



OKIMAHKAN OTY'AMIWIN FROM THE CHIEF Aski Pumenikewin Land **Code Moves Ahead**

KITITAHWINAOW ACHIMOWIN COMMUNITY **NCN** Constitution **Next Steps**

4

KAKI PI ISPATHIK AKWA ISI TWAWINAH **HISTORY & CULTURE Hunters Protect Cow Moose** 8

SEPTEMBER 2017

Nisichawayasi ราปจาราง ๑"องรางการการกา

NCN Votes YES to Land Code

After years of tireless work and cooperation, NCN Citizens voted YES to our Aski Pumenikewin Land Code. In the future, our children and grandchildren will remember this as a time that NCN Citizens made a choice to create our own path forward for our people, our land, our community and our resources.

The voting statistics are impressive, and can be reviewed in the chart (on page 3). For example, almost half of all eligible voters living in NCN (44%) made their voices known!

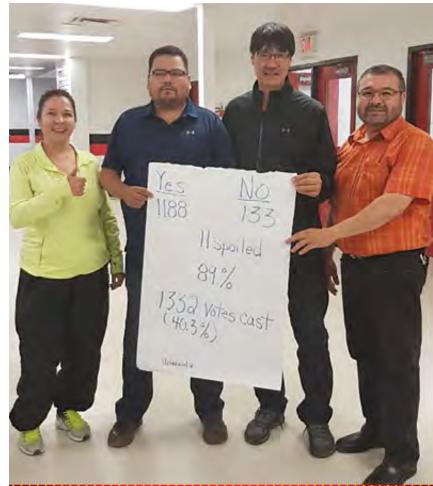
In fact, voter

participation to adopt our land code was one of the highest ever seen across Canada among reserves working to create self-sufficiency. Of the 1,326 people who voted, almost 90 per cent voted YES for our Land Code. It is obvious that self-governance is essential for NCN Citizens.

The road to achieving this important step in our sovereignty was difficult and long. The consultation process included workshops, public meetings and home visits throughout

After years of tireless work and cooperation, **NCN** Citizens voted YES to our Aski **Pumenikewin Land** Code. The road to achieving this important step in our sovereignty was difficult and long. The consultation process included workshops, public meetings and home visits throughout Nelson House, **Thompson**, Leaf Rapids and Winnipeg.

Nelson House, Thompson, Leaf Rapids and Winnipeg. Drafts of the documents were revised several times with suggestions from NCN Citizens incorporated. The land code committee, Elders and other volunteers put in so much of their time, effort, minds, hearts and souls into this process. Chief



NCN Chief and Council tally the unnoficial Land Code vote count.

and Council are very thankful for the hard work of all those involved.

To celebrate our Land Code victory, please join us on October 18, 2017 (tentatively). Our community has many new developments to celebrate. Our Land Code is a clear victory, and it will lead the way to more programs and services for our Citizens.

During the coming month, there are a few steps for the Land Code to be formally and finally approved. Chief and Council will sign the individual agreement on behalf of NCN, and will provide a council resolution confirming the land code and four copies of

the approved document to the Verifier.

In the next few months, Chief and Council will pass a resolution that confirms the effective date for the Aski Pumenikewin, and begin planning and implementation. Congratulations,

Nisichawayasihk Cree Nation! Continued on page 3



From the Chief

Tansi! Congratulations NCN Citizens! We did it together once again! It has been a very hectic couple of months since we started the land code ratification process. Our community consultants went door to door, we held a number of BBQ's

NCN Chief and Council

– Your Leadership – Working to Build a Brighter Future for Our Nation.



Top row (left to right): Councillors Joe Moose, Willie Moore, Patrick Linklater and Ron D. Spence. Bottom row (left to right): Councillor Shirley Linklater, Chief Marcel Moody and Councillor Bonnie M. Linklater

or to door, we held a number of BBQ's and workshops and delivered lots of materials. Now that the flurry of activity has passed I want to personally thank each one of you who took the time to vote. We hope that those of you

who did not participate this time will next time as your vote counts by giving us a strong mandate as we move forward. I am so proud of NCN as

once again we have proven it is possible to engage people on major issues. We have been told our voter participation rate was one of the highest in the country, if not the highest in a land code approval process. The positive turnout and almost 90% vote in favour demonstrates just how important governance issues are to our people.

We plan to have a celebration on October 18th to recognize our recent achievements. We hope to keep the momentum going as we next move to adopt our own Constitution. Many of the provisions just approved for land are also in the Constitution and would allow us to extend our governance over a range of issues over time.

We will be providing more information about this over the next few months.

I wish you all the best as our kids return to school. As a Nation, we can be proud that we are taking active steps to assert our sovereignty in positive ways for the benefit of our youth now and seven generations from now.

Ekosani!

