



OKIMAHKAN OTY'AMIWIN FROM THE CHIEF **Community Loss** - Three NCN Boys

KITITAHWINAOW ACHIMOWIN COMMUNITY Master Land **Development Plan**

PUSIKONISOWINI ACHIMOWIN BUSINESS Medicine Lodge **Healing Programs**

APRIL/MAY 2018

PANINA.

NCN Mourns Three Young Boys Lost in Accident

On Saturday, April 28, at about 10:30 p.m., three young NCN boys died in a terrible car accident. Kethan Lobster (13 years

old), Mattheo Moore and Terrence Spence (both 11 years old) were walking and riding bikes with friends on PR 620 just outside of town when they were hit by a car. All three boys died at the scene of the accident.

The driver, who had passengers in his vehicle, is Todd Norman Linklater. The 27-year-old lives in Nelson House with a young family, and has been found guilty of impaired driving before. He now faces nine charges, including three charges of impaired driving causing death, impaired driving causing death with a blood-alcohol level over the legal limit, and failing to stay at the scene of an accident (An hour and a half after the accident, Linklater turned himself into RCMP.).

> Chief Marcel Moody told Aboriginal Peoples Television Network, "From my understanding, he's a good, young gentleman that made the wrong decision to (allegedly) drink and drive."

Mattheo's stepfather, Malcolm Moore, and his biological father,

Anthony Spence, both told the CBC they want to forgive Linklater.

"He must be hurting. We want him to know we forgive him. We care about him."

The night after the accident, the NCN community gathered at the crash site for a vigil with drumming, singing and prayers.

On Saturday, May 5th, the families of the boys hosted family and friends for wakes at their own homes. The next evening, community members gathered for a wake at the Gilbert McDonald Arena. On Monday, May 7th, everyone gathered again at the arena for a Celebration of Life.

Shortly after the accident, Chief Moody announced on behalf of Council that alcohol would be temporarily prohibited in the community

> out of respect for Terrence, Mattheo and Kethan and their grieving families. Community safety officers will enforce the ban with checkstops and seize and destroy any alcohol they may find.

> A lovely memorial page has been created on Facebook called "In Loving Memory of Kethan Lobster, Mattheo Moore and Terrence Spence." It has photos of celebrations and fun times with friends. Visit the page and share your thoughts and memories.



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"In Loving Memory of Kethan

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Terrence Spence."

From left to right: Kethan Lobster (13 years old), Mattheo Moore and Terrence Spence (both 11 years old).



Dear NCN,

It is with profound sadness and a deep sense of loss that I offer my condolences to our entire community on the loss of our three children: Kethan Lobster age 13, Mattheo Moore age 11, and Terrence Spence age 11.

They spent a lot of time playing with many of our kids. They often played at my place with my grandkids also. They were good kids who loved to have fun. They looked forward to spring and being able to ride their bikes and hang out with their friends. Today we are all wondering how to tell our kids and grandkids that their friends have passed on.

There is no way to make sense of such a horrible tragedy. All of us are affected as we are friends and family of the three boys, or we are friends of their families. Some of our families are doubly affected as they are related to the boys and to the driver of the vehicle involved in the accident. More than ever we must come together as a community and help each other make it through this senseless tragedy.

I want to thank Roslyn Moore as the first person on the scene for doing what she could to direct traffic and comfort the boys. I also want to thank our first responders and the RCMP for helping with the awful events of last evening. No one ever wants to be the ones to have to attend a scene of fatalities involving children.

We have been receiving overwhelming support from our staff, our community as well as from outside the community since the horrible news began to drift out in the wee hours of

the morning. So, I also want to thank all of the people who have been calling to offer their condolences to the families and to offer support for our community including Grand Chief Arlen Dumas, AFN Manitoba Region Vice-Chief Kevin Hart, Grand Chief Sheila North, Chief Chris Baker, Chief Derrick Sanderson, Chief Kathy Merrick and so many others.

A vigil was held Monday, April 30th at the site of the accident. A community gathering was also held and funeral services followed the week of May 7th. Other steps are being planned to help the community deal with our individual and collective grief.

The Go-Fund-Me memorial page raised over \$60,000.00 which will be given to the families to cover the cost of memorial head stones. The families will also determine how they want the fund utilized in honour of the boys.

Many other organizations are still sending gifts, prayer messages, and fundraising efforts to help the families and contribute to the boys legacy. Volunteers in the City of Thompson are hosting a family event on May 26th at Maclean Park. We are humbled and grateful for the outpouring support for our families and our community overall.

NCN, please pray for all of us as we try to process how to deal with this senseless tragedy.

Chief Marcel Moody
Nisichawayasihk Cree Nation

I offer a memorial poem for the children about the way I am sure each one of us feels:

The way I feel
They say there is a reason,
They say that time will heal,
But neither time nor reason,
Will change the way I feel,
No one knows the heartache,
That lies behind my smile,
No one knows how many times,
I have broken down and cried,
I want to tell you something,
So there won't be any doubt,
You're so wonderful to think of,
But so hard to be without.

– Author Unknown



A vigil was held Monday, April 30th at the site of the accident. A community gathering was also held and funeral services followed the week of May 7th.







Spring Break Fun at OK School

About forty kids enjoyed extra activities at OK School over Spring Break. Every weekday from 10 a.m. to 3 p.m. during the last week of March, children participated in arts and crafts, and winter sports.

This was a valuable offer from the NNCEA, free of charge for all students. While the freedom of a week off from school is exciting for young people, parents and caregivers can find it difficult to fill the week with healthy pastimes, especially if they are working during the day.

The temperature was very cold, but that didn't stop students who enjoyed outdoor fun such as skating, skidooing and ice fishing at Moore's Bay. Some preferred to learn arts and crafts such as making drums, medicine bags

and dream catchers. They also painted Easter scenes. Some kids learned how to prepare bannock in different ways, including baking, frying and toasting over a fire.

Everyone came together on the last day to enjoy a wrap-up bonfire with wieners, bannock dogs and marshmallows.

Coordinator Arlene Smears says the students had a great time. She would like to acknowledge the hard work of all facilitators who volunteered their time and expertise. Leaders Andrew Wood (drum making); Irene Clee (arts and crafts); Nichelle Moose (bannock); Sandra Montoux and Randy Linklater (ice fishing); and Alex Primrose (skating) created great opportunities and fun for our NCN children. Thank you!







A New Way to Report Sexual Assault

Currently, about

95 per cent of

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unreported. This

means victims hold

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In the hopes of encouraging victims to break their silence and get help, a new policy for reporting sexual assault has begun in Manitoba.

"Third-party reporting" allows adult victims to submit details anonymously to RCMP or Winnipeg Police Service (WPS). Instead of going to a police station to report an assault, victims can talk to a governmental agency, which then submits a report on their behalf.

British Columbia, Yukon and parts of Ontario have already introduced third-part reporting.

Currently, it is estimated that 95 per cent of sexual assaults go unreported. This means victims hold grief and shame without learning how to recover, and assaulters are not brought to justice, leaving them free to commit more crimes.

"For a variety of reasons, it can be difficult for survivors to come forward," said Justice Minister Heather

Stefanson in a press release. "While survivors

Current Current

will always be able to come forward to police, third-party reporting will serve as another avenue."

