMHC. It has already created employment opportunities



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**"A space for healing is crucial for women and their children who are dealing with domestic violence, abuse and trauma and will create a brighter future for our Citizens."**

in the community, with nine local people hired to work immediately.

"As much as we can, we will implement the Indigenous way of life and teachings in our counselling and programs, such as smudging and medicine picking," says Susan Kobliski, executive director of the new facility. "We want to create wellness, healing and empowerment."

The Women's Shelter will collaborate with other community services such as the NCN Medicine Lodge, Nursing Station and NCN Family and Community Wellness Centre to ensure families receive the support they need to successfully move forward and break the cycle of abuse.









KITITAHWINAOW ACHIMOWIN

# Community News

## Shelter Opening Honours Traditions

By: Angela Levasseur, NNOC teacher

On Tuesday, November 6, 2018 Nisichawayasihk Cree Nation officially opened our new women's shelter. The grand opening was very well attended by Elders, NCN Chief and Council, students and teachers from both NNOC and OK Schools, representatives from various community organizations and community members at large.

The grand opening began with an open prayer from NCN Elder Delia Kobliski and drum songs from Darcy Spence and Elvis Thomas. Speakers included NCN Chief Marcel Moody, NCN Councillor Jackie Walker, NNOC Principal Nic Campbell, and dignitaries from Indigenous Services Canada, CMHC and the RCMP.

Following the open ceremonies, everyone headed to the actual Women's shelter building for the ribbon cutting. Symbolically, the ribbon was cut by Chief Moody, Elder Kobliski and a 6-year-old girl from OK School. Everyone participated in a tour of the facility, a blessing given by seven-prayer carrier. Special songs of blessing were sung by the Executive Director of the shelter, Ms. Susan Kobliski, Nina Linklater and Anna-may Linklater. Angela Spence also made

a special prayer and blessing for all present and the Women's Shelter building.

The evening concluded with a wonderful community feast at the Duncan Wood Memorial Hall, followed by a traditional give way ceremony. Congratulations to NCN Chief and Council, Susan Kobliski, the staff of the NCN Women's Shelter of and the community of NCN on the grand opening of the women's shelter!



Chief Moody, Elder Kobliski and a youth from OK School cut the ribbon to officially open the Women's Shelter.

### Women's Shelter Introduces New Staff

Susan Kobliski, Executive Director; Mercedes Linklater, Administrative Assistant; Maggie Linklater and Carol Kobliski, Residential Support Workers; June Elizabeth Linklater, Custodian; Sarah Linklater, Line Cook.

## Citizen Profiles



Randy Sawatzky

Christine Sawatzky (nee Moore) since 2003 and they have four stepsons and three grandchildren. The couple has also fostered numerous children over the years, all from NCN.

Randy earned a Specialist Degree in Economics and Political Science and has been published twice – in the fields of

Randy Sawatzky, Inez Vystrcil-Spence and Bonnie Linklater were hired as Senior Policy Analysts for Nisichawayasihk Cree Nation.

Randy was raised in the Turtle Mountain area before coming to the north in 1992. He has been married to

NCN  
Citizen

International Trade and Sociology. He has also been an active participant in ceremonial and cultural activities throughout the province and at White Wolf Camp since its formation.

Since coming north he has been responsible for setting up and managing several organizations in and around Thompson. Most recently, Randy was the province's Community Economic Development Officer for northern Manitoba.

Randy looks forward to assisting Chief and Council and all NCN residents as the nation moves towards self-determination and self-governance. He firmly believes this

can only occur through strong leadership, sharing a common vision and individual empowerment.

NCN's Inez Vystrcil-Spence and former NCN Councillor Bonnie Linklater have also been hired as Senior Policy Analysts for the nation and will work with Randy.

## Recognizing new staff and management:

Congratulations to Dustin Moore, the new META Cannabis Dispensary Manager and his new full team. They are commencing orientation and training starting on Tuesday, November 20th. We also congratulate Alfreda Thorne, hired as the Thompson Gas Bar Manager. Recruitment is also underway for staff at the Gas Bar.



Bonnie Linklater



Inez Vystrcil-Spence





# Chief and Council Honour Veterans and Families at Remembrance Day Service



## Funding for Highway Signage for First Nations Communities

The governments of Canada and Manitoba have entered into an agreement to purchase and install directional highway and community boundary signage for Manitoba First Nations.

“The names we use have more than a symbolic value, and are an expression of our identity and our culture. Indigenous Services Canada is pleased to partner with the Province of Manitoba on this initiative,” said Minister of Indigenous Services Jane Philpott. “It’s critically

important to note that the new signs will be designed in consultation with the elected leadership from these First Nations. These discussions will ensure the words on these new signs will be correct and respectful.”

The federal and provincial governments will provide \$200,000 each for a total project cost of \$400,000.

“This project will upgrade or replace highway signs for First Nations communities located on Manitoba’s all-weather highway network,” said Infrastructure Minister Ron Schuler. “In consultation with Manitoba First Nations, the new signage will improve community visibility from our major highways.”

A community review to determine sign type and locations will be conducted over the next year. Sign installation will begin following the review and will be completed over the next three years.



**New road signs will be added on the highway, designed in consultation with the elected leadership of First Nations.**



# NCN Dog Shelter Built

The community of Nisichawayasihk Cree Nation is working hard to humanely manage their dog population and they are introducing bylaws whereby all dogs must be spayed/neutered and tagged by January. All dogs picked up without ID after January 1st will be held for 3 days and then released to rescue.