Chief Marcel Moody Nisichawayasihk Cree Nation



Fighting Breast Cancer Doesn't Have to Be Scary

Our thoughts and wishes go out to Roberta Baker (Dysart). She was diagnosed with Stage 4 breast cancer this summer. The South Indian Lake resident is known by many as outgoing and kind, so organizers are paying it forward. They are hosting a fundraising social in Baker's honour at Thompson's Royal Canadian Legion on Saturday, October 21st.

You can celebrate Halloween early this year and do it for a great cause!

Breast cancer is a complex disease that will affect 1 in 8 Canadian women during their lifetime. According to the latest statistics, it is estimated that 26,300 women and 230 men in Canada will be diagnosed with breast cancer and almost 5,000 women and 43 men will die from the disease this year. On average, 14 Canadian women will die from breast cancer every day. The battle is real, and so are the brave men and women that fight it.

The Say BOO to Cancer event will include a silent auction, 50/50 draw, contests and a prize for best costume. Participants must be over 18 years of age.

Organizers hope to have a good turnout to financially support Baker in her costs for transportation and medical treatments.

"Becoming suddenly ill and having to continuously travel back and forth for treatments and to have your family support by your side, impacts your employment and is very costly," says organizer Hilda Anderson-Pyrz. "She remains positive and strong, amidst the turmoil in her life."

Tickets are \$15, and can be purchased from Hilda Anderson Pyrz at 204-805-1884 by e-transfer or by credit card. All proceeds will be donated to Roberta for her expenses and care.

Visit the social's Facebook page for more details, and join us for a spooktacular time!

RESULTS OF RATIFICATION VOTE BY COMMUNITY								
	Eligible Voters	Voters Registered	Ballots Cast	% Voting	Number of Yes Votes	% Yes	Number of No Votes	% No
LEAF RAPIDS	138	41	41	30%	40	29%	1	1%
THOMPSON	339	122	122	36%	114	34%	8	2%
WINNIPEG	336	59	59	18%	53	16%	6	2%
NCN	1,582	702	702	44%	602	38%	95	6%
MAIL-IN	-	7	7	-	7	100%	0	0%
E-VOTE	-	395	395	-	372	94%	23	6%
WITHIN MB, US, CA	912	-	-	-	-	-	-	-
TOTAL	3,307	1,326	1,326	40%	1,188	36%	133	10%

3 – Some voters registered in a different location than they live so their ballots are included where they registered in-person

The Next Step: an NCN Constitution

These are exciting times at NCN. The Land Code gives us formal and sole authority to determine the future of the lands and resources of our home. The next step is to establish our very own Othawowewin, also known as "Supreme Law" or constitution.

A constitution created specifically by NCN community and Citizens, to address our goals and needs, is a dream our Citizens and leaders have held for a long time. It will allow us to regulate our own policies in the areas of housing, community infrastructure, culture and education. It will not affect areas such as criminal law or international trade, defence or security, which will remain federal jurisdictions.

Many other First Nations have adopted their own constitutions, by entering negotiations with the federal government about the wording of their document. We will learn from them, but already we see a difference. Our Elders have always believed the NCN nation is best served when we work together to protect our community and dream for the next seven generations.

A constitution created specifically by NCN community and Citizens is a dream our Citizens and leaders have held for a long time. Therefore, we plan to collaborate, create and approve our Othasowewin within our Nation first, and then approach the Canadian government to assert our sovereign rights.

To do this, we need your support. We will hold a vote in November to approve the

creation of our own constitution. Please join us at the open houses listed here to learn and ask questions about the importance of our own Othasowewin.



Upcoming Dates: Open Houses

October 5 – Winnipeg October 11 – Leaf Rapids October 12 – Thompson October 19 – General Assembly October 24, 25, 26 – Small group workshops NCN

Voting Dates are:

November 1–29 – E-vote November 20 – Leaf Rapids November 21 – Thompson November 23 – Winnipeg November 28-29 – NCN All polls will be from 12:00 to 8:00 instead of 9:00 to 8:00.



Teen Cop – Trains for Law Enforcement Career

Renada Linklater-Tait is an 18-year-old NCN Citizen. She attended), Renada began her formal education.

She is enrolled in the University College of the North's law

graduated from high school in June, and is already well on her way to making a life and career for herself. This

summer, Renada was chosen as one of only 25 young people to attend a youth camp in Regina sponsored by the RCMP. Known as "Depot," participants had the chance to learn about the daily life and work of an RCMP officer.

Every day, students attended exercise classes, safety classes (in which they learned things like self-defence and proper handcuff use) and education workshops. Renada enjoyed speakers who discussed topics such as Aboriginal policing, drones in police work, and dealing with people using drugs.