For now, people who have experienced sexual assault can make their reports at Klinic Community Health Centre, Heart Medicine Lodge (Ka Ni Kanichihk) and Sage House (Mount Carmel Clinic) in Winnipeg. Support agencies throughout the province will also be trained to provide third-party reporting services.

It is important to note that third-party reporting and an anonymous report of sexual assault does not start a criminal investigation. However, the information will be used to identify trends, and entered into

a national database to track violent offenders. And law officials hope that once victims have received help from professionals,

they will feel more comfortable in moving ahead with pressing charges.

"What we would hope is that the victim, through the

liaison, through the support they get, may be comfortable enough to be introduced to police investigators," Winnipeg police chief Danny Smyth told the National Post.

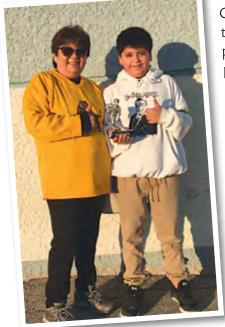
Sustainable Development Minister
Rochelle Squires, minister responsible for the
status of women, worked hard to establish
the policy in Manitoba, in part because of her
own experiences. She told the National Post
that she was raped at 13 years old but felt she
couldn't tell anyone. She believes third-party
reporting gives choices to people who are
feeling vulnerable.

"It allows survivors to access supports in perhaps a gentler way than walking into a police station," she told the National Post.

If you need to talk to someone about sexual assault, visit the Nursing Station or the Wellness

Centre. To learn more about healing from sexual assault, go to www.gov.mb.ca/youarenotalone

NCN Youth Hockey Player Wins City Championship



Carter Berard, number 10 of the South Winnipeg Kings pee-wee team was proud to lift the 2018 city championship trophy in front of his parents, friends and fans in April. Carter also received recognition as the most improved player during the awards night. Berard is 12 years old and in grade 7 at Acadia Junior High School.





Citizen Profile:

Dwight Moody Certified Carpentry Teacher

Dwight Moody has been a carpenter for 20 years now, working residential, commercial, and industrial jobs, particularly for Wuskwatim and Keeyask. One day, while talking to a retired carpenter, the elder asked, "Would teaching carpentry be something you would consider?"

Moody's response to the question was quick and simple, "It didn't take me long to realize that teaching carpentry is something I wanted to do, after all my mom (Heather Moody) was a teacher."

Soon after, Dwight started a program called, "Technical Vocational Teacher Education Program," with Red River College in Winnipeg.

Moody decided the hard work would soon be worth it for himself and others. In addition to working full time for Nisichawayasihk Housing Authority (NHA) he also did online courses in the evenings. His commitment to work and training was exemplary. He furthered his training while working on the Keeyask Hydroelectric project, "I would work ten hour days, then do my online courses as well - over a two year period." He added, "I was fortunate that Keeyask would let me take an educational leave to take in class courses for presentations, until I completed my program."

Moody's hard work paid off and although he was unable to attend his graduation in February, he received his diploma in the mail. Dwight is now a certified carpentry teacher. He proudly remarked, "This was something I really wanted to do. I think it is important to now pass along the skills that I have learned."

Moody wishes to thank Nisichawayasi Nehetho Culture and Education Authority and Mr. Felix Walker who helped fund several in class courses as well as contribute toward the books, and accommodations.



NCN Teacher Retires after 33 Years

Beetham Thanks Nisichawayasihk

By: Michael Beetham

Dear Nelson House Community,

I am writing this letter to show both my appreciation and respect to your community. In 1985, I started my teaching in Nelson House at the Roland Lauze School. At that time it was made up of several separate buildings including a gym that often times would have snow drifting in when the wind was blowing in a certain direction. Over the course of my two years there, I came to understand more about First Nations' culture, traditions and most importantly the people of this community.

I am now in the twilight of my career and will be retiring from teaching after 33 years in June 2018. As with many things when you get older you understand more. It is only in the last decade did I truly come to understand and appreciate the opportunity that I was given to work and live in your community. The indigenous



Michael Beetham, retiring from teaching after 33 years.

way of life became a very important part of who I am and how I approached teaching. I have learned to share for the betterment of the village, I have learned to forgive and move forward, I fully understand the need to respect and care for nature and I understand the harm and disrespect that Canadians have demonstrated toward First Nation Peoples.

In 1995, I was able to return for a year to once again live and work in Nelson House. Along with my wife, our two sons were able to join us. It was an opportunity that helped shape the wonderful men they have become today. My children grew up learning how to enjoy people and not see the colour of their skin or language they speak as barriers. I am forever thankful to you for the way my family was embraced.

I just want to share a few of the memories that still rise and

- The overnight sport trips to various communities where the athleticism of the community athletes were put on display.
- I loved being a member of the teacher hockey team and am thankful to William Spence for his organizing and enthusiasm.
- I remember the heart of Alice Moore and relished the opportunity to learn from her while visiting her camp.
- The community feasts were a time to come together as a group and celebrate. I wish the community I live in now would embrace that.
- The countless friendships and acquaintances I had during my time there.

- I miss the sheer beauty of the wilderness that I woke up to each morning.
- The endless festivals and the Iron Man competitions I entered in to.
- The spectacular paint art and beading skills used in moccasins and clothes making.
- The dishonour and damage that residential schools caused to so many people.
- The depravity that families lived in with no indoor plumbing or water.

I am so very grateful for the time I spent in Nelson House. I am thankful for the people I met and learning each of them provided to me. I want to end by extending my best wishes to the community's future and current and future leaders who work hard to improve the life of their village.

Land Development Plan Presented to NCN Citizens

In the fall of 2017, Deputy Chief Ron Spence and Councillor Willie Moore approached Stantec to complete a master plan vision for Nisichawayasihk Cree Nation to determine the feasibility of developing a section of land northwest of the Otetiskawin Drive and Main Access Road intersection.

The collaborative input between Chief and Council allowed the master plan to take shape organically. Through stories, visioning, research, site condition analysis, and studies on population projection, the project evolved.

The master plan was presented to the community of Nisichawayasihk Cree Nation at the General Assembly on April 25, 2018.

WHAT IS A **MASTER PLAN**

A master plan is a master vision; it is a tool to inform decision-making for both small- and large-scale projects in the future. The backbone of the master plan is the NISICHAWAYASIHK CREE NATION STRATEGIC PLAN FOR OUR NATION. It is imperative that the master plan reinforces the goals and values of this comprehensive strategy. Sustainability, continued economic growth, wellness, and culture are

all aspects that can be supported in a master plan. This plan is to become a tool to facilitate future development that will capture the next 20 to 50 years of growth, proactively addressing the needs of today while anticipating the needs and aspirations of the future.

PROCESS

1. Visioning with Council

Through visioning and brainstorming, it became apparent that there are strong community goals that can weave into this master plan. These goals address sustainability, economic growth, wellness, and culture.