Their vision included a rescue shelter whereby dogs could be safely contained until they were either claimed by their owners or sent to rescue.

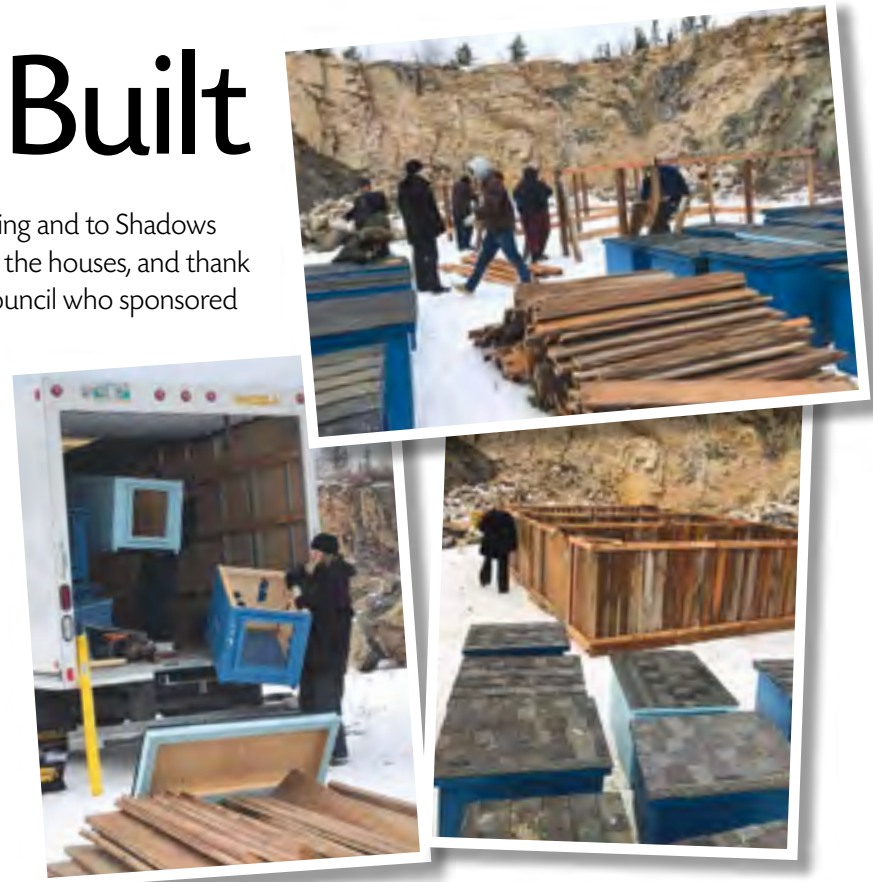
Organizers and volunteers were very honoured to have been a part of this initiative and the team had a great time working with community members building the shelter's pens.

Thank you to Gary of Boundary Fencing who donated the

**All dogs picked up without ID after January 1st will be held for 3 days and then released to rescue.**

lumber for the fencing and to Shadows Mission for building the houses, and thank you to Chief and Council who sponsored the rental vehicles and fuel.

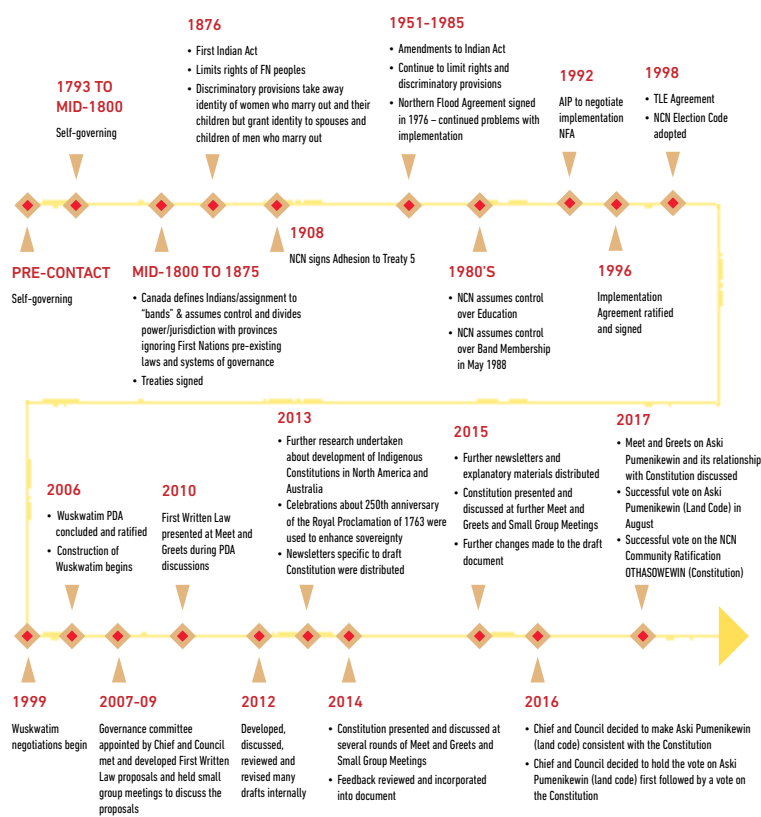
Thank you to Alex, Malcolm, the Emergency Services Director, the firefighters, the ACO, and the community of Nelson House as well as all community members who came out to help with construction.