The week-long experience was an invaluable step on her path to a career in the RCMP. Shortly after her graduation from the program (which her mother Leona Linklater, sister Sierra, Aunt Barb and cousin Karissa



interesting." Renada is excited about the I wouldn't mind where I am

Renada is thankful to have the support of her grandmother, Elizabeth Linklater, who woke her up every day for school and pushed her to finish her education. Renada's grandfather, former NCN Chief Norman Linklater, always encouraged her to never give up. She says it's good advice for all young people.

"If you have a dream, all it takes is hard work and patience. Even if you fail at first, it's best to get up and keep trying." Congratulations Renada!

If you know a young person who is an excellent role model, let us know!

enforcement program, and expects to graduate next June. It is a tenmonth course, including subjects as varied as keyboarding, public speaking, fitness, Canadian Corrections, and Law and Youth.

"I've always wanted to be a police officer," says

Renada. "The RCMP were always involved in my life as some of my family are RCMP members. I find it exciting and really

opportunities in front of her. "I want to try new environments and have different experiences. deployed, as long as I'm doing my dream job."



This summer, Renada Linklater-Tait was chosen as one of only 25 young people to attend a youth camp in Regina sponsored by the RCMP.

NCN CITIZENS: SAVE THE DATE You'reInvited **GENERAL ASSEMBLY OCTOBER 19, 2017** Join us at the upcoming General Assembly to discuss the recent Land code vote, next steps for the NCN Othasowewin (Constitution), the women's shelter, **Community Multi-plex** Building a and other important NISICHAWAYASIHK **Brighter Future** initiatives for our Nation. for Our Nehetho Nation Date subject to change

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Know the Health Risks of Wildfire Smoke

Wildfire season affects everyone in different ways. People are worried about their homes, their family, their jobs and their health. In particular, smoke exposure and poor air quality can cause health problems for many people.

You may be affected by wildfire smoke, depending on several factors:

- How heavy is the smoke in the air?
- How long have you been exposed to the smoke?
- How much air have you breathed in?
- What is your health status?

What to Watch For

Exposure to smoke can cause headaches,

sore eyes, tears, coughs and runny nose. If you (or someone you know) has a cough that is getting worse, significant weakness, chest pain or tightness, or shortness of breath, you should go to the Nursing Station.

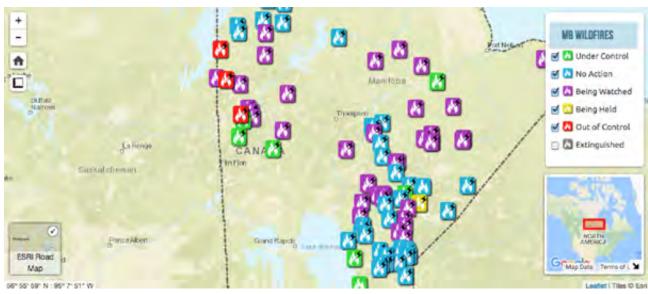
Smoke levels can change a lot, due to fire conditions and wind directions. People who are healthy should take precautions when smoke is heavy, when visibility is less than 2 miles, and/or lasts longer than a day. At these times, we should all limit or avoid time outside. Keep windows and doors closed.

Who is at Risk

Vulnerable groups are especially susceptible to the dangers of smoke exposure. Elders, young children, pregnant women, and those with heart or lung conditions (such as asthma, bronchitis, emphysema and congestive heart failure) should be especially careful. When visibility is less than 4 miles, it is time for these groups to limit time outside.

If you have specific heart or lung issues, make sure you are taking your medication properly and on time. Keep a week's supply on hand. Write down your typical medication schedule (how much of what, how often). Review it with the people who live with you, and keep it in a prominent place.

Be a good neighbour. Check on Elders and vulnerable people you know, especially those who live alone.



There are currently more than 100 active wildfires in Manitoba. About 85 of these are in the northeast portion of the province. We must all be responsible citizens to ensure everyone's safety.

Be very mindful when you are working or playing in forested areas. Open fires are prohibited until November 15th, unless you have a burning permit. If you are using an ATV, stay in authorized areas and stick to developed trails. Stop often to check your engine and its surrounding area for debris. Carry an axe, shovel and fire extinguisher at all times. Stay safe!

NCN EMERGENCY CONTACT LIST

Please cut out this contacts card and ensure the phone numbers are in an easy-to-find location in your home or office.

RCMP:

- 204-484-2288 Fire Hall:
- 204-484-2047
- Nursing Station: 204-484-2031

Ambulance: 204-484-2911

- Manitoba Suicide Line: 1-877-435-7170
- **Teen Touch:** 1-800-563-8336
- Sexual Assault 24-hour Line: 1-204-292-7565
- Crisis Line: 888-322-3019

Health Links: 888-315-9257

NCN Government Office: 204-484-2332

NCN Toll Free: 1-888-323-7658 Housing:

204-679-7723

Plumbing: 204-307-6435 Electrical:

204-679-1482 Public Works:

204-484 2597 Radio Station: 204-484-2065

ATTENTION NCN CITIZENS:



TIZENS: WANT TO BE ADDED TO THE NCN VOTING LIST OR ACHIMOWINA NEWS DELIVERY LIST?