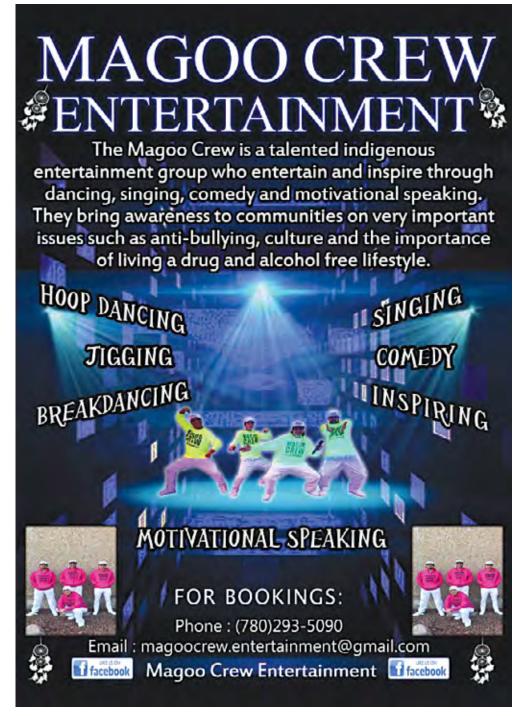
Sustainability goals relate to being stewards of the land. These goals can include developing local food sources, renewable energy, waste management systems, and material reuse options.

Some of the existing economic initiatives of NCN include Thompson assets and hydropower partnerships. Potential future economic goals could include mining and ecotourism.

Wellness goals relate to supporting physical and mental health. Physical wellness can be a part of everyday life through recreation opportunities and prioritizing active transportation over vehicular transportation by creating safe and protected pathways. Existing active centres include parks, trails, basketball courts, baseball diamonds, the arena and multi-plex. Mental wellness can be promoted by connecting to nature, connecting to history, and connecting to one other.

As outlined in the NISICHAWAYASIHK CREE NATION STRATEGIC PLAN FOR OUR NATION, "We recognize the actions of

our NCN Government must maintain traditions and cultural practices. We have a responsibility to ensure the health and well-being of our Citizens; and to preserve, protect and enhance the heritage defined by our ancestors." Culture is at the core of who we are. As a result, culture is the foundation of this plan. Existing cultural planning components include land-based learning, traplines, powwow site and medicine lodge.





These sustainable, economic, wellness and cultural goals are the beginning of an ongoing dialogue. The community will continue to shape these goals over time as Nisichawayasihk Cree Nation evolves.

2. Site Review

In the last year, Stantec has undergone data collection to uncover and discover the topography, GIS contours, Establishing Easements, Determining Terrain, Obtaining Geotechnical and Survey Data in additional to Government.

3. Growth Analysis

Based on historic data, a recommended population growth rate of 1.20% can be estimated to estimate the projected population in 20 years. With a growth rate of 1.20%, the Nisichawayasihk Cree Nation On-Reserve population could be 3,873 by the year 2037.

"We recognize the actions of our NCN **Government must** maintain traditions and cultural practices. We have a responsibility to ensure the health and well-being of our Citizens; and to preserve, protect and enhance the heritage defined by our ancestors."

Total Units and Shortfall

Using the population projection, the housing shortfall can be calculated for the next 20 years. To reduce housing density to the recommended value, the required number of new houses required annually is calculated.

Required Housing

Nisichawayasihk Cree Nation has a shortfall of 236 housing units as of 2016. In order to reduce the housing density to the recommended 4.5 residents

per housing unit by 2037, 420 homes will need to be built. This equates to 105 new homes required every 5-year period at a minimum in order to reach the goal housing density by 2037.

Land Requirements

The lot sizes for the 420 new homes is recommended to be 100 ft x 200 ft, similar to the typical lot size in R.C. Point. This is the lot size assumed for detached single family homes. This size of lot is adequate for most residential trailers as the dimensions will accommodate a double-wide unit with dimensions of 30 ft x 80 ft. In addition to these typical lot sizes, the neighbourhood plan consists of other sized lots such as high and medium density apartments, 6-plex and 8-plex units, and family pods.

The preliminary neighbourhood plan requires a gross area of 356.2 acres of development area to accommodate On-Reserve residential development over the next 20 years.

INFILL OPPORTUNITIES

Within the existing built-up portion of the community, there are opportunities to provide additional housing units on vacant parcels of land. This is an efficient and cost-effective manner to accommodate additional housing with limited infrastructure servicing costs. Care does have to be taken to ensure that this new housing is compatible with the existing residences in terms of privacy, setbacks, and built form.

At the next project meeting within the community, a site tour will be undertaken to identify infill housing sites. In addition to typical single-family homes, opportunities for other types of housing including duplexes, attached units and low rise multi-family housing will also be identified. Development standards to ensure compatibility between

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the existing homes and the new residences will be developed in consultation with the community.

THE 20 YEAR DEVELOPMENT PLAN

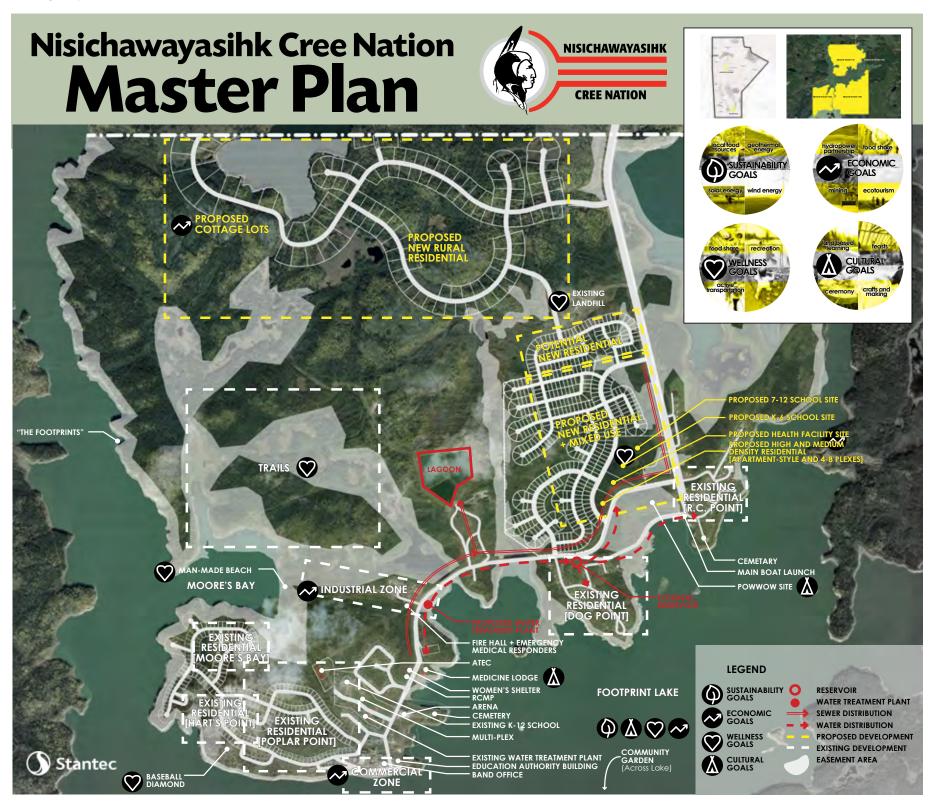
The 20 year development plan tests a neighbourhood layout utilizing a typical lot size module, 100 ft by 200 ft. As a result, this concept requires a large footprint for development. The development is bound by the 30 metre lot development buffer to the west, and the existing road infrastructure to the east and south. By relocating the existing landfill, greater opportunities for more housing will lie in expanding north.