# Chief and Council Get to Work on Planning Path for Next Four Years



## TIMELINE – Our Path to Self-governance



Chief and Council have been very busy since the election in August. The past two months have included extensive orientation sessions to bring the four new Council members up to speed on all our various projects, investments and activities. Leadership has also been actively participating on committees to examine the various laws that our Nation needs to become more fully self-governing. We anticipate receiving formal responses shortly from Canada and Manitoba about our self-government negotiations.

## Our Election Commitments to You

During the election we made a number of commitments to you and we are planning how to ensure we deliver on these commitments.

- Listen to the priorities of our Citizens and bring forth ideas for how we can achieve them particularly through self-government negotiations;
- Continue improving our housing and infrastructure;
- Reduce poverty by increasing education, training and employment opportunities and changing the social assistance program;

- Reduce violence and improve community health outcomes;
- Create more sports and recreational opportunities including enhanced athletic programs;
- Continue pursuing viable economic development to increase our revenues to meet our Citizens needs;
- Negotiate and implement the best possible self-government agreements with Canada and Manitoba.

## Your Input is Critical

To carry out our election commitments we want to make sure that we listen carefully to the issues you

Continued on page 6



would like to see us address to improve your own lives in the short term and the overall health of our Nation over the longer term. Attend meetings, fill out the survey being circulated and provide your comments.

## Our Traditional Teachings and the Great Law Provide Direction

Our Nation believes that whatever decisions we make today must take into consideration the impact seven generations from now. Today, we are the seventh generation from when the *Indian Act* was imposed on our people. Before the *Indian Act*, Kihche'Othasowewin (Great Law) and Kihche'Othasowewina (customary laws) guided our actions. We exercised Tipethimisowin (sovereignty) within N'tuskenan (our sacred lands) from Michimahch'ohci (time immemorial).

We protected our lands in accordance with our own traditions and our ancestral lands covered vast territories. Our children and grandchildren lived with us and were not taken away in accordance with the rules set by other people. We educated our children and looked after our elderly. We chose our political leaders and they governed according to the rules of our people. We had developed economies and traded with other Nations. We punished those that did not follow our rules, sometimes banishing them and forcing them to go live with others.

## Connections to Our Seven Sacred Teachings and Customary Laws

Our customary laws are based on the seven sacred teachings of our ancestors as represented by the animals to remind us of our connection to Mother Earth – love (eagle), respect (buffalo), courage (bear), honesty (loon), wisdom (beaver), humility (wolf) and truth (turtle). These laws which have been passed down to us orally and form part of who we are as Nisichawayasi Nehethowuk.

We have documented them in our Othasowewin. We must now take the next step to fully restore our sovereignty and negotiate agreements to terminate the negative impacts of the *Indian Act* so that the next seven generations will not have to suffer as our great-grandparents, grand-parents and parents suffered.

On July 30, 2018 (110 years after we signed the Adhesion to Treaty 5) our Nation gave notice to the governments of Canada and Manitoba that we want to enter into negotiations to establish a new Relationship with them. A relationship that recognizes our sovereignty and right to govern ourselves. We have received informal responses to our letter and we expect to receive the formal responses shortly.

## Governance and Law-Making

Since our Othasowewin and Aski-Pumenikewin were adopted, we have begun the important steps to develop written laws, based on our customary law principles, to govern ourselves. The development of laws is essential to move from a system where the laws of others dictated our lives. Since April we have approved amendments to our Election Law and approved a new Finance Law.

We are working on other laws to improve community safety and restore our views of our identity. As we have worked through the issues we have gotten stuck and need your input to move forward. Our plan is to have drafts of these laws ready for further discussion at the General Assembly on December 12th.

There are many other laws that we need to develop as part of our Nation begins to restore our sovereignty. We would like to hear from you which laws are important for us to prioritize for 2019.

# NNCEA Board Election Results

Two trustees will return and three new members will make their debut on the NNCEA board. The Nisichawayasi Nehetho Culture and Education Authority Board of Trustees elections were held on November 14 and 15th on the reserve.

Wanda Bunn received the most votes and is enjoying a third term on the NNCEA board. Felix Walker also returns for his second term.

The three new board trustees are Shirley Linklater, Jerry Primrose and Lou Moodie.

"We had 651 people out to vote," says electoral officer Joyce Yetman. "In 2015, the last election, 690 ballots were cast, so we were close to the same turnout this year."

The swearing-in ceremony will be on Thursday, November 29th, 2018.  
Location to be announced.