There will be several important votes in the near future that will require your vote. Be sure to let us know your contact information to be eligible to vote. Your input matters!

DO YOU WANT TO RECEIVE ACHIMOWINA NEWSPAPER AT HOME EACH MONTH? If you are a NCN Citizen living in Nelson House, Leaf Rapids, South Indian Lake, Thompson, Winnipeg or Brandon, we want to get news to you. WANT AN E-COPY? You can always find the latest Achimowina online at ncncree.com! Send your contact information and address to Joyce Yetman by phone (204) 484-2604, or joyceyetman@ncncree.com.

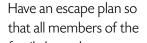
How to Prepare for a Wildfire or Grassfire

Northern Manitoba residents are certainly not strangers to serious dangers of wildfires. Many of us know the damage fires can cause but are you prepared to take action in the event of a serious fire? The community and many homes in NCN are surrounded by brush, grassland or forest and everyone should have a plan because fires can happen quickly. Follow these instructions to prepare your home and family for potential wildfires.

- Prepare an emergency kit and an evacuation plan if necessary.
- Check for, and remove, fire hazards within 10 meters around your

home, such as dried out branches, leaves and debris.

- Keep a good sprinkler or fire extinguishers in an accessible location.
- Learn fire safety techniques, emergency phone numbers, and teach them to members of your family.
- Have fire drills with your family on a regular basis.



- family know how to get out of the house quickly and safely.
- Make sure all family members are familiar with the technique of "STOP, DROP, AND ROLL" in case of clothes catching on fire.
- Make sure every floor and all sleeping areas have smoke detectors.
- Keep the radio on, tuned to a local station.

If you have animals consider that a wildfire could trap animals inside building or pens, causing them to burn alive.

Leaving animals unsheltered is preferable, or if time and personal safety permits, evacuation away from the danger zone should be considered.

Fires start from careless tossing of cigarettes, and burning grass and yard waste are a common cause of wildfires. Grass and backyard fires that get out of control can cause serious damage, quickly engulfing fences, power poles and buildings as well as spreading to neighbouring properties and forested areas. It is important to remember:

You are required to have a permit to burn

- Fire can travel and jump easily if the wind picks up
- To have adequate hand tools, water and plans should a fire start
- Do not light or allow a fire to continue to burn near combustible material
- Comply with open burning bans or restrictions.
- Never toss cigarettes out of a vehicle window or outdoors.

OK School Welcomes New Principal

By: Ms. Gibb, Principal, OK School

Ms. Matilda Gibb is honoured to be returning to the NCN community as the new Principal of Otetiskiwin Kiskinwamahtowekamik. She returned after an absence of fifteen years.

Gibb said, "I am incredibly amazed at the positive changes that have taken place such as the addition of NNOC, theThree River Store, the Personal Care Home, the Medicine Lodge and the RCMP detachment. Additional teacherage units as well as the creation of new areas such as Moore's Bay reflect the rising number of community members who have proudly chosen NCN as their home. I am now one of those community members who call NCN my home."

New Teachers Arrive

Since Ms. Gibb's arrival at NCN a few weeks ago she has been busy meeting returning teaching staff, and welcoming new teachers to our teaching staff at OK School. There are ten new teachers at the school. In the primary grades there is a kindergarten teacher Ms. Thomas. Miss Baker and Miss Beardy both teach grade one, Ms. Montoux in grade two, and Mr. Buck in grade four. Middle Years teachers are Ms. Weenusk in grade five, Miss McKay and Mr. Levesque as grade six teachers and Mr. Mink as our grade seven teacher. Mr. Castel is assigned to the CCASEL (Centre for Cultural, Academic, Social, Emotional Learning) program.

We are excited to have them join our staff and I am looking



Matilda Gibb begins year as Principal at OK School.

forward to working together with everyone in the 2017-2018 school year.

School Bus Schedule Reminder

A reminder to all parents that school Bus Schedule Pick-ups are: 8:00 a.m. – Bus Run will start for students at OK School

- 8:30 a.m. Classes resume for all Nursery to Grade Eight Students
- 11:15 a.m. Bus returns Nursery/Kindergarten students
- 3:30 p.m. Bus returns students home.

Teachers, administrators, and school support staff are looking forward to the school year ahead.

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We are pleased to congratulate the Class of 2017. On behalf of NCN, Chief Council and Citizens we all wish you great success in your future endeavours and are proud of your hard work.



MICHAEL BRIGHTNOSE



JACQUALINE KOBLISKI



KELSEY LINKLATER



RENADA LINKLATER-TAIT



SAVANA McDONALD



SAMUEL DYSART

ALVIN MOORE



ALYCE MOORE



SHAE MOORE



ROXY MOOSE



ADAM SPENCE



GUANTIA SPENCE



MADDIE SPENCE



High School Starts with New Plans For Year Ahead

By: Nic Cambell, NNOC Principal

Tansi, and welcome to the 2017-2018 academic year!