The large lot size creates a condensed plan that limits potential pathway connections and vegetated wind buffers within the site. This site has great possibility for multiple housing options that includes detached family dwellings as well as more condensed options like 4 and 6

plexes and low rise residential. With this mixed housing option, 420 dwellings can be accommodated on this site. This plan also explores family pod cul-de-sacs along the western edge of the development and maintains close clusters of major community amenities (including the school and nursing station). They are found along the collector road, near its intersection with Otetiskiwin Drive.

PHASING

As described by population projections, NCN can anticipate





a need for housing for 3,873 on-reserve residents within the

next 20 years. Based on the current housing shortage as well as anticipated growth, NCN will require approximately 400 new residences on site B. To meet the current and anticipated housing needs in the next 20 years, 100 homes/residences will be built every 5 years. This amounts to 20 homes per year.

NCN can anticipate a need for housing for 3,873 on-reserve residents within the next 20 years.

development will most likely progress from south to north. As

indicated in the 20 Year Development Plan, there are accommodations for higher density living. This higher density living on the south side of the site can be developed early on. When developed first, this could become housing for construction workers.

Future residential, outlined in pink in the phasing map, can only be developed once the current landfill is displaced. This

buffer surrounding the existing landfill. Once the landfill is relocated, the buffer becomes developable. The actual landfill site will not be able to be developed without extensive soil remediation and monitorization. This site is ideal to be repurposed as a greenspace.

Since the main distribution services will arrive from Otetiskawin Drive from the south, neighbourhood

development is currently within a 30 metre lot development



NNOC Students Acknowledged for Academics and Attendance



By: Nic Campbell, NNOC Principal

As term two continues, we are looking forward to our graduation date of June 19, 2018 at 2:00 p.m. As well, we acknowledge the hard work that not only the grade 12s have put forth, but students within other grades who have displayed exemplary attendance and academics. Picture day for our graduates will be on May 16th as well for other students. Our term 2 exams will begin on June 8th and conclude June 13th, with the last official day of school being June 21, 2018. As the warm weather approaches, students are reminded to continue to be on time for class and to be at school on a daily basis. In order to better ourselves, our families, and our community, we must work together and contribute to these areas through our education.

NNOC has struggled with attendance throughout the

year which has been in the 50-60% range. These numbers and habits affect individual student success, school success, and the operations of the school. As we plan for next year, we have to

consider the amount of credits needed in each grade level, which is a large amount of grade 9 and 10 (10F/20F) courses. This can be avoided with consistent attendance and cohesion between the staff, students, and community to promote our education system.

A special acknowledgement for Term two part one goes to: Durmond Spence, Theoren Spence, Romeo Spence, Luke Woods, Caitlyn Peterson-Sheppard, Taylor Linklater, Elizabeth Wood, Bo Parisien, Scott Linklater, Nathaniel Tait, Dredan Turner, Charelle Bunn, Seth Dumas, Jerome Moody, and Katrina Wood for either excellent academics or attendance. These students have either consistently put forth a great effort toward their academics or have taken greater strides toward improving their academics and attendance, way to go!

NNOC would like to acknowledge the three lives lost in the NCN community. We send our condolences to the families affected. As we reflect upon this tragedy we acknowledge the importance of nurturing our youth, promoting safety inside and outside of school, and recognizing the value and influence of our lives upon one another.



Student photos from our 2nd annual D-Mac Tournament. Thank you to all participants and volunteers during this event.







Medicine Lodge's Healing Programs Available to Nisichawayasihk

Healing the mind, spirit and body the Nelson House Medicine Lodge, National Native Alcohol and Drug Abuse Program (NNADAP), is a healing facility that service adults who have been spiritually and psychologically impacted by life's circumstances. NHML helps people regain sobriety and rediscover their culture and spirituality.

NNADAP PREVENTION INTAKE AND REFERRAL SERVICES:

Nelson House Medicine Lodge Prevention services is one of approximately 550 community-based National Native Alcohol and Drug Abuse Program (NNADAP) providers across Canada that provide outreach programs to reduce alcohol, drug and solvent abuse among on-reserve populations. Prevention services also provides follow-up assistance to clients once they complete their programs. In recent years gambling addiction

has been added to the list of addiction prevention services that NNADAP is responsible for.

In addition to prevention programs, the service offers intervention and aftercare to all NCN members and residents of Nelson House, following their release from treatment programs.

Nelson House Medicine Lodge helps people regain sobriety and rediscover their culture and spirituality.

Prevention is an integral component of the medicine lodge continuum of care leading to an addictions-free community.

People come to Nelson House Medicine Lodge with many kinds of addictions, whether it be drugs/alcohol/ gambling or any other addiction. Nelson House Medicine Lodge also offers healing programs for all kinds of addictions and trauma induced addictions including gambling addiction. With a NNADAP Counsellor people have a complete needs assessment, including the SASSI 4 alcohol and drug assessment, with the Rosenburg Depression and Self Esteem scales.

Once the assessment is complete and the addiction is identified, in this instance, a gambling addiction, a healing plan is completed with the person.

NNADAP SERVICES AVAILABLE:

Individual Counselling

NNADAP provides individual counselling for people having problems because of their gambling or having problems because of someone else's gambling. Counsellors are available Monday to Friday from 8:30 a.m. – 4:30 p.m.

Referral Services To Other Counselling and **Treatment Centres:**

- **Telephone Counselling:** Available for people that are unable to meet in person with a counsellor. An appointment with a counsellor is scheduled and a workbook with information and worksheets is sent to participants.
- Counselling Therapy: People that need specific and intense therapy services are referred to Family Community Wellness Centre Counselling services and to the Medical Services Therapist in the Community.
- Nelson House Medicine Lodge Treatment Centre: National Native Alcohol and Drug abuse Program (NNADAP), is a healing facility that serves adults who have been spiritually and psychologically impacted by life's circumstances. NHML helps people regain sobriety and become addiction free and rediscover their culture and spirituality.

- Alcoholics Foundation of Manitoba: Citizens from NCN can be referred to AFM programs to help deal with their gambling addiction. AFM offers a 21-day residential program for both men and women, at the Parkwood Treatment Centre in Brandon.
- There are referral services available to other treatment centres in Manitoba and Canada.

Pain is inevitable, suffering is optional.

Take control.

Choice is Yours.

Only YOU Can Do It Yourself.

We Are Here To Teach, Lead And Guide You On Your Healing Journey.



DEALING WITH ADDICTIONS? call (204) 484-2256

Nelson House Medicine Lodge Intake Dates

The current residential intake program is for women and the next program starting is for men. Referrals and registration are being accepted now for alcohol and drug treatment, prevention and aftercare services. Intake dates and administration weeks are as follows:

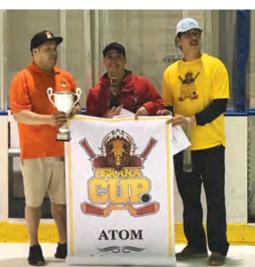
Women: April 30 – June 22, 2018 Men: June 25 – Aug. 17, 2018 Aug. 20-24, 2018 – Admin Week

Women: Aug. 27 – Oct. 19, 2018 Men: Oct. 22 – Dec. 14, 2018

NCN Flames Win Second Championship Title

The NCN Flames were the defending champions at the Oskana Cup in Regina, Saskatchewan. Once again they made their fans and families proud as they captured their second consecutive title. This is the second year in a row that they have won this cup. The NCN team represented NCN Atoms Minor Hockey and went undefeated in the A side division. Thanks go out to sponsors, NCN Parks and Recreation, NCN government office and parents who contributed in fundraising activities and made this achievement a reality.