Candidate	Total	Poll 1	Poll 2	Poll 3	Poll 4	Poll 5
<i>Bunn, Wanda</i>	438	77	133	143	67	18
Kobliski, Carol	122	18	26	41	28	9
Kobliski, Susan	188	37	52	54	30	15
<i>Linklater, Shirley</i>	432	69	109	146	73	35
<i>Moodie, Lou</i>	327	71	84	99	51	22
Moore, Barbara	279	61	77	73	46	22
Moose, Joe	251	54	62	75	37	23
Primrose, Edward (Eddy)	228	35	62	73	36	22
<i>Primrose, Jerry</i>	353	52	98	116	57	30
<i>Walker, Felix</i>	377	69	111	110	59	28

*Elected candidates in italic.*

## STATEMENT OF VOTE FOR SCHOOL BOARD TRUSTEES

November 14 – 15, 2018

A. Total Number of Ballots Counted For All Candidates	640	113	181	194	104	48
B. Number of Rejected Ballots not Objected to	11	1	1	5	3	1
C. Number of Rejected Ballots Objected to	0	0	0	0	0	0
D. Discarded Ballots	0	0	0	0	0	0
E. Total A + B + C + D = E	651	114	182	199	107	49
F. Total Number of Ballots in the Ballot Box (Take From Line B of Your Balance Sheet)	651	114	182	199	107	49

NOTE: the figure in box E and the figure in box F should be the same

Poll 1 – Bayroad Area  
Poll 2 – New Area, Hart’s Pt, Moore’s Bay  
Poll 3 – Westwood, School, Hillside, Dog Pt, Michelle Pt, Wasasikh  
Poll 4 – RC Pt, Little RC, Metis Settlement  
Poll 5 – Travelling Poll



Nisichawayasihk Cree Nation

# COMMUNITY MEETING

Self-Governance & Community Priorities

Join us at the community meeting in your area:

## You're Invited

November 24, 2018 Winnipeg – Holiday Inn Polo Park	6:00 – 8:30 pm
November 27, 2018 Thompson – Juniper Centre	6:00 – 8:00 pm

Transportation, luncheon and refreshments will be provided.  
Bingo – 4 draws and jackpot prizes.  
Hampers – Sign up for delivery.

For rides, please contact Alvin Yetman, 204-679-6239, Vernon Anderson, 204-781-7007 or Joyce Yetman at 204-484-2604 or 204-679-0506.  
Email: joyceyetman@cncree.com  
Ms. Joyce Yetman, Executive Director of Inter-governmental Relations & Special Projects  
Nisichawayasihk Cree Nation  
Box 393 Nelson House, MB R0B 1A0

Dates, times and venues subject to change.

## Save the Date

### Moose Workshop

December 3-4,  
Thompson MB

Learn about moose management approaches from indigenous speakers  
Discuss and plan with other First Nations in the region

Speakers:  
Kevin Koch, James Morgan; Gitanyow Hereditary Chiefs Lax'yip Guardians, BC  
Jesse Popp, Anishinabek professor, Mount Allison University, ON

Co-hosted by  
Nature United and

Registration is free, travel costs are not covered  
Contact Amanda Karst with any questions: amanda.karst@natureunited.ca



Celebrate Our Fine Service Member's Achievements!

Nisichawayasihk Cree Nation

# EMERGENCY SERVICES

## APPRECIATION

# Supper & Social

DECEMBER 1, 2018

THOMPSON LEGION, 101 ELIZABETH DR

Music by:  
**Music Makers**

Ticket \$15 Per Person  
**Supper: 6PM to 8PM**

Ticket \$15 Per Person  
**Social: 8PM to 1AM**

Just \$30 for a Great Night. Supper and Social

• Silent Auction • 50/50 • Prizes •

For tickets contact: Lindsay Levasseur, Wayne Spence, Cindy Bonner-Hart, Morgan Francois or Dorothy Bonner





# Action-Packed Month

By: Nic Campbell

October was an action packed month for NNOC staff and students. 19 NNOC students were able to take part in our Post Secondary Trip during our flex week break. During this time we visited UCN The Pas, Brandon University, University of Winnipeg, University of Manitoba, RRC, and MITT. A special thanks to our chaperones, bus driver, and CAP/CIP for funding. During October, NNOC held a pancake breakfast for all students and a chili luncheon for all students. We had a half day Professional Development Day for staff with Learning Bird, which is an online platform that provides learning resources for First Nations communities. We also received our shipment of physiotherapy and physical fitness equipment. Thanks to MFNERC NNOC will have a fitness studio in our school consisting of a squat rack, treadmill, and other equipment. During the month of November, NNOC will have a report card writing day on November 9th, and report card pick up night will be November 14th from 5:00 p.m. – 6:15 p.m. We will continue to give out student awards incentives such as gift cards, sweaters, and more as we have done throughout September and October. We held our first Parent Advisory Committee meeting of this school year in October which consisted

of a \$100 Blackout Bingo. We encourage all parents and guardians to attend our Parent Advisory Committee meetings. During these meetings administration will answer any questions and try to create ideas and plans with those who attend.

Volleyball continues at NNOC as our senior teams took part in a tournament in Snow Lake, and will soon compete in Zones. Additionally, we would like to thank Split Lake for coming to NCN to play our teams in Volleyball.

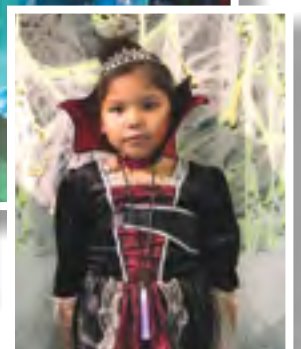
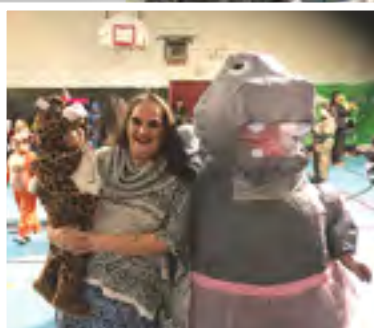
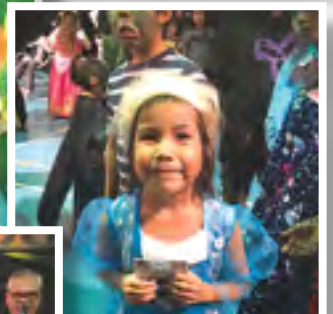
Attendance is our biggest issue, which we need to work together to improve. Typically our attendance declines as the semester and winter grows upon us. It is crucial that all students attend school daily and are on time. With a good education you can improve multiple aspects of your own life such as: critical thinking, time management, social skills, logic, problem solving, and more. We look forward to seeing all students throughout the term and into second term.