NNOC is thrilled to be back in their original home for this school year. All teachers and staff are looking forward to an exciting year with students as we achieve many goals and overcome challenges.

Some highlights for NNOC as we start the first term are a few additions to our team. Our new Principal for NNOC is Mr. Nic Campbell, who has been in NCN for the previous two years teaching. We now have our own Resource Teacher at NNOC, Mrs. Angela Levassuer who will be consistently working to meet the needs of our students. NNOC would like to welcome all returning teachers back to their classrooms, and some new staff members:

Robert Gallant – Teaching Mathematics and Accounting Maurice Montreuil – Teaching Science and First Nations Studies

Susan Kobliski – School Guidance Counsellor

During this school year we will be implementing several new programs and initiatives. NNOC will be offering open gym once a week to students to participate in organized sports such as: Basketball, Volleyball, Dodge Ball, and more. Mrs. Roseanne Lambert will be implementing hands on art therapy for students, staff, and community members. NNOC will hold elections for Jr. Chief and Council in September and look forward to the events this group will plan. As well, NNOC will be hosting events throughout the year for students to showcase their skills and

accomplishments – more to follow on this program.

As students continue to progress through high school, their ultimate goal is graduation. Our first initiative for graduation will be our "Staff Karaoke" which will be a fundraiser for students to donate for a staff member to do karaoke over the PA system. Throughout the year we will hold different events and activities to fundraise for our 2018 NNOC Graduates.

For this school year we will have two different start times for OK and NNOC. The purpose of this is to create more room

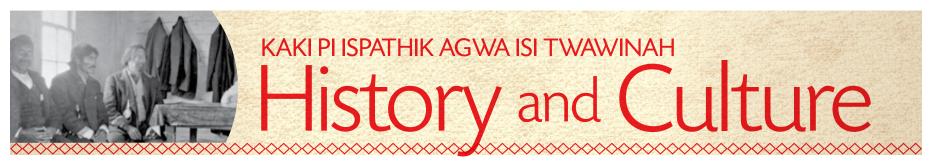
During this school year we will be implementing several new programs and initiatives including a hands on art therapy for students, staff, and community members.

on buses for the safety of our students and staff. A big thanks to NNCEA for purchasing 3 new buses for our schools, one which is wheelchair accessible. As well, a new Bobcat has been acquired in order to combat the snowfall in the winter and spring months.

NNOC will begin classes at 9:00 a.m. and end at 4:00 p.m. for the 2017-2018 school year. With our extended day we will be offering 5 courses per term for students. We will also have a week off in October commencing after the Thanksgiving holiday October 9th until October 13, 2017. Both OK and NNOC will also enjoy a two week March Break this year to enjoy the NCN festival and to recharge for the

remainder of the school year.

For more information on OK and NNOC please view our 2017-2018 information booklets which can be picked up at both schools or around the community.



Hunting: A Privilege To Hunt Moose

"The 2017 moose season is now upon us," says Gord Dumas of the NCN Resource Management Board. "Hopefully, some of this hot weather will pass soon, and we'll have a few good frosts to get some bulls moving."

Dumas says it's a good time to review our understanding of the moose in our culture and our community, and the way we hunt it.

The Wildlife Society says Manitoba's moose population in 2015 was about 20,000. That's less than half of what it once was.

There are many reasons for this decline in population.

Disease, such as bovine tuberculosis and chronic wasting disease, is becoming a larger problem for moose. Their habitat is under threat too, losing land base to development, to increased roads, more traffic, and more recreational vehicles off-roading.

But many Elders, locals and officials say the real problem is non-traditional hunting methods and poor harvesting practices.

It is important to use safe, proper techniques to ensure the preservation of the herds. If you have friends, family or neighbours who invite you to hunt at night, use spotlighting, kill cows or calves, or bag more than can be used, you have a responsibility to speak up.

It can be difficult to stand up to people. It may help to consider your children, grandchildren, and our next seven generations. They deserve to have a healthy moose population

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so that they can remain an important part of our culture.

"Please remember that cows produce the herds," says Dumas,

suggesting hunters only kill bulls. "Take only what you need, try make a quick clean kill, and above all, stay safe out there."

The Moose Hunt Can Connect Us to Our Elders and Culture

The magnificent moose gives us an excellent opportunity to remember our ancestors and their traditional ways, embrace our culture, and honour our next seven generations. moose gives us an excellent opportunity to remember our ancestors and their traditional ways, embrace our culture, and honour our next seven generations.

The magnificent

Use the moose to initiate relationships with your Elders, and to become closer to them. Ask an Elder to teach you how to properly butcher without waste, and how to prepare and serve moose meat. In recent years, people are hunting cows because they are believed to be better meat. But killing cows and calves is the fastest way to destroy the moose population. The truth is, bull meat can be prepared in a delicious way.