Congrats to all of the team members and coaches for their amazing accomplishments!





The NCN Flames, defending champions at the Oskana Cup in Regina, Saskatchewan, made their fans and families proud as they captured their second consecutive title.

Parks and Rec Keeps NCN Citizens Busy

NCN youth had the incredible chance to improve their football skills with a free football camp during the week of April 30th. CFL players Kevin Fogg, Mo Leggett and Evan Gill came up to Nelson House again for throwing, catching and running drills at the Arena. We appreciate our CFL friends so much!

Parks and Rec and NHEA hosted a memorial community barbecue at OK School on Friday, May 4th.

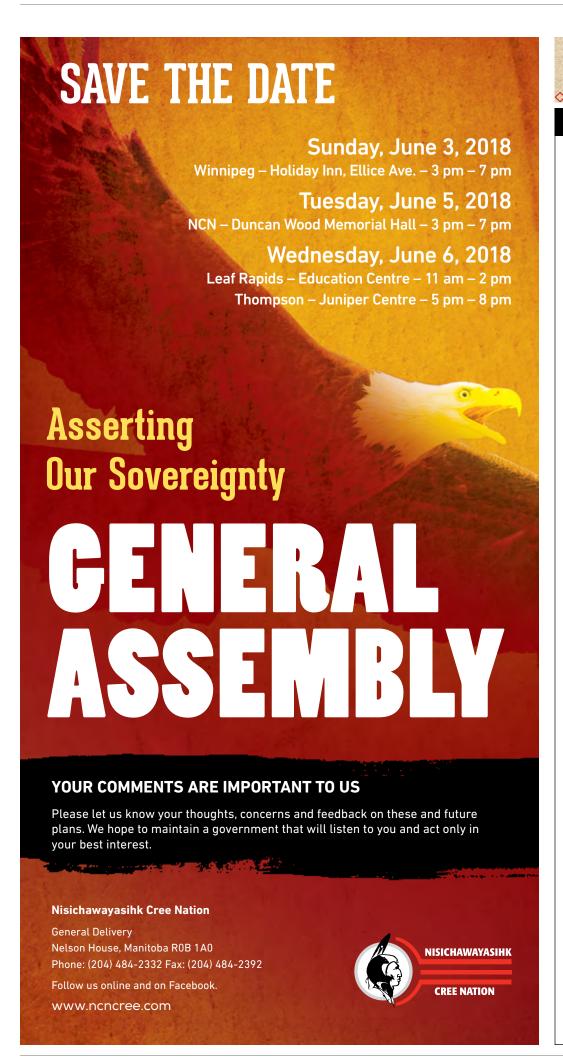
The ball hockey tournament had a great turnout on May 4th and 5th. Michael Spence's team were champions, Team Ben took second place and Alex Primrose's team came in third. Recent movie adventures have included Star Wars: The Last Jedi and Avengers Infinity War. Follow the Parks and Rec Facebook page to make sure you can join us for the next one!

Parks and Rec worked with Trappers Tavern in Thompson to host several White Out parties for Winnipeg Jets home games. Rowdy crowds enjoyed prizes for best dressed, best cheer and some incredible hockey on the big screen. All proceeds supported NCN Flames hockey travel to Canmore, AB. (The atom team took first place!)

NCN Chief and Council Election:

CANDIDATE QUALIFICATIONS

- 13(1) A person is qualified and eligible to be nominated for, and elected to, the positions of chief or councillor if the person:
 - (a) is a voter;
 - (b) is able to communicate in the English or Nehetho languages;
 - (c) at the time the nomination papers are filed provides the electoral officer with a written criminal records check issued no more than three (3) months prior to the date of the nomination meeting:
 - (i) confirming the person has never been convicted of an indictable offence or sentenced to serve a jail term for an indictable or hybrid offence; or
 - (ii) confirming it is at least eight (8) years from the date of the conviction, jail sentence or any appeal arising from the conviction or jail sentence whichever is later;
 - (d) provides the electoral officer with written confirmation from the peacekeeping tribunal that the person has participated in restorative justice and the tribunal has decided the person is no longer prohibited from seeking election to council if the person was convicted of murder, manslaughter or sexual assault of any nature;
 - (e) provides the electoral officer with written confirmation from a reputable organization qualified to administer drug tests that the person has taken a test for illegal drugs within seven (7) days prior to the date of the nomination meeting and it was negative;
 - (f) provides the electoral officer with a written acknowledgement that the person agrees to be subject to random drug tests throughout the electoral period and if elected during the four year term of office and consenting to the results being provided to the electoral officer during the election and to the chief executive officer following the election, but a person shall not run for the positions of chief and councillor during the same election;



Employment Opportunity

FINANCE CLERK

Employer: Nisichawayasi Nehetho Culture and Education Authority Inc. (NNCEA), Nelson House, Manitoba

Position: Interim Financial Comptroller

Deadline: Friday, April 27th,

2018 at 4:30 p.m.

Start Date: As soon as possible

General Information:

NNCEA is currently seeking an Interim Financial Comptroller (IFC). The successful candidate will be responsible and accountable to the NNCEA Board/Director of Education and serves as the Chief Financial Officer for our educational organization. He/she will be responsible for managing the finance department/ personnel/payroll, developing budgets, general financial reports, correspondence/ submission of required financial documentation to various funders like the Department of Indigenous Services Canada (DISC) and maintaining dialogue between NNCEA and NCN's financial personnel. The IFC will be expected to model/foster positive, professional working relations with management and personnel. Salary is negotiable.

Qualifications:

- Relevant certification, bachelor/master's degree in financial realm
- Previous finance/accounting experience required
- Safeguarding all NNCEA finances; SAGE/
 ACCPAC experience with a must; financial policy development/ implementation; cash controls; standard deductions; funding

reports; general ledger/bank statements; accounts payable/receivable; insurance coverage; financial statements; monthly cash flow/forecasting; assist with audits, financial files/records; office management; administrator of benefits plan, etc.

Ability to speak the Nehetho/Cree language would be an asset

Successful Candidate Should Possess The Following:

- All of the above qualifications/criteria
- The ability to be orientated to perform all the job requirements in a fast-paced, unique working environment
- Knowledge/experience/ skills in finance/accounting principles/practices and computer
- Excellent organizational, communication (oral/ written), interpersonal and supervisorial skills
- A positive work ethic, able to make sound judgements; maintain confidentiality

Please send a cover letter, updated resume with the names of three references to:

NNCEA Selection Committee @ AMEC, Nelson House, Manitoba Phone: 204-484-2095 Fax: 204-484-2257 Email: gailm@nhea.info

NB: Successful candidate must submit a clear *Child Abuse Registry Check* and a clear *Criminal Record Check* or *Vulnerable Sector Screening Check* within three weeks of hire.