# A Spooktacular Time for NCN Families

The October 30th Halloween dance at the OK school gym was a blast for families, children and plenty of spooky and fun critters! NCN councillors shared in the festivities with games, limbo, dancing and tricks and treats. Thank you to NCN Government, the organizers and volunteers that did the decorations, gathered prizes and organized the event.



# NCN Minor Hockey

*By: Nic Campbell*

With winter rolling into NCN, the flames will start to roll into other communities to hit the ice. A big thanks to the arena staff at GMA for finalizing the ice for the community. On October 21, 2018 the Wabowden Minor Hockey Program made their way to NCN to practice and scrimmage with our athletes.



Once again, we will merge with Wabowden in order to field a full team. This year we will continue our Midget Hockey program, which started last year. Within this league we will have 5 tournaments and a

play off series against Norway House, Cross Lake, and Cranberry. Bantam hockey will compete against other communities along with our peewee and atom squad. All players who have equipment are responsible to maintain their equipment and to be on time for practice.

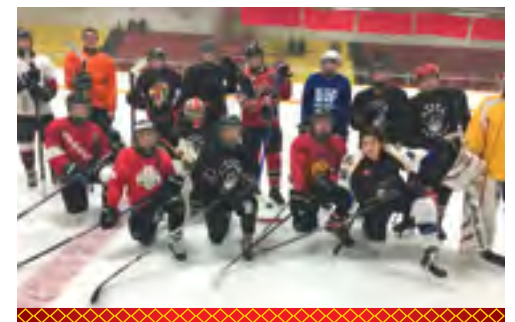


**NCN WAB Atoms.**

NCN Peewees faced off against the Thompson King Miners on November 4, 2018 in



**NCN WAB Atoms.**



NCN WAB Midgets.

Wabowden. On this trip 21 players skated to represent atom, peewee, bantam, and midget. The NCN Bantam team will start an exhibition series with the King Miners and will play in the Thompson Tournament, December 8/9, 2018.

We encourage community members to come out and support our teams when we play in Nelson House or other communities. Stay posted for upcoming tournaments and events, and keep your stick on the ice.



# A Fantastic Fall with Parks and Rec

As the weather leads us into winter, Parks and Rec creates good times for NCN Citizens.

DWMH has been the place to be this month, with Arts and Crafts, floor hockey, open gym time, and lots of movies, including Hotel Transylvania 3. Make sure you follow the Parks



and Rec Facebook page for details and last minute changes.

It was a full house for the costume bingo and

games on October 24th. People tried their best wolf, cat and ghost calling and loved the prizes and munchies.

The Halloween party was a great night on October 30th. There were appearances from Mickey Mouse, Captain America, Wonder Woman, Darth Vader, Snow White and Prince Charming, mermaids, bumblebees, pirates, and so many more. You would be surprised how low some of our Citizens can go in limbo dancing!

Parks and Rec has been hosting competitions on Sunday afternoons at DWMH, with prizes such as a \$200 credit at



Three Rivers Store! Recent contests have included family portrait drawing, puzzle piecing and tallest snowman. Gather your family members and come on down.

## Making the Honour Roll

Honours and Honours with Distinction awards are recognition of outstanding scholastic achievement at R.D. Parker Collegiate. The Honours Award recognizes those students who have obtained an average mark of 80.0% to 84.9% in their course of studies in each of grades 9-12. The Honours with Distinction award recognizes those students who have obtained an average mark of 85% to 100% in their course of studies in each of grades 9-12. Averages are not rounded.



Congratulations to Heaven Hunter, 16 years old, Grade 10/11 and Caden Spence, 15 years old, Grade 10 for their academic achievement.

ATTENTION NCN CITIZENS

CANNABIS ENFORCEMENT  
KNOW THE FACTS

	OFFENCE	FINE AMOUNT
1	Failing drug-screening tests as a novice driver	\$113.00
2	A driver carrying cannabis in or on vehicle when not properly stored	\$237.00
3	A driver carrying cannabis in or on an off-road vehicle when not properly stored	\$237.00
4	Failing drug test as a supervising driver	\$672.00
5	Smoking or vaping cannabis while at a provincial park	\$672.00
6	Consuming cannabis while in or on vehicle on a highway	\$672.00
7	Consuming cannabis while in or on an off-road vehicle	\$672.00
8	Smoking recreational cannabis in a public place	\$672.00
9	Supplying cannabis to a young person under the age of 19	\$2,542.00
10	Growing non-medical cannabis at a home in Manitoba	\$2,542.00

The laws will be enforced by local law enforcement, including local police and RCMP

NISICAWAYASIHK CREE NATION  
30 Bay Road – Building #10  
Phone: 204-484-2332 Fax: 204-484-2392

NISICAWAYASIHK  
CREE NATION





November 29th, School Board  
Inauguration, 5:00 p.m.