Ask an Elder how to use other parts of the animal. The hide, rack and bones are traditionally used for crafts, tools and clothing. It has always been our way to ensure every part of the animal is used and consumed with no waste.

Ask an Elder to tell stories about the moose hunts of their youth. Learn about traditional hunting spots, techniques and celebrations. When we fully realize the importance moose played in our past, it is easier to act properly in the present.

Our Obligation to Our Wildlife and Lands

NCN Chief and Council urge all Citizens to consider our recent

Land Code success, and what it means to our role as protectors of the land and its creatures. We must be responsible for proper moose conservation and management.

Moose meat has always served as a traditional First Nations food, and we should ensure it remains so for years into the future. It is important to take only what we need and to share the bounty of the hunt with others to ensure nothing is wasted. Killing for sport is not a concept our ancestors would appreciate, nor our generations to come.

All hunters and Citizens are encouraged to share ideas with the NCN Lands and Resource Department to ensure herds thrive and prosper. "We are still able to enjoy some pretty stable moose numbers in the North," says Dumas. "But we have to be careful in our practices to make sure they're here for a long time."

It is disrespectful to our ancestors, to the land, and to the Creator when we waste these precious animals. It is not the Nehetho way.



Wiser Choices for Tomorrow and the Future

If you sho Adul	oot the t Cow!	If you shoot the Adult Bull!
	YEAR 1	100
	YEAR 3	-T -T
L	YEAR 5	The The Trees
	YEAR 7	Man Marth
NO MOOSE	YEAR 10	A COMPANY

Managing our own resources for tomorrow's future is critical to ensure our natural wildlife is there to always be enjoyed. Be a selective and responsible traditional hunter and take only what you need. Please respect our land and resources.

This message is brought to you by the Nisichawayasihk Cree Nation Resource Management Board and NCN Chief and Council.



NISICHAWAYASIHK CREE NATION

Wage: To Be Determined Competition #: NCN-2017-09-11-001

Deadline: Friday, September 22, 2017

Start Date: As Soon As Possible

Employer: Nisichawayasihk Cree Nation – Trust Office

Position: Administrative Assistant – Full Time Permanent

Employment Opportunities

ADMINISTRATIVE ASSISTANT – FULL TIME PERMANENT

Summary:

JOB SUMMARY:

Under the supervision of the Director/Assistant Director and Finance Comptroller, the

administrative assistant will be responsible for all general office procedures of the Trust Office.

Duties:

- Will answer all incoming calls in a professional and courteous manner and forward calls to the appropriate personnel and will take messages.
- Will greet visitors, ascertain nature and directs visitors to appropriate person.
- Will maintain a record of all incoming and outgoing correspondence including faxes;
- Will pick up Trust Office mail from Post Office and parcels from Bus Depot.
- Will maintain an adequate and updated filing system for the Trust Office that ensures easy and guick access to files that may be needed or retrieved.
- Will ensure all confidential files and equipment and storage rooms are locked at the end of each day.
- Will maintain inventory of all Trust equipment

Will file all doctor slips, application for leave and personnel correspondence in employees file

- Will record and type minutes of staff meetings and distribute to all staff prior to the next staff meeting.
- Will maintain and update staff's daily sign in sheets, request for all timesheets to be submitted.
- Will assist the finance staff with such duties as issuing approved purchase orders, matching purchase orders to invoices, invoice entry, cheque requisition preparation, payroll and provide coverage when a staff member is on vacation or sick leave.
- Will ensure office and coffee supplies are adequately stocked at all times.
- Will perform other duties such as managing and controlling the use of Trust vehicles
- And all other duties as assigned.

Skills and Abilities:

- Communicate effectively with members, staff and other individuals;
- Good Verbal and Written Communication Skills;
- Experience working with Microsoft Office (Word, Excel, Outlook, etc.)
- Ability to communicate in Cree an asset;
- Problem Solving;
- Organizational Skills;
- Experience an asset.

Please provide a Current Criminal Records Check, Cover Letter, Resume and References to: Kim Linklater (a) the NCN Government Office Phone: 204-484-2332 ext. 2245 Fax: 204-484-2392 E-mail: kimlinklater@ncncree.com

*Please note, only those selected for an interview will be contacted.

BOARD VACANCIES - NISICHAWAYASIHK HOUSING AUTHORITY - BOARD OF DIRECTORS (6) SIX POSITIONS

JOB SUMMARY:

Employer: Nisichawayasihk Cree Nation Local Government

Position: Nisichawayasihk Housing Authority – Board of Directors (6) Six Positions

Deadline: Friday, September 22, 2017

Start Date: To be announced

Wage: Monthly Honoraria

Competition #: NCN-2017-09-22-001

The purpose of the NHA Board is to enhance the housing allocation process, improve communication and planning of housing strategies, oversee positive tenant engagement, and assurance of transparency and accountability.