Only those selected for an interview will be contacted.

Director of Education Reports on Upcoming Plans for NCN Schools

Tanisi, nitotemak! Since the last write-up, it has been busy! Spring break is over. The snow is nearly all gone, yeah! The Elders in the School are still continuing. Flex Day Fun was a huge success! Presenters/ entertainers like Live Different/ Magoo Crew have come and gone. NNOC teacher Justin Rupert took twelve students (6 from OK, 6 from NNOC) to compete in Cross Lake's annual Cultural Activities Camp on March 12-16th! The Language and Culture team is working diligently in the lower level of AMEC now.

The first annual Keewatin Northern Regional Science Fair was held at the DWMH on April 11-12, 2018 which was sponsored by MFNERC/OK and was quite successful! Rhianna Spence and Lexi Joos were the grand prize winners

Reminder to all

Harvest Calendar

and get to compete in the National Science Fair in Ottawa which will be a fabulous experience/opportunity. We wish the girls the very best in Ottawa on May 12-19th! This Science Fair will be held in our community again next year.

The Latest News

There's been much planning/activity in the realm of **First** Nations (FNs) education funding. Many people and technicians are working on a new funding model and regional funding agreements with enhancements which have to be sanctioned by the AMC/individual FNs of course. In order for

the proposed funding model to move forward, all this has to be completed by the September and decision-makers are agreed, we may get increased funding for our school systems and have more freedom to manage our schools. This is very excellent news for FNs education

The NNCEA Board continues to meet every second Tuesday at 5 on a monthly basis at AMEC. Tasks include: policies; budget; strategic planning for the last few months of their term which expires on November 2018. School board meetings were held on April 10th and May 8th. The next one will be June 5th,

No additional news on the **school** feasibility study for a new school(s). It is hoped we will know soon.

Good news! NCN Chief

Marcel Moody says that Clearsky Connections (CC) is scheduled to perform the Information, Communications and Technology (ICT) upgrade in our area. It should commence in July 2018 with completion in the Fall. This company, CC, was granted the contract to improve technological

Many thanks to Nic Campbell and Fred Prince for applying for a SchoolNet grant which was approved and has provided additional ICT materials/equipment for OK (\$24,956.00) and NNOC (\$18,448.80).

Clarke Educational Services (CES) is working on the final school system evaluation report for 2012-17. A final report will be presented to the Steering Committee on May 15th, 2018, which is a bit later than originally planned. It will contain data on the positives

and needed improvements of and for our educational system as well as numerous recommendations for implementation. Once this is done, phase two will begin.

The Assistant Director oversees the **Nehetho Language** and Culture team. The team is to: create Cree immersion curriculum for N/K for 2018-19, integrate Aboriginal perspectives into the curriculum at all grade levels, provide Nehetho language and cultural supports to teachers, the school and community, to plan/coordinate an annual language and cultural gathering and/or event(s) for all. The team is busy! Progress, thus far, has been impressive. This venture

> complements the **PATH plan** that was developed by the NNCEA School Board in December 2016.

Some more good news! Thankfully, monies have been found to extend the Elders in the School Program (ESP) to June. The ESP has turned out to be a real bonus for our school system. It is running better than expected and this program will be reviewed accordingly so it can continue. The ESP is making a huge difference! Thank you!

As reported earlier, cell phone service at the OK is practically nil and non-existent. To alleviate the situation, walkie-talkies are now available for school use. The devices are available for emergencies and safety

Attendance is of great concern at both schools. Many students are not getting enough time in to complete their studies.

2018 deadline imposed by ISC. If this gets done at NCN and across Canada!

2018 at AMEC at 5 p.m.

services to the north.

Study participants: Please submit all your completed calendar sheets to AOL on or before Friday, June 22 to have them entered into the Grand Prize draw.

All calendar sheets you submit are entered into the Grand Prize draw for up to 12 chances to win your pick of a Bradley Smoker Pack, a Cabela's Hunting Gear Pack or a Fishing Gear Pack. Past months can be handed in even if you did not harvest in those

For more information or questions about the study, please contact Mark Linklater at (204) 939-0221 or Bill Yetman at (204) 939-4221

ALL STUDENTS NEED TO ATTEND ON A REGULAR BASIS

PLEASE! The lack of attendance could jeopardize NNCEA's chances of getting a new school(s). This is the reality, if we don't have the numbers, funders can look at the attendance records and could easily reject NCN's request. ISC looks at all kinds of statistics when making new school decisions and the distribution of dollars. It is imperative that all registered students attend every day of every school year and do their best. If your children do attend regularly, this is great, keep up the good work!

Kindergarten grad is set for June 14th at the OK gym. Grade 8 grad is set for June 15th with Grade 12 grad set for 2:00 p.m. on June 19th! Mature Student Diploma Program students will have their grad too, but the date is unknown right now. Educational Assistants should be graduating from

working on a new funding model and regional funding agreements with enhancements which have to be sanctioned by the AMC/individual FNs.

There's been much

planning/activity

in the realm of

First Nations (FNs)

education funding.

Many people and

technicians are



UCN with their Educational Assistant certificate in June. Congratulations to our Post-secondary students who have graduated or will be graduating from their respective programs at the various educational institutions.

Parental Advisory Committee (PAC) meetings continue. It's a time to get/give information. Parental involvement with your child's education is needed, help us to help your children. The Principals advertise them. For those who have been helping, it is appreciated and we thank you, please continue.

As mentioned last report, NNCEA in partnership with the Band, the NH Development Corporation, Gilbert McDonald Arena, NCN Parks and Recreation, worked together to get the **Duncan Wood Memorial Hall** fixed up. This costed over \$80k to fix, but it was worth it, as the building is in better shape, which pays tribute to an honourable NCN Band member, Duncan Wood, who is no longer with us. Plus, after seven years of going without, the NNOC high school students have a facility of their own for phys. ed! The youth have a facility in the evenings and weekends, and the community can utilize the facility for meetings too. Thanks to all who were involved with making this possible: special thanks to Nic Campbell (NNOC Principal), Justin Rupert, James Warren, David Kobliski, Lou Moody, Cheyenne Spence, Wanda Bunn, NCN Chief and Council, Public Works, Mike Cullen, Fern Hart, William Hartie and the NNCEA.

The **Post-Secondary Committee** meets on May 30 and 31, 2018 in Thompson. At the moment, there's nearly 60 Band members being funded from around the country with the most being from Manitoba. Revised NNCEA handbooks will be available once printed. In the next issue, additional info will be provided on some of the positive changes that will be happening in post-secondary for First Nations students, so stay posted.

Don't forget, if you have intentions of applying for sponsorship, the deadline for sponsorship is always April 30th. You need to apply to educational institutions first. A letter of acceptance from the educational institution is an important part of the application process. For more application info, contact Bill Gamblin, post-secondary counsellor, at 1-866-233-6432 (toll free) or bgamblin@mymts.net

The **Hot Lunch program** for 2017-18 is now over. A big thank you to those who have organized this in the past year and in years gone by! It's truly an act of kindness. NNCEA and school personnel do their best to provide the program but costs are rising. The monies provided by CAP/CIP assist greatly. We want the hot lunch program to continue and have to charge a minimal amount. Parental contributions help to offset the overall expenses. For next year, because some parents don't pay, we may have to work on getting deductions from social assistance. Parental involvement with the Hot Lunch program is welcomed too. Just speak to any one of the Principals. Volunteering in various capacities helps to develop skills/contacts and provides much needed assistance as well as the personal joy it brings when one helps out.