# 2019 CAP-CIP Applicant Review Meetings



**NISICHAWAYASIHNE**  
**CREE NATION**

# Honouring Emergency Services Employees

- Nazzar Levasseur, FNSO
- Landon Parisien, Paramedic
- David Moose, Fire
- James O’hanley, Paramedic
- JP Levasseur, FNSO/Fire
- Lindsay Levassuer, Paramedic
- Sonya Francois, FNSO
- Felix McDonald, FNSO
- Dorothy Bonner, FNSO
- David O’hanley, FNSO

***Congratulations everyone!***



**The gift of giving!**  
We also ask for  
volunteers from the  
community to call us  
to volunteer your  
time and help out.



**Tuesday November 27th**  
9:00am - 4:00pm  
FCWC Open Area

Health Booths and  
Information on Various  
Programming and  
Supports in NCN

\*Flu Clinic  
\*TB Awareness/Screening  
\*HIV/HEP B Screening

TB Presentation with  
Dr. Roussin  
And Health Staff

NOV. 27

Community  
Health Fair

**Question Forum**  
*Treats and Prizes*  
*Activities by Chief*  
*and Council*  
*Door Prizes*

For more information  
Contact Martha  
Templeton our TB  
Champion  
or  
Amber Spence our  
Health Administrator.  
204-484-2341

## Health Screening and Awareness Fun Fair

Transportation Available - Call Public Health to arrange for Pick up



Nisichawayasihk Cree Nation  
FAMILY AND COMMUNITY  
Wellness Centre Inc.

## Monitoring Advisory Committee

# Open House

The Wuskwatim Monitoring Advisory Committee announces that an Open House will be held to provide an opportunity to review environmental monitoring activities. Results of the 2018 Harvest Calendar will also be discussed.

**When:** Thursday, November 29, 2018

**Time:** 11:00 a.m. to 2:00 p.m.

**Where:** OK School – Nelson House



**WUSKWATIM**  
Power Limited Partnership

**You are encouraged to attend!**

**Transportation is attendee's responsibility.**



# Halloween Party Time

Students and Staff Celebrating Halloween  
in Amazing and Creative Costumes

*By: Matilda Gibb, Otetiskiwin Principal*

The month of October is always a time of great excitement for all students and staff at Otetiskiwini Kiskiniwahmatowehik. All classes from Nursery to Grade Eight, and including the CCASEL program, participated in a Hallowe'en door-decorating contest. Students and teachers did an incredible job of decorating their classroom doors and are thanked for their creative ideas in creating masterpieces that made the job of selecting three winners a difficult task for the three judges, Mr. Nic Campbell, Mrs. Arlene Smears, and Ms. Rose Andrews. Thank you judges for kindly accepting the invitation to judge the entries for us.

Congratulations to the winners of the contest:

**Category: Sun (Nursery –Grade 3)**

**First Place** – Grade 3A – Mrs. L. Francois

Prize – Pizza Party and Student Treat Bag

**Second Place** – Grade 3C – Mrs. J. Mc Bain

Prize – Class Basket

**Third Place** – Kindergarten Half Day – Ms. C. Hart

### Prize – Student Treat Bags

### Honourable Mention:

Grade 1B – Ms. I. Bonner

Grade 1C – Ms. B. Olsen

**Category: Moon ( Grade 4-8 )**

**First Place** – Grade 5B – Miss G. Moose

Prize – Pizza Party and Student Treat Bag

**Second Place** – Grade 3C – Ms. M. Bird

Prize – Class Basket

**Third Place** – Grade 4C – Mr. R. Francois

### Prize – Student Treat Bags

### Honourable Mentions:

Lifeskills – Mrs. F. Bunn

CCASEL – Mr. D. Hart



Thank you to all classes that participated. You are all winners! Due to the success of this contest we will sponsor a second door decorating contest in December with a Christmas theme.





# NNCEA Board Reflects on Highlights from Past Three Years

Over the past several years the NNCEA Board of Trustees has worked to overcome many challenges and has reflected upon the accomplishments over the past three school years. The chart below lists some of the notable highlights:



2015-2016 School Year (November 2015 to August 2016)	2016-2017 School Year (September 2016 to August 2017)	2017-2018 School Year (September 2017 to August 2018)
<b>2015-2016</b> <ul style="list-style-type: none"> <li>Inauguration of new school board</li> <li>New board elected to November 2018</li> <li>Remediation Plan (RP) began</li> <li>First official Board Meeting (Jan. 2016)</li> <li>2016-2017 School Calendar Approved</li> <li>2016-2017 Budget Set and Remediation Plan (RP) complete</li> <li>Director of Education Vacancy</li> <li>2017 Staff Hiring</li> <li>School graduations</li> <li>NNOC shut down due to safety issues at school</li> <li>NNCEA Policy review</li> <li>NNOC moves back to OK</li> </ul>	<b>2016-2017</b> <ul style="list-style-type: none"> <li>New Director of Education recruited</li> <li>Fire Alarm replaced, and Phase 1 of RP done.</li> <li>PATH Plan created to make this school system ours!</li> <li>CBA for 2013-2018 settled</li> <li>New Board Member in by acclamation</li> <li>Flex Day fun events</li> <li>2017-2018 Budget set and NHLC Project done</li> <li>1st Cultural Camp held for staff, students, and community</li> <li>School graduations</li> <li>New School Year Plans Signage/Speed Bumps</li> <li>AGA held for NNCEA</li> <li>School Evaluation Start, 3 New Buses and 1 Wheelchair Van Purchased</li> </ul>	<b>2017-2018</b> <ul style="list-style-type: none"> <li>DWMH Renovation began</li> <li>Language and Culture unit established</li> <li>NNOC moves back to trailers and New Principals for OK and NNOC</li> <li>Staff Christmas celebration</li> <li>DWMH ready for NNOC use</li> <li>PSE Handbook Reviewed and CBA Negotiations Work</li> <li>2018-2019 Budget Set</li> <li>Flex Day Calendar for 2018-2019</li> <li>2nd Cultural Camp held</li> <li>School graduations/EA graduate from NNCEA? UCN Partnerships</li> <li>AGA and School Evaluation for 2012-2018 complete. Motion passed at AGA to support NNCEA Language/Culture</li> <li>One day Cultural camp for NNCEA staff</li> <li>School facilities ready for school year/Start of the 2018-2019 school year</li> <li>Regular School Board meetings</li> <li>CBA Package for next round of negotiations complete/Board term complete</li> </ul>



## NNCEA Cold Weather School Closure Policy

*Revised Policy – Effective January 16th, 2018*

School closure is determined by a temperature reading at 6:00 a.m. based on the Weather Network reading (available at [www.nncea.ca](http://www.nncea.ca)). The school principals and Director of Education, decide and inform the NNCEA School Board Chair. Closures are then posted on the NCN and NNCEA websites and on Facebook by 7:00 a.m.



### -40°C WITH THE WIND CHILL

Parents/Guardians decide to send students. Buses will be running. Schools are open. Staff will attend. Classes will be in session.  
*\*Note children without proper clothing will be taken home.*

### -44°C OR COLDER WITH THE WIND CHILL

Schools will be CLOSED to all students. Buses will not be running. Parents should not send students to school. Staff will attend meetings and planning sessions.

### -48°C OR COLDER WITH THE WINDCHILL

Schools CLOSED and staff are NOT required to attend.

*Closures do not affect students' attendance awards.*

OPEN

CLOSED

CLOSED



## Employment Opportunities

ARENA SECURITY POSITION FOR GILBERT McDONALD ARENA

**Employer:** Gilbert McDonald Arena

**Position:** Arena Security Full Time/  
Permanent

**Deadline:** Friday, November 23, 2018

**Start Date:** As Soon As Possible

**Wage:** \$12.75

**Competition #:**  
NCN-2018-11-08-001

### General Summary:

Responsible for the day-to-day custodian work, which involves cleaning and maintenance work in different areas in the arena. He/she will maintain a clean, safe and secure work environment. This is a physically demanding position and requires the employee to work a varied schedule, including evenings, weekends and holidays. Performs related duties as assigned.

### Main Duties:

- Perform duties such as sweeping, mopping, washing, stripping and waxing floors
- Operates vacuum and cleaning machines
- Ensures supplies in the building are replenished and notifies management when inventory is low
- Maintains the front of the building to ensure litter is picked up and snow and other debris is cleared
- Monitors heating and ice plant equipment and notifies management if problems arise
- Maintains the building to ensure it is safe and secure by doing hourly checks to all entrances to the Arena

### Skills and Abilities:

- Thorough knowledge of the layout of the building and function rooms
- Ability to listen effectively, speak, read and write English clearly to communicate important information

- Ability to stand, walk and/or sit and continuously perform essential job functions for duration of shift
- Hearing and visual ability to observe and detect signs of emergency situations
- Perform tasks requiring bending, stooping, kneeling, and walking distances within the building
- Ability to follow written and or verbal instructions
- Ability to grasp, lift and/or carry or otherwise move goods weighing a maximum of 150 lbs
- Sufficient manual dexterity in hands
- Ability to climb stairs and ladders
- Ability to perform duties within extreme temperature ranges

**Qualifications:**

To perform this job successfully, an individual must be able to perform each main duty satisfactorily. The requirements listed are representative of the skills and ability required.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Education/Experience:**

Any combination of education and experience equivalent to graduation from high school or any other combination of education, training or experience that provides the required knowledge skills and abilities. No special licenses required. CPR certification and first aid training preferred.

Please provide a Current Criminal  
Records Check, Cover Letter, Resume  
and References to:

Kim Linklater – Executive Director  
of Human Resources  
Phone: (204) 484-2604  
Fax: (204) 484-2588  
E-mail: [kimlinklater@ncncree.com](mailto:kimlinklater@ncncree.com)

*\*Please note, only those selected for an interview will be contacted.*

**FULL TIME/TERM JOURNEYMAN PLUMBERS REQUIRED FOR NCN HOUSING**

**NOTE:** (One year term and can lead to a permanent position)

**Employer:** Nisichawayasihk Cree Nation Housing

**Position:** Two (2) Full time/Term  
Journeyman Plumber

**Deadline:** Wednesday, November 28, 2018

**Start Date:** ASAP

**Wage Range:** Reflective to MB Trades/  
Wages

**Ref #:** NCN 2018-11-08-001

**Position Summary/Job Description:**

Under the direct supervision of the NCN Housing Director, the Incumbent performs maintenance and construction work for all NCN houses and commercial buildings. Work involves requisitioning materials and supplies; estimating work hours and materials required for projects; and coordinating activities with other technical people. Work under

limited supervision with considerable latitude for the use of initiative and independent judgment.