The NHA Board of Directors serves the following functions:

- Establish policies for the selection, criteria, and process for housing allocations
- Recruit, supervise, and provide advice to the Director of Housing
- Prepare and approve an Annual Budget for submission to Chief and Council for approval
- Regular monitoring of the approved operational budget for the fiscal year
- Provide leadership insight into the Housing Program
- Administer the Housing Rental Program
- Ensure all reporting and accountability requirements are met

- To be eligible to apply for NHA Board of Directors, the applicant must:
- Be a Band Member resident of NCN and eligible to vote
- Be available to meet for regular and special meetings
- Be willing to provide a Criminal Records Check, as a form of disclosure, not to preclude individuals from being considered.
- Be committed to acting honestly, with integrity and high standards of personal conduct both within and outside of their Board role.
- Be committed for at least a 3-year term.

Qualifications and Criteria (these are not required but will be considered to recruit the broadest scope of skills and experience on the Board):

- Previous Board experience
- Understanding of housing shortage factors and challenges
- Understanding and experience in policy development
- Knowledge of CMHC
- Management skills Strong communicator

Form of interest must be filled out and can be picked @ front desk of Band Office. Criminal Records Check is also mandatory and is to be submitted to: Kim Linklater, H.R. Specialist @ the NCN Band Office Phone: 204-484-2332 ext. 2245 Fax: 204-484-2392

E-mail: kimlinklater@ncncree.com



EXECUTIVE DIRECTOR – WOMEN'S SHELTER

JOB SUMMARY:

Wage: Negotiable

Employer: Nisichawayasihk Cree Nation Local Government

Position: Executive Director – WOMEN'S SHELTER

Deadline: Friday, September 22, 2017

Start Date: To be announced



Competition #: NCN-2017-09-08-001

The Executive Director will be responsible for directing and managing the development and implementation of programs and services to meet the emotional, physical, mental, and spiritual needs women in NCN. The Executive Director will provide direction and supervise all staff in the varied program needs of the Women's Shelter as it evolves, including the development of culturally-rooted strategies, proposals, programs, and services. The Executive Director manages the Centre's current financial resources and seeks new or alternate sources of funding. The position maintains public relations and a strong positive rapport with the community as well as government partners and organizations.

Duties and Responsibilities

Administrative and Financial:

- Development of the Operational and Governance Structure for the Women's Shelter in consultation with the Senior Management Team (SMT) and Chief and Council (Council) and in accordance with the customary principles, culture, and language of NCN.
- Assumes responsibility for annual budget submissions and expenditures, and reporting requirements to NCN and government funders.
- In conjunction with the Board, develops policies, standards, and procedures to improve or enhance program quality.
- Recommends developmental changes or operational improvements for consideration by the Board and Chief and Council as required.
- Initiates and conducts internal evaluation of the shelter services and programs and cooperates in any service audit as requested.
- Develops strategies for fund raising and develops grant applications to alternative funding sources/organizations.
- Attends Chief and Council meetings, as pre-set and requested, and provides financial and statistical reports as required.

Staff Management:

- Provides oversight, input, and assistance into the recruitment and retention of qualified employees in conjunction with the Executive Director of Human Resources.
- Development of Job Descriptions and a suitable performance management system to develop and enhance employee skills and abilities
- Conducts regular performance reviews with staff on an annual basis
- Develop, implement, and evaluate the Women's Shelter policies to be consistent with all NCN Personnel and Finance policies.

Program Planning and Services:

- Develops, implements, and monitors a program in accordance with the culture, language, and ways of life of Nisichawayasihk Cree Nation, with respect to:
- Emergency shelter for abused women and their children
- Learning/healing programs for those impacted

Liaison and Public Relations:

- Ability to connect with and engage Elders, Grandmothers, Knowledge Keepers, and Traditional Healing to work with the Program Staff in designing and delivering culturallyrooted programs, services, and supports.
- Makes submissions and presentations to the government, other funding agencies and community organizations

Qualifications:

- College Diploma or University Degree in Community Health Services, Health or Social Sciences, Aboriginal Counselling Services, Aboriginal Governance, or equivalent demonstrated education and employment experience.
- Specialized knowledge of families in crisis, holistic wellness approaches, harm-reduction approaches, and trauma informed care.
- Strong understanding of government funding requirements, fundraising, and grant development
- Training or experience in business management; organizational leadership and planning
 Must acknowledge and consent to the NCN Alcohol and Drug Policy

Please provide a Current Criminal Records Check, Cover Letter, Resume and Three (3) References to:

Kim Linklater @ the NCN Government Office Phone: 204-484-2332 ext. 2245 Fax: 204-484-2392 E-mail: kimlinklater@ncncree.com

*Please note, only those selected for an interview will be contacted.