A Few Reminders/Comments

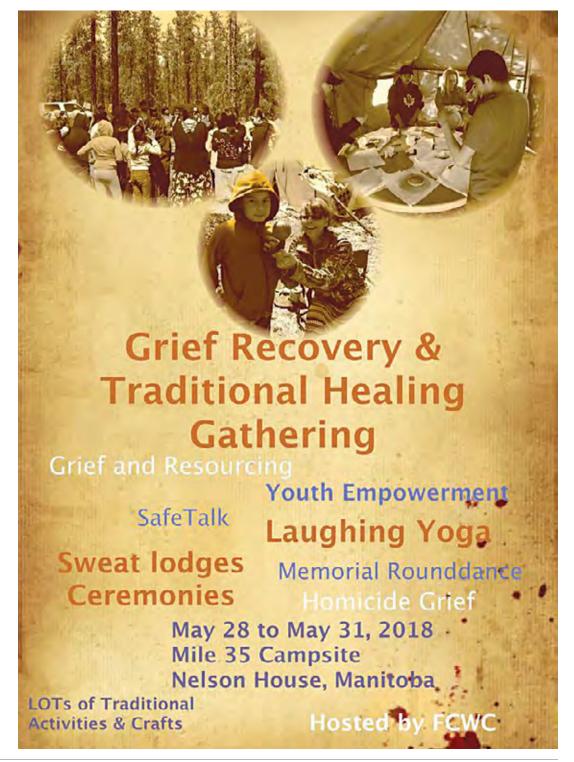
As in years gone by, all our teachers along with the Nehetho Language and Culture team, some of the Elders, school administration, some EA's, a school board member attended the annual Lighting the Fire conference in Winnipeg on May 8-11, 2018. The theme was Language and Culture which complements our efforts.

An annual general assembly for NNCEA is being planned for Tuesday, July 10th at OK for 5 p.m. Besides the general business, entertainment and a barbecue will be happening. So mark this date on your calendar and join us. Let's try to better our attendance rate of 115 from last year!

Kudos to all the hard working students, staff, board

members of NNCEA, as well as the bus contractor and all the bus drivers! All the buses are in safe mechanical order! Your efforts are appreciated!

To honour Kethan, Terrence and Mattheo, the NNCEA will commemorate/ honour their lives in some way. Once known, it will be shared. We send hope, healing and happiness to all who continue to cope with their grief/loss!



Executive Director Appointed for Newly Established Lands, Environment, and Resources Department



Gord Dumas in his new role as the Executive Director of Lands, Environment, and Resources.

Upon the successful adoption and implementation of Aski Pumenikewin (Land Code), the Nation has established a new amalgamated department with Lands,

resource management, and environmental management.

The vision for this coordinated team has been in the works since 2015, stemming from several strategic planning sessions with the Chief and Council, Lands team, and Resource

Management Board.
The Chief and Council

and Administration Team wish to welcome Gord Dumas in his new role as the Executive Director of Lands, Environment, and Resources effective May 14, 2018.

Gord Dumas is a Nehetho of Nisichawayasihk Cree Nation and a member of the Nelson House Resource

Management Board (NHRMB) established under Article 6 of the 1996 Northern Flood Agreement. Gord was first appointed to the RMB in 2010 by NCN Chief and Council, and currently serves as co-chair representing NCN interest with a primary focus in the development and implementation of Land Use and Resource management plans for the NCN resource management area.

Gord recently retired (January 24, 2018) from Manitoba Hydro as a Senior Field Supervisor for the Waterways Management Program, Indigenous Relations Division based out of Thompson, Manitoba

Employment History: 11 years with Manitoba

The vision for this coordinated team has been in the works since 2015, stemming from several strategic planning sessions with the Chief and Council, Lands team, and Resource Management Board.

Hydro in various capacities in environmental and senior management roles, and 20 years with the Province of Manitoba as a Conservation Officer with various posting throughout Manitoba.

Education: Natural Resource Management Technology graduate certification in Project Management (2001), Mid-Management Program certification (2009), U of M, Executive Education Asper School of Business.

from Keewatin Community College (1987): Advanced Program

in Management Leadership and Strategy certification (2016),

Employment Opportunity

VLT ATTENDANT/CASHIER -CASUAL

Employer: Nelson House Gaming

Commission – VLT's

Position: VLT Attendant/Cashier -CASUAL

Deadline: ONGOING
Start Date: As required
Starting Wage: \$11.15/hour
Competition #: NCN-2018.05.14.001

Position Summary/Job Description:

Under the direct supervision of the VLT Site Manager, the VLT Cashier/slot attendant is responsible for maintaining good guest relations within the slot area, and the office. The VLT Cashier/Slot Attendant is also responsible for monitoring and cleaning the slot area and ensuring that all slot machines are secured and in good working order. The Cashier will also sit in the office and handle cash, for change, payouts and shift/daily cash outs.

Duties and Responsibilities:

- Cash handling
- Minor troubleshooting on VLTs as needed
- Change paper on VLTs
- Customer service
- Keeping the VLT area clear of trash
- Cleaning the VLT machines (dusting)
- May perform other duties when required.

Qualifications:

- Must be 18 years of age or older
- A high-school diploma preferable, or one (1) year experience working in related field
- Must be knowledgeable of the Policies and Procedures
- Knowledgeable in assisting the public in the use of VLT machines
- Knowledge of basic VLT machine functions
- Ability to read simple instructions
- Ability to do some minor troubleshooting
- Ability to complete VLT related paper work with a minimum of errors
- Good communication and interpersonal skills required
- Ability to speak Cree an asset
- Must be available to work evenings and weekends on short notice.

Please provide a Cover Letter, Resume and Current Criminal Records Check to:

Kim Linklater – HR Specialist® NCN HRDA – Trust Office

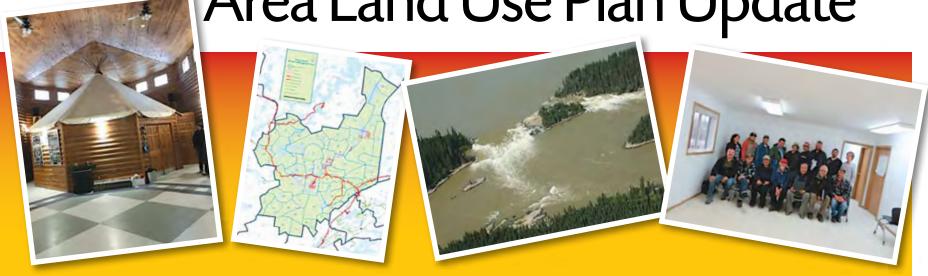
Phone: 484-2604

Fax: 484-2588

Email: kimlinklater@ncncree.com



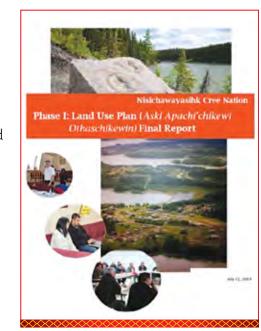
Nisichawayasihk Cree Nation Nelson House Resource Management Area Land Use Plan Update



NCN Aski Apachi'chikewi **Othaschikewin**

Under the terms of the March 1996 Comprehensive Implementation Agreement (CIA) NCN is developing a land use plan (LUP) for the Nelson House Resource Management Area (NHRMA) in accordance with Article 6, Resource Management and through execution of section 6.5(g)

where the Board



Phase 1 Completed July 31, 2014.

has the authority to "develop and recommend land use plans." Since January of 2014, NCN has been carrying out community engagement and building capacity to develop a land use plan that reflects the future needs and desires of NCN citizens, leaders and staff. This year, the team is hoping to complete the land use plan in partnership with the Firelight Group (www.thefirelightgroup.com).