Plumber to work in cooperation with other trades and labourers to ensure that all specifications, legislation and policies are met, and to ensure efficient completion of any project. Providing adequate services will ensure that all water supply networks and waste and drainage systems are installed, repaired and maintained to meet all standards of building codes and safety.

### Duties and Responsibilities:

- Must supervise trades apprentices
- Install, maintain, and repair different types of pipe systems in new or existing construction (both commercial and residential)
- Must be able to follow building plans or blueprints and instructions from supervisor(s)
- Must be able to lay out the job, work efficiently, and within the guidelines

of all required plumbing codes and regulations

- Ability to manage subordinates and communicate well with other technical people
- Supervises, assigns, and inspects the work of subordinates; supervises and participates in preventive, corrective, and emergency maintenance programs
- Prepares estimates of work hours, materials, and resources required for projects, initiates requisitions for materials and supplies; and prepares reports and maintains records of repairs
- Attends to emergency calls
- Problem solves
- Perform other related duties as required

**Required Knowledge, Skills, and Abilities:**

Knowledge of:

- Water distribution and waste water disposal in residential, commercial and industrial buildings

**Qualifications:**

- Journeyman Certification and/or registered apprentice working towards Red Seal
- Extensive experience and expertise in maintenance, operating and repairing equipment
- Physically able to perform assigned duties
- Valid Manitoba Driver's License – Class 5
- Current Criminal Records Check

If you are interested, please forward  
your cover letter and resumes to:

Kim Linklater – Executive Director  
of Human Resources  
Nisichawayasihk Cree Nation  
Phone: (204) 484-2604  
Cell: (204) 307-2107  
Fax: (204) 484-2588  
Email: [kimlinklater@ncncree.com](mailto:kimlinklater@ncncree.com)







# Give your Input! Take the Community Priorities Survey



Nisichawayasihk Cree Nation  
Citizens: Please take the time to  
fill in and share this online "NCN  
Self Governance and Community  
Priorities Citizen Survey."  
[https://www.ncncree.com/  
ncn-self-governance-and-  
community-.../](https://www.ncncree.com/ncn-self-governance-and-community-.../)

Copies will also be made available at the upcoming community meetings in your area.

## We Need Your Feedback...

Your input is critical as we begin to plan for the next four years and our important negotiations. We would like you to answer the following questions in this short survey. Your responses will be confidential and will help shape a brighter future for our Nehetho Nation. On behalf of N Government and Chief and Council, we look forward to your valued input.

Be sure to attend the upcoming meetings near you:

- November 5, 2018 Leaf Rapids Meeting – Town Centre, 1:00 – 3:30 p.m.
- November 13, 2018 Bayroad, New Area, Moore's Bay and

Harts Point, 3:00 – 6:00 p.m. – Gilbert McDonald Arena  
Mezzanine

- November 14, 2018 Westwood, Hillside, School Area, Michelle Point, 3:00 – 6:00 p.m. – Gilbert McDonald Arena Mezzanine
- November 15, 2018 RC Point, Little RC Point, Dog Point and Wasasikh, 3:00 – 6:00 p.m. – Gilbert McDonald Arena Mezzanine
- November 24, 2018 Winnipeg – Holiday Inn Polo Park, 6:00 – 8:30 p.m.
- November 27, 2018 Thompson – Juniper Centre, 5:00 – 8:30 p.m.

**Dates and venues subject to change.**

# Footprint Lake Water Levels

# Footprint Lake 14-Day Water Level Forecast

Revised Forecast as of November 18, 2018

On November 18, 2018 the level of Footprint Lake was at an elevation of 798.2 feet. The level of the lake is expected to rise 2 inches to an elevation of 798.4 feet by the end of the month.

The 14-day forecasts are estimates, and subject to change. Northern forecasts are broadcast on local radio stations at the beginning of every month.



Black  
FRIDAY  
Shopping Trip

## NCN to Winnipeg, Polo Park

**Bus Leaves NCN Gilbert McDonald Arena**  
**Thursday, Nov. 22, 2018**  
**10:00 am**

**Return Pickup Saturday, Nov. 24, 2018 at 11:00 am from Hotel**

Get your seat on the bus and hotel stay for only  
**\$100 per person**  
 (Includes bus ride and hotel accommodations only.  
 You are responsible for your own meals.)

At least 20 people required  
for bus trip to commence.  
First come - first serve.

**To book your seat or for more information, please contact:**  
**Vernon Moody**  
**Cell: (204) 307-1566**



Nisichawayasihk Cree Nation  
General Delivery  
Nelson House, Manitoba R0B 1A0  
Phone: (204) 484-2332  
Fax: (204) 484-2392  
[www.ncncree.com](http://www.ncncree.com)

**Do you have a suggestion or an Achimowina story idea?**

We would like your comments,  
feedback or news stories. Please  
contact [achimowina@gmail.com](mailto:achimowina@gmail.com)

## NCN on Facebook!

Stay current with NCN's latest news, events and updates on your computer, smartphone or device from our official NCN Facebook page @nisichawayasihk.