MOBILE CRISIS INTERVENTION TEAM MEMBER

Full time (6 Additional Positions)

Are you a Mental Health, Wellness or Crisis Professional or maybe a Spiritual or Indigenous Knowledge Keeper who is seeking an opportunity to make a real difference in the lives of Indigenous



Manitoba Keewatinowi Okimakanak Inc.

people at times of crisis? Are you willing to travel to remote fly-in First Nation communities throughout Manitoba? If so, let's talk!

Your opportunity:

- You will be part of a Winnipeg or Thompson Mb based team.
- You will work with others like yourself who are dedicated to work which has real value and meaning in the lives of others.
- You will apply your education, skills, talents, and passion for the benefit of others while learning from the expertise of your team.
- You will enjoy the satisfaction that comes from knowing your work is much more than just a job.

As a Mobile Crisis Intervention Team Member, you will:

- Provide culturally sensitive and safe crisis intervention and trauma support in the priority area of suicide or other tragic loss of life.
- Deploy to remote fly-in communities throughout Manitoba, usually for up to three days on short notice

- Provide an organized crisis response with support services to those impacted in the community.
- Work as part of a dedicated regional team
- Contribute to a broader strategy to strengthen relationships and provide greater capacity within First Nations communities to respond locally to crisis.

You bring:

- Traditional healing practices as an Indigenous Knowledge Keeper or Elder or have a Degree in related social sciences, social work or health related post-secondary education.
- 3-5 years' experience working in a crisis response environment
- Proficient computer skills
- A valid driver's license
- A sensitivity and understanding of culture, language and issues relevant to Indigenous communities
- Preference will be given to those who speak or understand an Indigenous language
- A willingness to travel
- A satisfactory background check

If this sounds like the right fit for you, please email your resume and cover letter by 4:00 p.m. October 4, 2017 to Oliver Veuillot, HR Coordinator Email: oliver.veuillot@mkonorth.com

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Nisichawayasi Nehetho Culture and Education Authority Inc.

School Board Meeting Dates for 2017-18, 5:00 p.m. @ Alice Moore Education Centre, Nelson House, Manitoba

- Tuesday, September 12th, 2017
 Tuesday, October 10th, 2017
 (flex days week)
 Tuesday, November 14th, 2017
- Tuesday, November 14th, 201
- Tuesday, December 12th, 2017
- Tuesday, January 9th, 2018
- Tuesday, February 13th, 2018
- Tuesday, March 13th, 2018
- Tuesday, April 10th, 2018
- Tuesday, May 8th, 2018
 Tuesday, June 12th, 2018
 Tuesday, July 10th, 2018
 Tuesday, August 14th, 2018

Culture and Education Authority

NISICHAWAYASIHK CREE NATION

Footprint Lake Water Levels

Footprint Lake 60-Day Water Level Forecast

Revised Forecast September 1 – October 31, 2017

On September 1, 2017 the level of Footprint Lake is forecasted to be 797.1 feet. The level of the lake is expected to rise 1 foot 7 inches to an elevation of 798.6 feet by the end of September.



During the month of October the level of the lake is expe

of October the level of the lake is expected to rise 3 inches to an elevation of 798.8 feet by the end of the month.

Arrangements have been made to broadcast the above forecast on September 1–4, 2017 both inclusive on NCN Achimowin TV/Radio Communications; and at 7:00 p.m. and 8:30 p.m. on Arctic Radio C.H.T.M. Thompson.



Keep Our Community Safe. Get to know NCN Dog Control By-Law#2

Be Responsible for Your Pets!

Chief and Council and the Animal Control officer reminds Nisichawayasihk Cree Nation pet owners:

- Your dog must be tied or penned at all times.
- Your dog must be on a leash if it is off your property.
- You must be able to control your dog when it is on a leash.
- You must keep your dog fed, watered and healthy.
- Your dog must not bark, growl, yelp or disturb the peace at any time.
- Your female dog in heat must be penned at all times.

The Dog Control Officer is able to take a dog from anyone who has violated, is violating or about to violate this by-law. The Dog Control Officer has full authority to destroy a dog that is running at large; or attacking a person, or animal that is tethered; or a dog that is injured or diseased.

If you have been bitten by a dog, go to the nursing station, and call the Band Constables at 204-679-0057 or 204-307-0912, and file a complaint with RCMP at 204-484-2837.



Nisichawayasihk Cree Nation General Delivery Nelson House, Manitoba ROB 1A0 Phone: (204) 484-2332 Fax: (204) 484-2392 www.ncncree.com

Do you have a suggestion or an Achimowina story idea?

We would like your comments, feedback or news stories. Please contact achimowina@gmail.com

NCN on Facebook!

Stay current with NCN's latest news, events and updates on your computer, smartphone or device from our official NCN Facebook page Inisichawayasihk.