Land Use Plan Work to Date



Phase 2: Completed March 31, 2016.

policy directions (goals and actions) for each management zone established, acceptable and non-acceptable uses of land in each zone.

Phase 3: (September – December 2018): Significant time will be spent drafting the land use plan and the policies, and to complete maps. We will host a community verification

(November 2017 - April review, economic

development survey development.

Phase 2 (April September 2018):

Community Engagement and map production Focus Groups with various community groups to identify NHRMA land use zones,

meeting to seek comments and feedback to ensure we get things right. We will incorporate those changes into the plan to finalize it.

Identified Community Priorities

Priority #1: Managing and Monitoring Our Lands and Water

Priority #2: Teaching and Preserving Our Way of Life

Priority #3: Protection and Preservation of Our Land

NCN Land Use Vision:

"As stewards of the land. and based on the lessons learned from our past, traditional practices and our Elders, we work together as a self-sufficient people to ensure respect of the land, of customary principles and of traditional knowledge. Our strong land governance system allows us to balance our material and spiritual

Continued on page 18

needs, understand the interconnectedness of everything, and ensure the sustainability of our land, culture and people."

During the week of April 16-20, 2018, NCN hosted a series of focus groups (36 participants engaged). The following gives a summary of the emerging themes of the discussions.

"What matters most to NCN citizens?" - Emerging Themes

Theme 1: Land Use Planning, Mapping and Knowledge of Resources in the NHRMA

Land Use Planning and
Mapping are important to be
able to make more informed
decisions about how to best
manage the lands and natural
resources in the NHRMA.
Our lands are sacred, as is
the wisdom of our elders
and knowledge holders, who
can help us define "land use"
and "resources" so that our
approach to land use planning
and mapping truly reflect our

traditional lands management practices our people have practiced for centuries.

Theme 2: Assertion of NCN Sovereignty, Rights and Title to lands and Resources in the NHRMA

The continued use and occupancy of NCN lands is an important activity that needs to continue to assert NCN Sovereignty, Indigenous rights and title over the lands and Resources within the NHRMA and our traditional





The importance of passing on traditional knowledge to the younger generations was brought up numerous times, especially teaching

younger generations was brought up numerous times, especially teaching youth the history of NCN people and lands. Much knowledge has already been lost, especially with the loss of areas due to flooding and the Churchill River Diversion. Youth are the future leaders in carrying out the land use plan, so educating them about the lands, waters and natural resources in the NHRMA should be a part of the school curriculum, with lands based, outdoor educational activities.

natural springs, and important

medicines and plants should be protected from development to

language, and way of life.

ensure the preservation of our land,

Theme 5: NCN Land-based

Curriculum and Education

Theme 6: Preservation of NCN Teachings and knowledge to guide us in land use planning and mapping

Continued on page 19

territory. With a continued presence on the lands, we can monitor and protect our important places.

Theme 3: Data Governance and Management

NCN should have control over and access to data from previous studies, maps and interviews from all

sources.



Theme 4: Protection of culturally important places in NHRMA

Ceremonial sites, dancing circles, important species and their habitats, water and





The preservation of NCN traditional knowledge is important moving forward in the land use planning process for the NHRMA because the land is how we understand our way of life, the laws of the lands, and the teaching from our ancestors. Ceremonies are a part of who we are as a people, as a nation and everyone is identified with the gifts that they carry. We must use these teachings and share them with one another. The 13 moons guide our way of life and the traditional way we managed our lands and resources; this should be incorporated into the land use plan.

"What concerns you most?" – Emerging Themes

Some of the key concerns brought forward are:

- Changes to the environment and its impact upon Treaty rights – the changes in water levels and the constant fluctuations have altered the landscape and now cause safety concerns.
- The lack of authority that NCN has over resource use and activities in the NHRMA – this includes being able to enforce proper harvesting levels, frequency of activities, and having closures in some areas to allow for recovery.
- Displacement from lands for NCN citizens and wildlife NCN has already lost access to many places in the NHRMA, such as trap lines and lakes. Wildlife has also been displaced,

with NCN citizens having to go farther out to find specific species. This impacts food security and NCN sovereignty over lands and resources.

The lack of transfer of knowledge to younger generations especially about NCN history. With so much destruction occurring, we have to be the voice of the land and that voice should start from our youth now and into the future.

Other items that came up from the engagement session were:

The land use plan vision should be done in Cree first, then translated back to English, and Cree should be used all

throughout the land use plan.

There used to be gatekeepers to the North, South, East and West that monitored those areas. These areas need to be mapped.

- A policy needs to be developed for data governance and ensuring that NCN data remains to be NCN data, including maps.
- In terms of the identified priorities (see page 17), these seem to reflect the views of participants, which is great since those were developed in previous land use planning sessions.

Please join us in the next series of focus groups coming mid-June 2018. If you have any more comments or feedback about the land use plan, please contact Roslyn

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Moore (at roslynmoore@ ncnccree.com or (204) 484-2359 or Shauna Johnson (Community Planner, Firelight Group) at shauna.johnson@ thefirelightgroup.com or (250) 686-7583. Also stay tuned for an economic development survey that will be posted online or available from Roslyn Moore! Door prizes!









Hopes to Improve Infrastructure

A Go Fund Me account was set up to support the families and help with expenses such as headstones, funerals and wakes. The page was set up by Tori Yetman, who also suggested additional money could be used to improve infrastructure along the highway, such as better lighting and trails, as it's a popular place for biking.

Chief Moody told Aboriginal Peoples Television Network that PR 620 is one of the worst roads in Manitoba, and says Council has submitted a request for a number of years to the province to asphalt the road.

Roslyn Moore was the first adult to arrive at the accident scene. She told APTN she was "hampered" in her ability to help by inadequate lighting and poor cellphone reception.

In one week, the fund received more than \$60,000. If you would like to make a donation to the fund, which is now closed on the website, you can go to the Council Office.







Nisichawayasihk Cree Nation General Delivery Nelson House, Manitoba ROB 1A0 Phone: (204) 484-2332

Fax: (204) 484-2392 www.ncncree.com

Do you have a suggestion or an Achimowina story idea?

We would like your comments, feedback or news stories. Please contact achimowina@gmail.com

NCN on Facebook!

Stay current with NCN's latest news, events and updates on your computer, smartphone or device from our official NCN Facebook page @nisichawayasihk.

